

TOWN OF EASTHAM



ANNUAL REPORT

1997



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**REPORTS
of the
TOWN OFFICERS
of the
TOWN OF EASTHAM
for the year
1997**

TOWN OF EASTHAM

Incorporated in 1651

Population 1997

Town Census 5283

ELECTED OFFICIALS

SENATORS IN CONGRESS

Edward W. Kennedy, Boston	2000
John Kerry, Boston	2002

REPRESENTATIVES IN CONGRESS - Tenth Congressional District

William D. Delahunt	1999
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STATE SENATOR - Cape and Island District

Henri Rauschenbach, Brewster	1999
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REPRESENTATIVES IN GENERAL COURT - Cape and Island District

Shirley Gomes	1999
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COUNTY COMMISSIONERS

Mary J. LeClair, Mashpee	2000
Christine B. Dolen, Falmouth	2000
Robert A. O'Leary, Cummaquid	1999

BARNSTABLE COUNTY ASSEMBLY OF DELEGATES

Mary Lou Petitt	1999
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BOARD OF SELECTMEN

Thomas L. Newton, Chairman	1998
Kenelm N. Collins	1999
Madeleine A. Bebout	1998
David W. Crary	2000
Robert L. Mumford	1999

TREASURER COLLECTOR

Joan M. Plante	1999
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TOWN CLERK

Lillian Lamperti	1999
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LIBRARY TRUSTEES

Ian Aitchison	1998
Susan Vance	1999
Harold Goemaat	2000

HOUSING AUTHORITY

Bernard Kaplan	2000
Mary Lou Petitt	2001
Walter Ross	2001
Elizabeth Simmons	1998
John E. Austin (Governor's Appointee)	1998

ELEMENTARY SCHOOL COMMITTEE

Marcia Nickerson, Chair	1998
John Butler	1998
David Sheptyck	1999
Jean Leyton	2000
Josephine Mines	1999

NAUSET REGIONAL SCHOOL COMMITTEE

Dawn Skiba	2000
Eastham Edward Colby	1998
Wellfleet Roger Putnam, Jr	1998

APPOINTED OFFICIALS

BOARD OF ASSESSORS

Brian Drake, Vice Chairman	1998
Scott Van Ryswood, Clerk	1999
Daniel J. Scholl, Chairman	2000

BOARD OF HEALTH

John Knight, Chairman	1998
Paul Lothrop	2000
Jeanne Morello, Vice Chair	1999
Robert Olsen	2000
Robert Penney	1998

BOARD OF HIGHWAY SURVEYORS

George Burgess, Chairman	1998
William Reade, Vice Chairman	1999
Donald K. Schmahl	2000

CAPE COD COMMISSION REPRESENTATIVE

Madeleine A. Bebout	2000
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CAPE COD REGIONAL TECHNICAL SCHOOL COMMITTEE

David W. Fuller	1998
Bernard Richardson	1999

CONSERVATION COMMISSION

Fred Fenlon	1998
George Higgins	1998
Gerard Hill, Chairman	2000
Dennis Murley	1999
Matthew T. Paton	1999
Richard Ryder	1999
Toni Stoker	2000

COUNCIL ON AGING

Elizabeth Beard	1999
Gertrude Burgess	1999
Eliza Ewing, Chair	1998
David W. Fuller	2000
Robert Gardner, Secretary	1998
Mary Goemaat	2000
Vivian Lefort	1999
Lois Powers	1998
Ardeth Sander	2000
Louella Mountain	1998
Jane Wood	1998

EASTHAM CULTURAL COUNCIL

Robert Bylaska	1998
Judith Cicero	1999
Jo Leal Clark	1999
Ginny Delaney, Chair	1998

Cynthia E. Hamlin	1998
Betsie Lind	1998
Marilyn Schofield	1999
Dilys Smith	1998
Frank Smith	1998
Margaret Van Sant	1998
Judith Williams	1998

FINANCE COMMITTEE

Gordon Avery	1998
David W. Burke	1999
Marilyn Crary, Vice Chair	2000
S. Kyle Hinkle	1999
Scott Kerry	1999
William A. Opel	2000
John D. Paton III	2000
Paul Richard	1998
Alfred Sette, Chairman	1998

HISTORICAL COMMISSION

George Abbott	indef
Edward Bolton	indef
Charles Deane	indef
Edmond J. Hartnett	indef
Nancy Heller	indef
Katherine Sette	indef

HUMAN SERVICES ADVISORY COMMITTEE

Paul Faith	1998
Min Koblitz, Clerk	1998
Nina E. Opel	1999
Mary Rapaport, Clerk	1999
Marianne Simmel, Chair	1998
Dilys Smith	2000
Susan Vance	2000

LONG RANGE PLANNING COMMITTEE

Kenneth Ainsworth	indef
Mario Dini, Vice Chair	indef
Bernard Kaplan	indef
George Katz	indef
Walter Ross	indef

OLD TOWN CENTER HISTORIC DISTRICT COMMISSION

Ian Aitchison (alternate)	2000
Alice Cook	1998
Charles Deane	1998
Thomas G. Lenox (alternate)	2000
Beverly Plante	1999
Chester Ranlett	1999
Kathryn Sette, Chair	2000

OPEN SPACE COMMITTEE

George Abbott, Vice Chair	2000
Clifford Ambrose	1999
Louis Carlsen, Chairman	1998
Terry Chesney	1998
Susan Horton	2000
Katherine Krouch, Clerk	1999
Toni Stoker	1999

PLANNING BOARD

Thomas Brady	1998
Donald Facey	1999
Alan Morrell, Chairman	1999
Joseph Rego	1999
Frank Salomone	1998
Howard Sandler	1999
Peter Wade, Vice Chairman	1998

PUBLIC ACCESS COMMITTEE

Howard Carpenter	indef
Nancy Couture	indef
Doris Curtice	indef
David Kern	indef
Elinor Kern	indef
Jeanette L. Marcucci	indef
Grady Scholl	indef
Frank Smith	indef

RECREATION COMMITTEE

Joseph Kane, Clerk	2000
Warren Kerry, Chairman	1998
Thomas O'Hara, Vice Chair	1999
Eileen Ryan	1998
Chris Thompson	1999

RECYCLING COMMITTEE

Elizabeth Allen	indef
Sarah Blackwell	indef
Bob Chesney	indef
Bill Mines	indef
Don Sander	indef

SEARCH COMMITTEE

Sue Chad, Clerk	1998
Martha Edgar	1998
Harold Goemaat	1998
Dilys Smith	1998

WATER RESOURCES ADVISORY COMMITTEE

John Bebout	2000
Robert Gardner	2000
Muriel Lightfoot	1999
Frank Kosewski	1998

Joseph Moran, Chairman	1999
Shirley Stafford	1998
Herbert Whitlock	1998

ZONING BOARD OF APPEALS

Joseph Berry	2000
Robert Bylaska	2000
James Cecil, Clerk	1999
Philip Livingston (alternate)	1999
William R. Nugent (alternate)	2000
Edward Stewart, Vice Chair	1998
Roger Thurston, Chairman	1998

BOARD OF SELECTMEN

The Board of Selectmen would like to take this opportunity to reflect on the events of what has been a most eventful year for the Town of Eastham. We are pleased to announce that our landfill capping project has been completed on time and under budget. We were fortunate that, through the efforts of the Town Administrator, the town received a grant from the Department of Environmental Protection as well as a low interest loan from the Pollution Abatement Trust which greatly reduced the overall cost of this critically important project. We can all take pride in the fact that not only was this project skillfully managed but Eastham was one of the first towns to complete this extremely important task.

This past year found the Town finalizing the purchase of the largest remaining parcel of open space in Eastham. The 63 acre Roach Property was purchased for general municipal purposes and at this writing, the Board of Selectmen are actively researching options for its responsible use. The Board is considering recommendations from the Roach Property Advisory Committee as well as suggestions from the public at large.

This year found the Town of Eastham saying goodbye to Selectman David Humphrey. David retired from the Board after more than a dozen years of faithful service. His wealth of experience and his dedication to the town will be greatly missed. Filling David's term is former Selectman Bob Mumford. We are fortunate to have Bob and his expertise in fiscal management back with us. Bob recently completed a term as Eastham's representative to the Nauset Regional School Committee.

The Town has had some success with the State in dealing with the problem of people speeding through Eastham on Route 6. Through lobbying efforts of the Board of Selectmen and several concerned residents we were successful in having the speed limit lowered on this often dangerous stretch of roadway.

We would like to report the first changes made to Eastham's Home Rule Charter. Among them were changing the meeting requirements of the Selectmen from weekly to bimonthly. This has allowed the Board to add several more work sessions to our agenda. The town meeting also voted to have the Board of Selectmen act as the Personnel Board. This will allow quicker resolution to personnel issues by eliminating an additional layer of administrative responsibility.

This year's operating budget brings good news and some exciting new programs. We are pleased to announce that the operating budget is a full 2% lower than last year's with no reduction in service. We are also very pleased to announce that the Board has recommended the establishment of a fund to purchase and maintain open space in the Town of Eastham and has committed seventy-five thousand dollars a year to fund this vital project. In the face of the failure of the land bank vote it has become more and more important that we take our destiny into our own hands. One need not look any further than your own street to see how quickly the remaining open space is being developed. The Open Space Committee has completed their open space plan and will work closely with the Board to identify available parcels and coordinate the plan's implementation. We were once again fortunate to have a visit from the Mayor of our sister city in England. The Mayor and his party took part in several local events including Windmill Weekend and had, by all reports, a wonderful time.

In closing, I would like to once again thank the residents of Eastham for their support of town government. I know I speak for the entire board when I say that it is an honor and a privilege to act on your behalf.

Respectfully submitted,

Thomas Newton, Chairman

TOWN ADMINISTRATOR

The Town Hall has been a busy place this year. We have continued the transition on the computer system for tax collection and assessing and are setting up the payroll and general ledger systems for implementation early in 1998. The next phase will be to acquire a Geographic Information System, that will interface with the Cape Cod Commission system and a permit tracking system to be initiated in the building, health, planning, appeals and conservation departments. This should assist in smoothing out the development process and facilitate an improvement in permit issuance in all areas.

This year, in April, a booklet was developed, entitled, Fiscal Policy Development & Analysis including FY98 Budget Overview. This booklet not only diagramed the budget process as laid down in the Charter and state statutes, it also incorporated factual historical data for the Town on such issues as tax rates, valuation, and tax levied from FY80 to FY97, free cash certifications from FY89-FY97, and other factors which are used in the development of the budget. It is intended that this booklet will be updated each year and reissued as a citizens guide to assist in evaluating the budget and spending issues, prior to each annual town meeting.

This year was also a year in which new staff positions were tried. The Town added a Town Planner as a trial this year and found the position so successful it is hoped to make it a permanent addition at the Annual Town Meeting in May 1998. A Recreation Administrator was hired as a part time position and again was so helpful to the recreation commission and greatly improved program monitoring and development, that it is also under consideration for a full time permanent position in May 1998, overseeing recreation and certain seasonal tourist services.

A year does not go by without my being amazed at the strength, depth, and commitment of the citizens of the Town of Eastham as they volunteer their time and energy to various projects, and to serve as support for the staff. The volunteers continue to be instrumental in the Library, the Council on Aging, and Town Hall as they assist in such tasks as answering the phones, running special programs, or stuffing envelopes. Volunteers continue to serve on regulatory or special committees and boards and the Town would be poorer if they were not here to help. All the staff salutes the volunteers, who have in the past, continue today, and will in the future give of their time, money and energy in making Eastham a great place to live and work.

BOARD OF ASSESSORS

On January 1, 1997, the Town of Eastham had 6,273 taxable real estate parcels and 3,030 taxable personal property accounts. The total valuation increased from \$809,433,600 on January 1, 1996, to \$817,058,600 on January 1, 1997. The increase was due to new growth resulting from subdivisions, new construction and new personal property accounts and to valuation changes as a result of the Fiscal Year 1998 Revaluation. The Board of Selectmen held a public hearing on November 17, 1997, in accordance with Chapter 369 of the Acts of 1982, to determine the percentages of the tax levy to be borne by each class of property for Fiscal Year 1998. The Board voted at that meeting to adopt a single tax rate for all classes of property. The tax rate was certified at \$11.64 per \$1,000 on November 18, 1997, and New Growth was certified at \$153,679 on November 10, 1997. The Fiscal Year 1998 tax bills were mailed on November 29, 1997.

The Board of Assessors acted on 133 exemption applications for Fiscal Year 1997 in the following categories: 85 for veterans, 10 for the blind, 36 for the elderly and 2 for hardship. The total tax exempted was \$39,931.88 (\$18,341.99 for veterans, \$4,500.00 for the blind, \$16,000 for the elderly and \$1089.89 for hardship.) The Board also granted one Tax Deferral application in the amount of \$2083.58. There was a total of 71 applications for real estate abatements and 55 for personal property abatements for Fiscal Year 1997.

The Fiscal Year 1998 Revaluation was completed by the firm of Vision Appraisal Technology of Northboro, MA. The Town received preliminary certification of the Revaluation from the State Commissioner of Revenue on October 2, 1997. Notifications of the new valuations were then sent to each property owner. On November 7, 1997, the Commissioner granted final certification that the Town's new assessed values of real and personal property represented full and fair cash valuation as of January 1, 1997, for Fiscal Year 1998.

The Town has hired the firm of Real Estate Research Consultants, Inc., of Danvers, MA, to conduct a complete measure and list of all buildings in town over the next three years. The company is responsible for measuring and photographing the exterior of every building and inspecting its interior. The Board respectfully requests the cooperation of all property owners with this project which will allow us to gather and maintain accurate property data.

Respectfully submitted,

Daniel J. Scholl, Chairman

TAX RATE RECAPITULATION

I. TAX RATE SUMMARY

A.	Total amount to be raised (from IIE)	\$12,321,951.52
B.	Total estimated receipts and other revenue sources (from IIIE)	2,811,389.41
C.	Tax levy (IA minus IB)	9,510,562.11
D.	Distribution of tax rates and levies	
	Is this a certification year? Y (Enter Y or N)	
	Classified (X) Unclassified () (Enter X)	

(a)	(b)	(c)	(d)	(e)	(f)
CLASS	Levy Percentage (from LA-5)	IC above times each percent in column (b)	Valuation by Class (from LA-5)	Tax Rates (c)/(d)x1000	Levy by Class (d)x(e)/1000
Residential	92.1668%	8,765,580.76	753,056,900.00	11.64	8,765,582.32
Open Space	0.0000%	0.00	0.00	ERR	0.00
Commercial	4.5162%	429,516.01	36,899,600.00	11.64	429,511.34
Industrial	0.3434%	32,659.27	2,805,900.00	11.64	32,660.68
SUBTOTAL	97.0264%	-	792,762,400.00	-	9,227,754.34
Personal	2.9736%	282,806.07	24,296,200.00	11.64	282,807.77
TOTAL	100.0000%	-	817,058,600.00	-	9,510,562.11

Board of Assessors of Eastham 11/7/97 (508) 240-5900

Brian N. Drake
S. Van Ryswood

Do Not Write Below This Line - For Department Use Only

Reviewed by B. Dakin
Date 11/18/97

Signed/James R. Johnson
Director of Accounts
11/18/97

BOARD OF HEALTH

My first year as Health Agent has been busy and eventful. I would like to thank the Board of Health, the Town Administrator and Mrs. Bebout, our Board of Selectman liaison, for their support during the year. The transition from the private sector and Federal regulatory affairs to municipal government has been interesting. Bill Beardsley has finished out his term, and we thank him heartily for his efforts. Our newest member, Mrs. Jeanne Morello, has been elected Vice-Chair, and thus, she will replace outgoing Chairman John Knight.

We have been organizing health activities somewhat more than in the past. All reviews are now logged into our computerized spreadsheets. Septic plan and well permit reviews have been regularized, in an effort to create consistency.

The Board has begun some goal setting; two Board members have received training from the Massachusetts Association of Health Boards, and have been certified by the MAHB for the coming year. This training was subsidized by the Town. The Board has identified some priorities for the coming years; Public Education is at the top of the list.

A summary of activities completed this year, is below:

Public Education

The Board sponsored a food safety training course for food handlers entitled "Food Handling is Risky Business" presented by Beth Hoyle, RD Extension Educator, Cape Cod Cooperative Extension. At least 65 managers and handlers attended. The program contained important information and was well received. A Lyme Disease program was developed for the town by the VNA, in conjunction with the Board of Health and the town library. This was an extremely well attended, timely and lively meeting. In an effort to enhance communication with the public, a bulletin board has been established at Town Hall showing timely information, such as upcoming workshops, new regulations, and specific information of interest to homeowners, or buyers, such as tax exemption for new Title 5 systems.

Public Health

The annual flu and pneumonia clinic sponsored by the Board was in November. 425 doses of Flu Vaccine and 54 doses of Pneumonia Vaccine were administered, as well as 12 doses of Tetanus Vaccine.

Water Quality

An extensive sampling program of both perimeter wells and on-site monitoring wells was performed in conjunction with the county as a result of the successful capping of the landfill. Happily, few traces of volatile organic compounds were found, and these were well below MCLs (Maximum Contaminant Levels).

Hazardous Waste

The annual Household Hazardous Waste Collection was another success, resulting in 215 households delivering a large variety and a considerable volume of hazardous materials, thus protecting our water from possible incursion of these substances.

Food Safety

Several voluntary destructions of questionable food were arranged by the agent as a result of improper food handling. No cases of foodborne illness were reported to the health agent this year for the Town.

Title 5

As a result of an initiative by the Board to define a "bedroom" and "new construction", a community advisory panel was established, consisting of individual citizens and representatives of business groups, to interface with the Board and to

discuss a variety of Title 5 related issues that are important to the future of building in Eastham. A strong working relationship was forged between the town and the Board, and a number of problematic issues were resolved over a period of several meetings.

Septic Inspection and Maintenance

We have now computerized all current pumping reports for the town. This enables us to easily identify a residence or business which has pumped more than 4 times in the past year. Such systems are considered failed under the law and required to repair and/or upgrade. Next year, we expect to be able to dump this data into a GIS (Geographic Information System) system to be initiated townwide.

Licenses

There were 177 Septic Permits and 231 Well Permits issued in 1997. Total receipts for Calendar Year 1997 were \$51,295.06.

Respectfully submitted,

Imogene Tibbetts, R.S., S.E.
Health Agent

BUILDING DEPARTMENT

In calendar year 1997, we issued 413 Building Permits, 96 of which were for new homes, and collected \$101,767.20 in fees. 1,446 inspections were made during various stages of construction, and 138 Certificates of Occupancy were issued.

We had a surge of building permit applications in the Spring, as homeowners and builders hurried to obtain plan approval and permits prior to the implementation of the 6th edition of the Massachusetts State Building Code.

As Zoning Enforcement Officer, I reviewed permit applications and issued 31 "Letters of Denial" to property owners, enabling them to petition the Zoning Board of Appeals for either a Variance or a Special Permit.

Respectfully submitted,

Kenneth Bates
Inspector of Buildings
Zoning Commissioner

PLUMBING & GAS

In 1997, 257 Plumbing permits and 315 Gas permits were issued. 368 Plumbing inspections and 462 Gas inspections were made. Total receipts for the Calendar Year 1997, were \$26,264.00.

Respectfully submitted,

Scott Van Ryswood
Plumbing and Gas Inspector

WIRING

During the Calendar Year 1997, the following inspections were made:

Temporary	34
Rough Wiring	197
Service and Meters	219
Final Permits	247
Advisory	37
Fire	9
Code	<u>104</u>
Total	847

Total receipts turned in by the Wiring Inspector were \$20,315.00.

Respectfully submitted,

Wallace Adams
Wiring Inspector

CAPE COD COMMISSION

The Cape Cod Commission (CCC) was created in 1990 by an Act of the Massachusetts General Court and a referendum of Barnstable County voters. As a direct result of an unprecedented growth boom in the 1980's, the Cape Cod Commission Act found that Cape Cod/Barnstable County, possesses unique cultural, historical, natural, coastal and other values which are threatened by uncoordinated or inappropriate uses of the region's land and other resources. The CCC was established as a regional planning and regulatory agency to prepare and implement a regional land use policy plan for all of Cape Cod, review and regulate developments having regional impacts, and recommend designation of certain areas as districts of critical planning concern.

In 1997, the CCC had its hands full dealing with the "here and now" issues of growth, development and preservation, yet were able to shift gears temporarily and look ahead to the year 2020. Ken Brock, CCC representative from Truro, and I co-chaired a day-long conference designed to encourage creative thinking about how Cape Cod will look five, ten, twenty or more years ahead.

As I reported to you last year, Cape Cod's 364 square miles could be asked to house hundreds of wireless communications antennas on towers because nine cellular phone companies seek to provide services here. To help with the visual impact and other issues raised by this new industry, the CCC developed and made available to all the towns, siting criteria for these towers. A booklet containing guidelines for a town by-law on cell towers was also completed and distributed this year. Eastham will become home to a new cell tower in the coming year. The CCC's Economic Development Program is working continuously, along with the Cape Cod Technology Council, to ensure that all of Cape Cod has the infrastructure for telecommunications needed to compete with the rest of the world in the near future.

The membership of the Commission consists of one appointed representative from each town, one County Commissioner, one minority member, one Native American member and one member appointed by the Governor. Full meetings of the Commission are held every two weeks on Thursday at 3:00 PM in the Chamber of the Assembly of Delegates in the First Barnstable District Court House on 6A in Barnstable. The "Reporter" newsletter is published every two weeks and is

an excellent source of information on meetings and issues. To subscribe to the "Reporter" or to obtain copies of any documents mentioned in this report, kindly contact Dan Hamilton, Communications Coordinator, at 508-362-3828.

Since 1993 I have served as your representative to the Cape Cod Commission; on July 1, 1997, I became Chair of the CCC, and will hold that office for one year. I welcome any comments or questions you may have about issues of importance to our town. You may reach me by telephone at 508-240-1535 or by fax at 508-255-5820.

Respectfully submitted,

Madeleine A. ("Vicky") Bebout

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT

We extend our gratitude to the members of the communities in our district, once again, who have given us the opportunity to be of service. Several major projects were completed for district towns that afforded a considerable savings for the taxpayers. We were privileged to serve a multitude of district residents by providing services in Auto Collision Technology, Auto Technology, Carpentry, Cosmetology, Culinary Arts, Dental Assisting, Electrical, Electronics, Graphic Arts, Heating/Ventilation/Air Conditioning, Horticulture, Marine Mechanics, Masonry, Painting and Decorating, and Plumbing and Welding, enabling our students to refine their skills while instilling pride in their accomplishments which is the ultimate goal of vocational technical education.

There was an increase in enrollment from past years and hopefully this upswing will continue. We have entered into a joint services agreement with the Harwich Public Schools to hire and share the costs of a computer/technology coordinator for the new school year. A computer repair program was implemented as part of our electronics program and we have continued to upgrade technology in the school with computers, training and staff. Our facility has been renovated at minimum expense to the district by doing some of the work ourselves. Shops were enlarged and our welding program was moved. Our Dental Assistant Program graduated its first class and all the graduates were placed in jobs in their field.

As is our usual practice, we utilized the facility to full capacity this summer by providing academic makeup and enrichment classes for high school and middle school students in the Lower Cape Creative Enrichment Program in conjunction with Chatham, Nauset and Harwich. Additionally, there were approximately 90 students in the Job Training and Employment Corporation Program; 50 students from grades 5, 6, and 7 in the Summer Exploratory Program vocational venture; and 12 students in the Work Experience Program. We also had a Life Skills Program, an Adult Evening Program, a Soccer Camp, and the annual Quilt Show.

Community Education and Training Programs developed and managed funds derived from grants, tuition, and fees, which were expended in services, equipment, and resources for the students of Cape Cod Tech and the youth and adult members of our sending towns. Cape Cod Tech is also involved in a School-to-Careers Partnership for Cape Cod and the Islands; and a Tech Prep Program through Cape Cod Community College where we also have a Horticulture Certificate Program.

Two of our Culinary Arts students were selected by the Massachusetts Maritime Academy to participate in their annual cruise on the Patriot State to the Caribbean. Our students won one gold, ten silver and ten bronze medals in the Voca-

tional Industrial Club of America (VICA) State Competition and the gold winner (sophomore Marine Mechanic) competed at the National Finals. Four of our 1997 graduates will be attending two-year public colleges; nine will be attending four-year public colleges; five will be attending four-year private colleges; six will be attending advanced technical schools and 49 students have entered the work field.

On behalf of the School Committee, our twenty-second graduating class, and the students, faculty and staff of Cape Cod Tech, we thank you for your support of vocational technical education.

Respectfully submitted,

David W. Fuller

Bernard Richardson

Current School Committee Members from the Town of Eastham

CONSERVATION COMMISSION

The Eastham Conservation Commission is composed of seven volunteer members appointed by the selectmen. The Commission's primary responsibility is the protection of Eastham's wetland resource areas through the interpretation, administration and enforcement of the State Wetlands Protection Act (MGL 131 sec. 40), the State Wetlands Restriction Acts (MGL 130, sec. 105 and MGL 131, sec. 40A) and the Eastham Wetlands Protection By-Law. In 1997 the Commission reviewed 89 projects and issued 51 Orders of Condition and 38 Determinations of Applicability for applicants who proposed construction or other work on or near wetlands. The Commission also issued various extensions, certificates of compliance, Enforcement Orders and other processes relative to the protection of our wetland resources. The Commission holds public hearings on alternate Tuesday evenings. Each hearing is preceded by an on-site inspection by Commissioners who walk the property and view the location and extent of the proposed work.

Members of the Commission have continued their education by attending workshops and informational gatherings sponsored by the Department of Environmental Protection, the Audubon Society and others. In particular, Woods Hole Sea Grant hosted an informative workshop on the subject of coastal processes, a topic of great interest to many people. The Massachusetts office of Coastal Zone Management has been most helpful in providing technical information for the Commission to use in evaluating various project applications, including a compilation of shoreline changes compiled as a map with individual transects along both shorelines in each coastal community. Further, the Cape & Islands CZM office hosts regular sessions for conservation commission agents on the Cape to discuss issues and strategies for implementing best management of our wetlands.

This year saw the introduction of additional protection of our riverine habitats with the Rivers Protection regulations. The commission continues to enjoy an active working relationship with the Cape Cod National Seashore, other Town boards and other towns in the area.

Our Herring runs enjoyed another productive season with heavy migration into both ponds during the spring and large numbers of returning juveniles in the summer and fall.

The Commission wishes to remind property owners that gifts of Land for conservation and/or recreation would be most gratefully received. Please contact the Natural Resource Office or the Conservation Commission office for additional information.

Respectfully submitted,

Gerard B. Hill
Chairman

COUNCIL ON AGING

This year the Council on Aging continued to offer, at the Senior Center, a full roster of regular activities, including crafts, needlepoint and painting classes, bridge, Tai Chi, a Humanities discussion group, health screenings and assistance with medical insurance and income tax preparation. Senior luncheons are offered at noon on Mondays and Wednesdays; the Friday morning programs, held twice a month, have brought to the Center musical and dramatic groups and interesting speakers on a variety of topics.

Our Computer Center, funded by The Friends of the Eastham Council on Aging, Inc., has been in operation now for approximately two years. Excellent instruction in the Windows 95 operating system, Quicken, Word Perfect, Family Tree Maker, and the Internet is provided by our Director, Sandra Szedlak, and two other volunteers. The scheduling of the Computer Center allows for practice time throughout each week. The classes have been well received and have introduced new people to the Senior Center.

Opportunities for travel, both day trips and longer excursions in this country and abroad, continue to be offered through the Center for the FECOA. Robert and Trudy Novotny are the competent and inspired planners of this activity. It should be pointed out here that virtually all the activities at the Center are provided by volunteers, often with generous monetary support from the FECOA.

The Lower Cape Adult Day Center (255-6734) continues to operate Monday through Wednesday, and Friday. Clients are transported by B-Bus or by family members to our site. A full day of activities is planned by our caring staff of three (Kathy Gill, Patricia Ryder, and Sandra Shelton). This program is for adults who could benefit from structured activities and one-to-one attention.

The Council's wider outreach to Eastham's older residents is conducted on a day to day basis by Outreach Staff, Cecille Carpenter and Vera Matousek, and by Sandra Szedlak and Bette Klinger in the office. A medical transportation service during the week, and a Wednesday grocery shopping trip are offered to all residents. The Council is vitally concerned with its mandate from Town Meeting to "identify the total needs of the community's elderly population" and to "design, promote, and implement services to fill these needs."

Respectfully submitted,

Sandra Szedlak, Director

Eliza Ewing, Council on Aging Chairwoman

EASTHAM CULTURAL COUNCIL

The Eastham Cultural Council was able to fund nine grants in 1997, for a total of \$4,459.25 in awards. Recipients include the following:

- | | |
|--|--|
| 1. Cape Cod Opera Ensemble | N.R.H.S. performance |
| 2. Seth Ralbein | "Trapfishing" - a documentary producing video |
| 3. N.R.M.S. | Bass-Artist-in-Residence |
| 4. N.R.H.S. Music Dept. | Jazz Band Clinic and concert |
| 5. Academy of Performing Arts & N.R.M.S. | Festival of the Arts - pilot collaborative program |
| 6. Bob Thomas & Eastham Library | "Generations: Celebrating our Future" family show |

- | | | |
|----|---|--|
| 7. | Eastham Elementary School | "Poetry in Motion" Mime two shows |
| 8. | Eastham Elementary School
Pass Grant | Opera New England of Cape Cod opera
performance |
| 9. | Eastham Cultural Council | "Hands on the Arts Festival" |

The Eastham Cultural Council is becoming much more active in the community. This past year the council has sponsored two programs. The first program was a very successful "Dance Party" that was attended by over 250 people. The second program was a "Civil War Soldier" historical presentation where the question and answer section went for a long time showing incredible interest in and knowledge of, the subject.

The Council turned to the people of the town for input by doing an Arts Interest survey at town meeting in May. Based on the results of the town meeting survey and the desire of the council to enhance the spring season with a "Cultural Tourism" project, the Council has planned a "Hands on the Arts Festival". This festival is planned for June 19, 20th and 21st with most of the activities taking place on the Windmill Green and at the Nauset Regional High School in Eastham.

Activities will include musical concerts, dance, juried art show and sale, several "hands on" demonstrations/activities for the public, artistic presentations, workshops, students and Council on Aging art show and other events.

We look forward to providing the town with interesting and culturally stimulating activities in 1998 and hope to see you at the "Hands on the Arts Festival."

Respectfully submitted,

Virginia Delaney, Chairman

EASTHAM SCHOOL COMMITTEE

"Achievement" has been a key word for all teachers and students at the Eastham Elementary School. Results of various 1997 mandated tests have proved that the efforts in this direction have been successful. Massachusetts Education Frameworks under Education Reform will soon include World Language in the elementary school. The Eastham School Committee will ask the voters to approve the hiring of a teacher of foreign languages. A sub-committee comprised of Principal Dan Shay, members of the teaching staff, school committee, Nauset Regional High School Foreign Language Department, and a parent worked diligently for over a year to develop a program for our school. This is an area that is missing in our curriculum and would allow for further achievement. We look for support from the townspeople.

We miss our long time Educational Assistant, Marilyn Collins, who watched over our Eastham students for many years in the library and lunch room, at recess, and in the classroom.

Our members have served on various sub-committees in conjunction with the other school committees in the Nauset Region in the pursuit of educational success.

We extend our thanks to Principal Dan Shay, the staff, volunteers, The Parents Group, and organizations that interact with our students. We especially thank the citizens of Eastham for their continued supportive efforts for the education of our students

Respectfully submitted,

Marcia Nickerson, Chairman

EASTHAM ELEMENTARY SCHOOL

"Respect: Continuous Improvement: All Children can Learn Successfully" ...

express the foundation of efforts put forth by the staff, students and parents at Eastham Elementary School. We were very active this past year designing new curriculum activities to support the Massachusetts Educational Frameworks and Assessment programs which grew from Educational Reform. The focus across the school district was on Science and Mathematics. Production and planning teams assisted in the transition from the old to the new. This work continues into the coming year as we align outcomes to skills taught. A subcommittee developed a World Languages curriculum, and hopes to have its recommendations accepted for the coming school year.

The student enrollment remains steady. The housing and economic status affects the number of students attending Eastham Elementary. It appears to decline utilizing the birth census. The number of Special Education staff increased in direct proportion to the needs of our students; regular day staffing remains constant.

The school receives financial support from the Town with larger capital expenditures and ensures that the Town maintains the physical condition of the school. It is well appreciated for that support.

Our School Council and Parent's Group continue to contribute many long hours in support of educational and cultural programs for our students. The Eastham Forum and Council on Aging donate time and activities for the students'

intergenerational experiences. The Eastham Historical Society is also an integral part of our history curriculum.

Personnel — We welcome the following, new staff members: Julie Newton/Grade 2 Teacher, Julie Barney/Educational Assistant, Rhea Cicale/Educational Assistant, Pat Coughlan/Educational Assistant, Wendy Hilferty/Educational Assistant, Melissa Nunes/Educational Assistant and Elise Varley/Educational Assistant. We wish health and happiness to Marilyn Collins, Educational Assistant, who retired this year.

Students are working very hard and excel in the thinking, communications and basic core curriculum; their computer literacy skills are outstanding. The ability to hear and see through telecommunications around the world is a wonderful thing to observe!

Respectfully submitted,

Daniel E. Shay, Principal

FINANCE COMMITTEE

The Finance Committee, according to the Town Charter “shall conduct at least one public hearing on the proposed budget, including the school budget, and shall issue printed recommendations and detailed explanations of all financial articles in an annual Finance Committee report...”

This is not that report. That report was presented to you prior to the annual Town meeting held on May 5, 1997. In that report the Finance Committee's recommendations and votes were recorded and explained. This report is intended to be a summary of the Finance Committee's activities during 1997. In addition to its meeting specific Charter responsibilities, the Committee discussed various long term concerns.

As noted in our 1996 report, the Committee reiterated “the Town's need to identify and develop additional revenue sources.” The property tax cannot always be depended upon to provide the revenue for the many claims on the Town's treasury. To do so may invite a voter backlash that will negatively impact needed services.

Another area of concern was the high percentage of debt expense relative to the total budget. Eastham's percentage has been approximately 18% during the past few years. In dollar terms this represents an expenditure of about \$900,000 *more* than is financially prudent.

The Finance Committee will need to address those issues together with others, e.g., Fire Station renovation/replacement; Roach Property usage, Tri-Town Septage Plant funding, in 1998.

The Finance Committee wishes to express appreciation to the many Town Officials, employees, and citizen volunteers for their support and interest in our deliberations.

FIRE STATION BUILDING NEEDS COMMITTEE

The well organized growth of a community depends on many things, not the least of which is the judicious maintenance and renewal of its assets. In the pursuit of these results, prior to April 9, 1997, an officially appointed nine person Building Needs Committee, determined and reported on the very obvious need for a new Fire Station. On April 9, 1997, a five member Fire Station Building Committee was

appointed by the Selectmen to prepare and present the necessary plans and specifications to accomplish this much needed facility.

This committee began its study by preparing a "program goals questionnaire" which required input by all the persons involved with the function. The responses were studied and analyzed to better prepare the committee to interview and to select the best qualified architect. A Request for Proposal was sent out to four qualified architectural firms and Brown and Lindquist was chosen. This decision was in part swayed by the good work and the fine relationship developed by this firm in the remodeling of the Town Hall.

Assisted by the Architect, the committee made a detailed study of the structural and content requirements, utilizing all prior studies and with good cooperation from the Fire Department personnel. The Architect was then able to develop drawings of "space diagram studies". These are very preliminary designs of each room. Detailed studies of these designs, with many revisions and corrections, will allow for maximum utilization of all the space, and will allow for reasonable growth factors.

In December of 1997 we studied the first preliminary drawings of the proposed station. We are certain that, over time, many more alterations to the plans will be made, resulting in the fact that Eastham will have an economically feasible Fire Station that will adequately serve the needs of the Town for many years.

Although no dollar figures are available at this early stage, the tax impact is being held in very high regard. The committee is aware that certain current town indebtedness will be paid off before the new proposed Fire Station costs are reflected in the tax structure. As a result, a relatively level tax rate can be anticipated.

Respectfully submitted,

Anthony Mancini, Chairman

HARBORMASTER

Daily boat traffic at the Rock Harbor launching ramp and docks was consistently high this season reflecting the mild and sunny weather conditions of the summer. While there appears to be a relentless demand for boat slips, the use of the harbor by all types of vessels is consistent.

The information shelter near the launching ramp is completed with the cooperation of the National Park Service and the Coast Guard Auxiliary. Through the efforts of many the relocated building has been repaired and prepared for use. It will provide a focus for traffic flow, courtesy inspections and other information.

The Barnstable County dredge Codfish has been operating successfully around the various harbors of the Cape during the year. It is anticipated that the dredge will make its first trip to Rock Harbor in Spring, 1998.

The navigation channel in Nauset Marsh continues to relocate with the changes in inlet configuration, and we have provided many aids to navigation to assist boaters in locating the deep water and avoiding dangers. Additional aids may be required as the channel continues its migration.

Mooring permits for vessels in other areas of the Town waters continue to be of benefit to boaters in the rapid identification of owners in the event of a grounding or other problems. Some 300 mooring permits were issued this season. Many thanks to those who have helped us during the year.

Respectfully submitted,

Henry Lind
Harbormaster

EASTHAM HOUSING AUTHORITY

Nineteen ninety seven was a very fruitful year for the Housing Authority.

In July, the Home Technical Assistance Project, (TAP) of the Cape Cod Commission, (at their expense) assigned a consultant to work with the Housing Authority.

The consultant reviewed the overall program, made recommendations to the best available town owned land suitable for affordable housing. He charted the construction costs of one, two and three bedroom units, looked into funding sources and presented a rental structure for the current 4 (two duplexes) units that would serve for future acquisitions of rental properties. He prepared maps to show project housing on plots of town-owned land and was instrumental in helping prepare a warrant article for the forthcoming May '98 Town Meeting.

Two units were vacated in '97, making 4 turnovers in 7 years. (For a 100% occupancy rate). Those in need of affordable housing are prescreened, and placed on a waiting list. The present list contains 14 prospective Eastham families that qualify for this housing.

The authority continues to show its financial responsibility. With a start-up loan from a local bank in '99, the authority has accumulated a bank account of over \$15,000.00 This reflects the Housing Authority's financial responsibility by planning for future major repairs, such as re-roofing, while maintaining the structures in good condition, including the grounds. Further, as tenants are replaced, the units are cleaned and repainted. The original stoves, as a part of cleaning, are replaced with new ones. The Orleans Housing Authority Executive Director continues to be our paid overseer, the authority also has a paid maintenance on call service person.

Respectfully submitted,

Bernard Kaplan, Chairman

BOARD OF HIGHWAY SURVEYORS AND PUBLIC WORKS

This Board continued its sixth year of work in 1997 consisting of three members from the public sector who are responsible to the Board of Selectmen as a policy making/goal setting body. The duties of the Board include general support and advice to the Superintendent of Public Works, Town Administrator and Board of Selectmen.

Projects accomplished in 1997 include the following:

1. Paving
 - a. Oil & sand treatment of North Forty Rd., Cook's Brook Rd., Steele Rd., Anne Rd., Silver Oak Rd., Townsend Rd., Bay Rd., North Sunken Meadow Rd., Wiley Ln., Quarter Board Ln., Quail Cover Rd., Leeward Way, Bishop Rd., Oak Leaf Rd., Ocean View Drive, Alston Ave., Meetinghouse Rd., Wonderstrand Way and Sparrowhawk Ln.
 - b. Resurfacing of part of Brackett Road and Nauset Road.
2. Brushing and reshaping of shoulders on various roads;
3. Maintaining, cleaning and replenishing the sand of all Eastham beaches along Cape Cod Bay and maintaining all Town Landings;
4. Review of Colonial Gas road opening permit requests for conformance with Eastham regulations;

5. Installations of new road drainage basins and cleaning of existing basins;
6. Petition hearings and approvals of utility companies' plans and improvements;
7. Inspection of private roads that have been petitioned for acceptance by the Town as public ways;
8. Maintaining and cutting all grassed areas of town-owned property; and
9. Snow plowing of all Town owned roads. It should be noted that the Town does not hire outside contractors to plow its roads. All roads are plowed by Department of Public Works employees.

Current Projects under Design/Planning

1. Reconstruction of a portion of Herring Brook Road in the area of Herring Pond (As soon as construction and permanent easements can be obtained, this project will be put out for construction bids.)

Current Projects to be Constructed

1. The construction specifications for the repair of the Bridge Road bridge have been bid and awarded by the State of Massachusetts. The work is expected to begin in 1998, after Labor Day. This work is funded 100% by the Federal and State governments;
2. The resurfacing of various "Bayside" beach parking lots;
3. Miscellaneous drainage basin repairs and improvements.

Larry Dettenborn, the Board's past secretary, came out of "retirement" and has been assisting the Superintendent of Public Works, and the Town Administrator in successfully obtaining Chapter 90 funds from the State.

The Board looks forward to continuing our amiable relationship with the Town Administrator, Selectmen and DPW Superintendent, and above all to serving the citizens of Eastham to the best of our abilities. We also want to thank the people in the department and especially Steve Douglas, the Superintendent, for their skills and dedication in the performance of their arduous duties. We salute them.

Respectfully submitted,

George H. Burgess, Chairman

EASTHAM HISTORICAL COMMISSION

The Eastham Historical Commission held monthly meetings at the Public Library. Major initiatives during the year were to gain passage of a demolition delay by-law for historic buildings; procurement of a matching grant from the Massachusetts Historical Commission for nominations to the National Register of Historic Places; participation in the Fort Hill Consortium and the Certified Local Government Program.

After further revisions as a result of public comment the demolition delay by-law for historic buildings was approved by the Annual Town Meeting in May. Under the by-law an application to demolish an historic structure may be delayed up to 180 days while the Historical Commission works with the owner to find an alternative to demolition.

In April the Commission's application for a matching grant was approved by the Massachusetts Historical Commission. Under the \$10,000 grant the Commission selected a preservation consultant who is preparing National Register of Historic Places nominations for the Cove Burying Ground, the Bridge Road Cemetery, the Eastham Center Historic District and the Collins Cottages Historic District. The nominations are expected to be completed by June, 1998.

As reported in the 1996 Annual Report the Commission took the lead in forming the Fort Hill Consortium to assist the Cape Cod National Seashore in preparing a National Register nomination for a Fort Hill Rural Historic District. The nomination is expected to be completed in 1998. The Consortium held ten meetings during 1997. Eastham community groups represented include: Historical Commission, Historical Society, Chamber of Commerce, Eastham Forum and the Selectmen. Also represented are the Orleans Historical Society, Association for the Preservation of Cape Cod and the Cape Cod Commission.

In January 1997 the Secretary of the Interior officially notified the Town of its designation as a Certified Local Government. Under this program the State sets aside ten percent of its historic preservation grant funds for which only this select group is eligible to apply. In return the Town agrees to carry on historic preservation activities in a sustained program. Only 21 local governments have acquired this designation in Massachusetts.

The Chairman wishes to thank the members of the Commission for their faithful support of Commission initiatives during the year: Vice-Chairman Edward Bolton, Acting Clerk Ralph Andrist (resigned, December), Charles Deane, Edmond Harnett, Nancy Heller, and Kathryn Sette. The Commission wishes to recognize the assistance of Sarah Korjeff, Preservation Planner for the Cape Cod Commission. During the year her technical contributions and wise counsel have been invaluable in support of Commission programs.

Respectfully submitted,

George Abbott, Chairman

HUMAN SERVICES ADVISORY COMMITTEE

The committee held ten meetings in 1997. Fourteen Human Services agencies submitted applications for Town support in FY99. The same number as had applied last year, though with a slight change in composition: one of last year's applicants did not apply this year, and there was one new application.

After review of the applications, the committee met with the individual agencies who were represented variously by any combination of board members, administrators and staff. Discussion centered about clients and their needs, the types of services provided, special problems encountered budgets and recent changes of administration, staff, operations and financial matters. Committee members also made site visits to the agencies in order to gain additional information concerning their actual activities.

As we pointed out in these pages last year, many of the Human Services agencies confront ever more serious difficulties. While federal and state support has decreased, and in some cases disappeared altogether, the number of needy applicants continues to increase. Many of them are working two-parent families whose work has been cut to a few hours per week. Others are uninsured or inadequately insured who are ineligible for adequate Medicaid or HMO medically necessary services. Add spousal abuse, alcohol and drug problems, housing problems, unpaid utility bills, inability to pay for child care services while parents are working. These are some of the problems that the agencies must address and for which they seek financial support from the towns.

On December 10 we submitted our budget recommendations to the Town Administrator. These recommendations included some increases for some of the agencies. However, the committee thought we needed to do more. We were restrained by what we understood to be the town budget policy. Subsequently, when

the chair met with the selectmen, she requested that additional funds be made available in support of needy Eastham residents. The selectmen took that request under advisement.

Respectfully submitted,

Marianne Simmel, Chair

INFORMATION BOOTH

We welcomed 30,000 families to the Information Booth in 1997. As time goes on, we seem to meet more and more visitors from abroad. My favorite question this year came from a charming Italian woman who asked, in slightly hesitant English, "Can you tell me when the sun goes to sleep today?"

I must comment on the death of Frank Schumann, a dear man who acted as the liaison between the Information Booth and the selectmen for many years. We will miss him.

Thank you to Dave Crary, Bob Varley, and Yvonne Martell for all your help. And a special thank you to my dedicated co-workers: Ann Bengston, Jean Harrington, Ingrid Moyer, and Marcia Nickerson.

Please stop by and see us this summer and let us know how our Booth can assist you.

Respectfully submitted,

Connie Terhune

EASTHAM PUBLIC LIBRARY

1996-97 was a time of major growth and activity at the Eastham Public Library. Circulation, in this first fully automated year, was 89,282 (an increase of over 6,000 from the previous year). Through the CLAMS (Cape Libraries Automated Materials Sharing) network, the library provided almost 4000 items to patrons of other libraries. For the first time, the library provided more items to other libraries than it received in interlibrary loan. Attendance at children's and adult programs offered by the library also rose significantly over the past year. Youth Services Librarian Curry Rose Hoskey introduced a monthly children's newsletter. Adult Services Librarian Martha Magane continued her popular monthly book discussion group and began a special summer book group. Long term staff member Fran McLoughlin "retired" and we welcomed Connie Terhune as her replacement in the position of Library Assistant.

The Library Homework Center, funded by a federal grant through the Massachusetts Board of Library Commissioners, opened to the public in December 1996. Volunteer tutors assisted staff in providing service to children in grades 3-8. Many children have used the expanded nonfiction collection, educational videos, and Macintosh computer programs funded through the grant. The Health Information Center, funded by a similar grant, provided programs and resources targeted at older residents of Eastham. Many patrons have benefited from the large number of health related cassettes, videos, multimedia kits, and books purchased with grant funds. A summer program on lyme disease attracted over 100 people and received significant media coverage.

The Long Range Planning Committee finished its revision of the Library Long

Range Plan. The new plan provides a blueprint for library activities for the period 1997-2000. The Library Trustees and staff will review it on an annual basis.

In June 1997, former Selectman and Library Trustee Don Sparrow presented a program on "Growing up in Eastham" which attracted a crowd of over 120 people. This program marked the kickoff of the Library Centennial Year which continues through July 1998. Numerous programs have been planned to commemorate the 100th anniversary of the library building. Generous support for these programs has been provided by the Friends of the Library.

The assistance of the Friends of the Library throughout the year and the volunteers who perform many library tasks is invaluable. We are thankful for all that they do to make the Eastham Public Library a dynamic center of the Town of Eastham.

Respectfully submitted,

Sue Lederhouse, Director

Ian Aitchison, Chair, Board of Trustees

LONG RANGE PLANNING ADVISORY BOARD

The Long Range Planning Advisory Board was appointed by the Selectmen in February 1997. Members appointed: Ken Ainsworth, Bernie Kaplan, George Katz, Walter Ross and Peter Wade. Ross was elected chairman, Wade vice chairman and Katz, clerk. In September Peter Wade resigned and was replaced by Mario Dini and elected vice chair.

Selectmen laid out responsibilities of this Board that coincided with those listed in the Home Rule Charter - 1991. The Committee's charge then was to act on those tasks listed in the implementation section of the Eastham Local Comprehensive Plan (the Plan) approved by voters at Town Meeting, October, 1996.

Three recommendations contained in the "Plan" were approved at the October 21, 1996 Special Town Meeting, Site-Review Plan, Communication Tower placement on Town Property, Historic Preservation Demolition By-law. The demolition delay by-law was approved at the May, 1997 Annual Town meeting.

Through the coordination of our committee with other boards and committees, the following areas were addressed:

Land Use - Accomplishments included: Table of Use Regulations - in draft form, several planning maps - zoning of Brackett Road, Map of Route 6 Corridor (500' either side of the highway) a zoning map of Eastham. Draft Table and Regulation for site plan review special permits. Revision review to the Planning Board's Subdivision Rules and Regulations.

Water Resources - All tasks listed have been reviewed and now ready for the Board of Health action.

Coastal Resources - Wetlands, Wildlife & Plant Habitats. (That includes Conservation) - is more than 90% completed, and action pending and or near completion on the remainder.

Economic Development - The Committee is in communication and meeting with the local businesses along Route 6 to determine their needs and how best to assist their future development.

Transportation - Meeting with the Mass. Highway Transportation was held in June 1997 to discuss the Town of Eastham's concerns. The "Committee" met on numerous occasions with the Cape Cod Commission's Manager of Transportation on the Route 6 problems.

Capital Facilities - A Five Year Capital Plan has been completed and several of the recommendations in that section of the "Plan" are under discussion.

Energy - Deregulation of electric companies and formation of a buyer cooperative to enhance potential influence of such activities as buried electric cables is under study.

Affordable Housing - The Eastham Housing Authority is actively pursuing transfer of town owned property to develop affordable housing.

Historic Preservation/Community Character - has submitted a grant application to the Massachusetts Historical Commission to inventory another group of historic properties and has submitted a warrant article to designate scenic roads.

Open Space - Has developed a criteria for a land acquisition program to be submitted as a warrant article to the '98 town meeting.

Recreation - Has submitted a warrant article for the employment of a full-time Recreation Director.

Respectfully submitted,

Walter F. Ross, Chairman

NATURAL RESOURCES DEPARTMENT

A mild winter was punctuated with a record breaking April Fool's Day snow-storm, followed by a dry summer. As the worldwide El Niño pattern developed during the late summer, Cape weather was characterized by warm rains and another mild winter.

The study of tidal conditions in the marsh being conducted in cooperation with the County, Town of Orleans and the National Park Service has completed the first phase of identifying the tidal exchange parameters. Future work will identify the impacts of upland activity on the marsh system with an eye to future planning.

Commercial shellfishing activity was reduced due to the lack of recruitment of soft shell clams during the previous season. However, a nominal number of diggers pursued what would be considered an average harvest. The institution of an Aquaculture Development Area in Cape Cod Bay at Boat Meadow has provided the opportunity for 27 acres of intertidal flats as aquaculture sites. We are grateful to The Resource Inc. and Karl Rask for their assistance in making this program an alternative.

Again this year no Bay Scallops were harvested from the waters of Cape Cod Bay or Nauset Marsh during the year. Some evidence of eelgrass beds has been noted, and this encouraging sign may help in future setting of juvenile scallops.

The hatchery program at Salt Pond was augmented by a grant from the Commonwealth of Massachusetts Shellfish Restoration Project. Using these funds, we completed a redesigned tidal powered upweller and produced one half million seed quahogs for transplant throughout the flats of the Town. We were joined in this effort by the town of Orleans Shellfish department, as well as students from the Nauset Regional High School. Other shellfish related research included new methods to harvest blue mussel seed and preliminary work with raising sea clams in aquaculture conditions. The contributions of the students to the effort are greatly appreciated.

The number of shellfish permits issued remained steady. A total of 2420 permits were issued as follows: 38% to residents and taxpayers; 16% issued to tenants or families renting property; 3% to non-tenants; 31% were issued free to residents and taxpayers over 65 years of age, and 11% were issued to commercial harvesters. Some 2300 people used Salt Pond during the summer months.

A lone stranding event marked the busy summer season when a Fin Whale came ashore at Sunken Meadow in August. Severely malnourished and with evi-

dence of previous entanglement, the animal was euthanized and became the subject of much research before being disposed at sea.

We again thank all those people and agencies who have helped our department during the year.

Respectfully submitted,

Henry Lind
Natural Resources Officer

NAUSET REGIONAL SCHOOL COMMITTEE

Academics and classroom discipline continue to be top priorities at both the Nauset Regional High School and Nauset Regional Middle School.

Recent Nauset High School test scores from the Iowa Exams ranked among the top ten percent of high schools in the state, Principal Tom Conrad was pleased to announce. Nauset's SAT scores are also above the state and national averages. Underscoring this achievement is the fact that currently 80 percent of Nauset Regional High School graduates continue their education.

At Nauset Regional Middle School, academic excellence is honored and encouraged at quarterly awards ceremonies and at a year-end awards banquet, attended last June by more than 500 students and their parents. The awards banquet, coordinated by Principal Marilyn Feldman and her staff, was held under a reception tent on the Middle School front lawn.

Classroom discipline at both schools is also a key goal. At the high school, Mr. Conrad has worked closely with teachers and administrators to foster the best possible learning environment. At the middle school, Mrs. Feldman has appointed Joseph Borsari to be the schools' first Dean of Students. A veteran teacher, Mr. Borsari will assist in discipline frameworks and other student issues.

Other high school and middle school highlights include:

- Successful elimination of study hall periods, which has increased classroom time by 13 percent
- Acceptance of the high school into the Atlantic Coast League
- Improved communications at the middle school between parents and teachers by providing parents with a syllabus and grading criteria, a monthly calendar of events, a "homework hotline" to follow up on homework assignments, and family luncheons and a picnic to build relationships between parents and school personnel.

Respectfully submitted,

Greg O'Brien, Member
Nauset Regional School Committee

OLD TOWN CENTRE HISTORIC DISTRICT COMMISSION

The Old Town Centre Historic District Commission has had a relatively quiet year. The first application of the year was a re-application for fencing for two properties on Preservation Way and Nauset Road. The fencing, approved last year, had not been installed and the owner, since purchasing the adjacent property, wanted

to modify the fence slightly and include both properties. The application was approved.

The Historic Preservation Planner for the Cape Cod Commission, Sarah Korjeff, lives in Eastham and has, kindly, conducted a training session for Commission members. This was very helpful in informing the Commission of current practices from around the Cape and Commonwealth.

The Commission has also held its annual joint meeting with the Historical Commission, as required by the Town's agreement with the Massachusetts Historic Preservation Office under the Certified Local Government Program.

Respectfully submitted,

Kathryn D. Sette, Chairman

PUBLIC ACCESS COMMITTEE OF EASTHAM

Substantial progress has been made this year engaging townspeople and the community in the effort to have Eastham become fully accessible. The general education achieved through exposure at Windmill Weekend, the reception requesting support from the Eastham Chamber of Commerce, as well as positive news articles concerning the accessibility and parking at the Windmill and the Governor's award to our nominee, Daniel Scholl, as an exemplary employer of the disabled, all have contributed to what we now feel to be a true community effort to be the first town in the Commonwealth to be fully accessible.

This year we also implemented a Friends of PACE program, developed strong liaison with the State Office on Disabilities and the Mass. Architectural Access Board and our own Long Range Planning Committee.

The "Friends Helping Friends" program at the Nauset Middle School is now a reality, enabling the youngsters not only to learn about the disabled, but to participate with them in school life.

The Historic Commission has developed and partially implemented a plan of accessibility for the historical buildings in town. Nauset Light will have accessibility when open and parking is available. The ramp at Coast Guard Beach has been widened and made longer enabling closer proximity to the water for the disabled.

Natural Resources five year plan is on target with four town beaches now accessible close to the water line and new signage on Route 6 for First Encounter Beach. Other signs will be added to local roads for the other beaches. The Information Booth is not yet accessible, but money has been appropriated for that work.

A request has been made to the P & B bus line to outfit its bus stops in town with sight and sound signals and to have sensitivity training for its drivers.

The survey of the Nauset Regional High School is complete. Hand rails have been placed in the auditorium, a set of door handles changed and parking for the walking disabled made available.

Compliance: Negotiation with owners and tenants of various properties is ongoing resulting in a number of satisfying conclusions.

Direct Service: Three ramps distributed and installed. Request from out of State to assist local woman responded to.

1998 Goals: Resurveying all business and retail establishments. Monitor progress toward compliance and offer technical assistance when desired. Monitor Middle School Program "Friends Helping Friends". Work toward a program for Eastham Elementary. Monitor progress of plan for Historic buildings. Continued monitoring of Natural Resources 3-5 year plan.

Review National Seashore budget concerning work for the disabled. Continuing training for Committee members.

But for the tireless, attentive and dedicated work of Howard Carpenter, Nancy Couture, Doris Curtice, Charles Farrell, Peggy Kern, Jeanette Marcucci, Grady Scholl and Frank Smith, it would not have been possible to complete all the goals set for this year. We only regret that Frank Smith and Nancy Couture are no longer able to serve with us. To all Town officials and those in our community who have helped to continue the effort helping the disabled live independent lives in our community we are grateful.

Respectfully submitted,

David P. Kern, Chairman

OPEN SPACE COMMITTEE

Many hours of "page by page" discussion and research have been spent by the Open Space Committee to complete the Town of Eastham's Open Space Plan. The Committee projects that the Plan will, in all likelihood, be ready for submission to the Town of Eastham for its approval prior to June, 1998.

Every member of this Committee is to be complimented for their tireless effort, dedication and willingness to expend their personal time on such a worthy project. An additional area that the Open Space Committee has been studying is a thorough discussion on prioritizing and identifying a continuous land acquisition program. Suggested criteria have been developed to evaluate land for eventual acquisition.

The Open Space Committee has also reviewed the M.G.L. Chapter 61 B Program that presently exists in the Town of Eastham and is currently considering the possibility of connecting this Program to land acquisition.

The Open Space Committee strongly recommends that money should be set aside in the Capital Plan for land acquisition and protection. It is hoped that Land Bank Funds will provide another incentive for Open Space Land Acquisition in the Town of Eastham's future.

Respectfully submitted,

Louis Carlsen

PLANNING BOARD

During fiscal year 1997 the Planning Board held a total of 19 regular and special meetings and public hearings. These meetings reviewed and endorsed six Approval Not Required (ANR) plans, one Preliminary Plan for a Subdivision and approved one new Subdivision. Several covenants were also released regarding older subdivisions where the work had been completed.

There were three hearings held regarding Site Plan Approval - Special Permits and two permits were granted.

At Annual Town Meeting in May, the creation of a contract position for a Town Planner was approved. Susan Leven started as Town Planner in November. An article to make the position of Town Planner permanent will appear on the warrant for 1998 Annual Town Meeting.

The Board is in the process of formulating regulations for the siting, construction and maintenance of wireless communication towers as a follow-up to the vote at the October, 1996 Special Town Meeting that towers could only be placed on Town owned property. The regulations should be completed by early 1998. The Board is also working on revisions to the Subdivision Regulations to better address the characteristics of subdivisions of various sizes as well as the goals of the Local Comprehensive Plan.

Howard Sandler was appointed to the Planning Board to fill the unexpired term of Prudence Kerry who resigned.

Respectfully submitted,

Alan R. Morrell, Chairman

POLICE DEPARTMENT

I hereby submit my report of the activities of the Eastham Police Department for 1997. We have received continued grants from the Executive Office of Public Safety in order to continue our Community Police Programs. Two Citizens Police Academies were held in 1997 and we are continuing to develop a program targeting the youth in the community. D.A.R.E. programs have been continuing at all levels of the school system. Officer Stewart our School Resource Officer is now permanently assigned to the High School during the school year. He has an office in the administration building and now has a computer connection to the station for computer access.

We have trained and are now providing the services of a Civilian Domestic Violence Liaison person to assist the department and citizens with the handling and disposition of Domestic Violence incidents. This is a new program and is commencing in late December. This individual is a nurse and her specialty area is Psychiatry. We believe this will aid us in providing effective service to the community.

A new speed warning device built on a mobile trailer, has been added to our enforcement efforts and will hopefully aid in the further reduction of accidents. This device was purchased with the assistance of a community policing grant.

The department is undergoing several changes in personnel assignments during the close of the year. Lt. Thomas Murray, a 25 year veteran of the department retired due to an injury in the line of duty. Lt. Murray was a dedicated employee and received many commendations for his actions as a police officer over his career. He will be missed. On that same note, however, we are proud to announce that Sgt. Richard Hedlund will be promoted to the rank of Lieutenant and Officer Jonathan Pierpont will be promoted to the rank of Sergeant effective January 29, 1998.

We will continue to provide public safety services "In Partnership with our Community", and we thank you for your continued support.

Respectfully submitted,

Donald Watson
Police Chief

Police Department Permits/Licenses/Motor Vehicle

Bicycle Registrations	3
Copies of Police Reports	200
F.I.D. Cards	28
Machine Gun Permit	1
Pistol Permit Photographs	48
Pistol Permits	70
Private Duties Billed	102
Motor Vehicle Citations	
a. Warnings	1,258
b Civil	921
c. Complaints	53
d. Arrests	76

Total	2,308
Fines Collected Motor Vehicle	\$51,172.50
Fines Collected Non Motor Vehicle	\$7,030.00

Complaints Received and/or Investigations and Services Provided Part One Incidents

Homicide (Motor Vehicle)	1
Rape	1
Attempted Rape	1
Assault	6
Assault with Firearm	1
Assault with Weapon	3
Assault and Battery	19
Burglary	21
Burglary with Force	17
Burglary with No Force	4
Burglary Attempted	7
Larceny	79
Larceny Over	26
Larceny Under	28
Larceny of Motor Vehicle	5
Recovered Motor Vehicle	1
Forgery	3

Part Two Incidents

Fraud	1
Fraudulent Checks	2
Defrauding an Innkeeper	3
Stolen Property	6
Recovered Stolen Property	1
Vandalism	163
Sex Offences	1
Narcotic Violation	35
Family Offences	5
Child Neglect	3
Operating Under the Influence	44
Liquor Law Violations	8
Trespassing	24
Disorderly Conduct	1
Suspicion	1
Runaway	5
Operating to Endanger	1
Abandoned Motor Vehicle	2
All Other Traffic	9
Motor Vehicle Complaints	49

Parking Ticket	8
Motor Vehicle Arrest	22
Major Accidents (over \$1,000)	84
Maior Accidents with Personal Injury	25
Major accidents with Property Damage	11
Missing Persons	14
Lost and Found Property	151
Annoying and Harrassing Phone Calls	29
Town By-Law Violations	63
Dead Body Investigations	5
Suicide	1
Mentally Disturbed Persons	5
Illegal Disposal of Refuse	4
Prowlers	1
Incapacitated Persons	78
Other Offences	13
Warrants No Extradition	38
Warrants Extradition	1
Suspicious Incidents	71
Suspicious Persons	19
Suspicious Motor Vehicles	9
Domestic	42
Restraining Order Violations	5
Burglar Alarm	328
Misc. Traffic	216
Hazards	92
Minor Accidents (under \$1,000)	127

Service Incidents

Animal Complaints	136
Barn and Kennel Inspections	25
Barking Dogs	59
Dead Animals	26
Dog Bites	13
Loose Dogs	311
Bicycle Complaints	4
Summons Served	53
Restraining Orders Served	35
Defective Equipment	2
House Checks	395
Business Checks (open doors & windows etc.)	200
Hunter Complaints	7
Lockouts	148
Escorts	41
Medical Assists	8
Noise Complaints	137
Civil Complaints	92
Service to Homeowners	186

Assist to Other Departments	390
Assist to Fire Department	226
Assist to Rescue	173
Transportations	159
Message Delivery	60
Assist to Motor Vehicles	34
Disabled Motor Vehicles	243
Reassurance Checks	312
Miscellaneous	335
K-9 Calls	32
9-1-1 Abandoned Calls	128
Grand Total Incidents	6,018

Major Accident 1997

Major Accidents	120
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Days of Week

Sunday	15
Monday	18
Tuesday	16
Wednesday	19
Thursday	7
Friday	22
Saturday	23

COMMUNICATIONS CENTER

The Eastham Communications Center provides emergency telephone and radio communications to all of the Emergency Services for the Town of Eastham. The Tele-communicators handled 1,449 Emergency 9-1-1 calls and no calls were required to be answered by our back up community. The new 800 megahertz Trunked Radio System is still a work in progress. The base radios have been delivered and portable radios provided but vehicle radios, have not been provided by the state at the time of this report. We wish to thank the community for their continued support.

RECREATION COMMISSION

The Recreation Commission's primary function is to organize programs for children ages 3 to 14. These programs include swimming, playground, soccer, field hockey, summer basketball, girls basketball, boys basketball, softball and baseball. The programs utilize the Nauset Regional High School, the Eastham Elementary School and the ball fields behind Town Hall. In excess of 800 youngsters participated in the various programs.

A \$10.00 Registration Fee is charged for each activity to offset the equipment cost. Part time employees, Program Directors, and recreation field maintenance are paid through the annual fiscal budget.

The recreation program relies heavily on volunteer parents and friends to coach, umpire and referee the various programs. Parents and friends are encouraged to attend the monthly Recreation Committee meeting. Meetings are held at the Police Facility on the first Tuesday of each month at 7:30 p.m.

The Committee has discussed the expansion of programs recently offered, but expansion is severely limited by lack of facilities and Town budget constraints. Present demand for the high school and elementary school gymnasiums' open time, is extremely limited which severely inhibits expansion of winter programs. The lack of a golf course prohibits after-school golf instructions and teenage activities at local facilities.

Our most pressing need continues to be a facility for the age group 13 to 18 (high school age students) where organized socialization could take place.

At the annual Town Meeting in May of 1998, the Town will again be asked to approve the hiring of a Recreational Director. For many years the committee has believed a full-time Director would allow improvement and expansion of our various programs. This year it appears the position can be funded within the budget.

Respectfully submitted,
Warren Kerry, Chairman

RECYCLING ADVISORY COMMITTEE

In 1997 the ERAC was involved in several activities in furthering the recycling policy of the Town of Eastham:

- Sold another 60 composters, bringing to 410 the total made available in Eastham through the DEP grant program.
- Attended meetings of the Barnstable County Waste Management Advisory Committee and the DEP relating to recycling markets and to DEP grant programs and the Municipal Recycling Incentive Program (MRIP).
- Participated with the Cape Cod Cooperative Extension (University of Massachusetts) through Sarah Blackwell, ERAC Clerk, in developing a recycling education puppet show for use in schools (K-3) and on Channel 8.
- Continued to track the expanding use in Massachusetts and throughout the country of the concept of unit pricing for trash disposal as a means of reducing solid waste and increasing recycling.
- Prepared the 1998 Municipal Recycling Data and Grant material required by DEP

Bill Macfarlane, one of the original members of the ERAC, died in September. He was a very active member with a strong dedication to recycling.

Respectfully submitted,
Robert Chesney, Chairman

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority is a public agency which was established in 1976 by Chapter 161 B of the General Laws of Massachusetts. The Authority is given general responsibility to develop, finance and contract for the operation of mass transportation facilities in Barnstable County. Its primary source of funds is the Federal government, the State of Massachusetts, contracts with various organizations, and assessments on the fifteen towns on the Cape. A recent raise in fares aimed at achieving between 7 and 8 percent of the total funds needed to operate the Authority.

For Eastham the principal impact of the Authority's function is the B-Bus, which is a door-to-door transportation service, upon a request made twenty four hours in advance. These services are available to the general public and elderly, with handicapped receiving priority. The State has just recently issued new guidelines for determining who is handicapped and entitled to ride for half fare. This will involve some form of identification for residents. For summer visitors for the present, the judgement as to who is handicapped and entitled to reduced fare will be left to the drivers.

Another action of the Authority impacting Eastham is the annual subsidy given each year to Plymouth and Brockton Bus Company for continuation and increase of bus runs through the lower Cape to Provincetown. Eastham receives some benefit from contracts between the Authority and organizations such as the Department of Mental Retardation, the Department of Public Welfare, and Elder Services of the Cape and Islands.

Recently the Authority has adopted a new policy to carry out a new State of Massachusetts program for supplying buses for use by Councils on Aging. From time to time the State will provide the Authority with a bus or busses which the Authority will then, upon a showing for need, assign to a Council on Aging free of charge. However, the Council on Aging must then provide the driver, maintenance and do the scheduling. This new step will tend to meet one of the biggest complaints with the B-Bus system, that of delay in getting back from medical appointments. Doctors have been very cooperative in scheduling morning appointments, but frequently no return ride is available until sometime in the afternoon. Under this new program the length of time involved in medical trips should be much shorter.

This year B-Bus trips from Eastham increased 19% from 2535 to 3147. However, the number of clients served from Eastham has remained about the same as in prior years, namely from 13 to 17 people per month. The Town assessment for this service was \$8,813.00.

The Authority is participating with the Lower/Outer Cape Community Coalition to coordinate routes and schedules now provided by CCRTA, P&B, Councils on Aging, human services agencies and private non-profit organizations.

Respectfully submitted,

D. A. Sander, Representative

SEARCH COMMITTEE

The Search Committee is committed to seeking out residents of the town who are willing to serve on the various boards, committees and commissions which perform a very essential role in the governing process in Eastham.

As in the past, our recruiting efforts have been well rewarded by a citizenry that takes its responsibilities very seriously, and possesses the talent required to

make a meaningful contribution to whatever they commit themselves. The Search Committee has been able to fill every request that it has received, and in the process uncovered some very unusual talent.

If you are not a part of our Talent Bank file, pick up a volunteer form at the Library, Post Office or Town Hall and join a group of more than 150 of your friends and neighbors currently serving the Town of Eastham in a variety of capacities on town governing boards. We are sure you will find it a rewarding and stimulating experience.

Respectfully submitted,

Harold Goemaat
Chairman

SUPERINTENDENT OF SCHOOLS

The past year has been an eventful and productive one for the students of the Nauset Schools. As we move beyond the past decade's focus on facilities and construction, we have been able to renew attention on the most basic of our responsibilities, student academic achievement. This is best exemplified by the district's first Strategic Plan, developed over the past eight months with the guidance of the Executive Service Corps, a non-profit consultancy dedicated to assisting other non-profits improve their effectiveness and efficiency. This Plan, developed with the aid of School Committee Member Jody Mines, Elementary School Principal Daniel Shay, and Eastham Parent Maggie Mack, sets three priorities for the school system over the coming five years. All are intended to keep our focus on matters pertaining to children and learning.

In related developments, the Service Corps also oversaw an ongoing assessment of the system's administrative structure and functioning, the better to enable us to adapt to the stricter requirements of the state's Education Reform Act, without additional administrative expenditures. We also were pleased that the Department of Education approved our five-year Technology Plan without amendment. This will allow us access to nearly \$100,000 among the five Nauset school districts.

At Nauset High School, our students enjoy the first year of their expanded and renovated campus. For the first time in memory, we no longer have study halls, replacing them with an extra meeting of each of a student's seven classes. This has the effect of increasing contact time between students and their teachers nearly 13%. New electives focus on the transition to life after high school, especially to work, for virtually all our students eventually will take employment, even the nearly 80% who leave Nauset for further education of some sort.

Nauset Middle School has made impressive strides in improving the commitment to serious academic accomplishment, in particular with a strong emphasis on a school climate conducive to high achievement. The school also has developed a strong relationship with the Academy of Performing Arts, further strengthening its already exemplary Arts Program.

At the Eastham Elementary School, the administration and teachers have taken district-wide leadership in the implementation of our new math and science curricula. Mr. Shay and Pat Klinefelter, third-grade teacher, have led the math efforts across our five elementary schools. Jim Packett, Eastham Elementary School assistant principal/fourth grade teacher has been an indispensable resource to our Science Planning Team.

No overview of the public schools would be complete without a report on the implementation of the Education Reform Act of 1993. Curriculum Frameworks have

been approved by the State Board of Education, and every fourth, eighth, and tenth grader will be tested in the basic areas each year. Tenth graders who do not pass the test must retake it as juniors (and again, if necessary, as seniors), and may not receive a diploma unless the test is passed. The Department of Education will issue report cards on every school and district in the state, and consider whether the poorest performing schools and districts should be taken over by the state until their students' achievement reaches acceptable levels. Although most of the discussion of Education Reform in the past has been about its financial impact, the news of the next few years will be about children and how much they learn.

Having achieved our building and facility goals in the recent past, we in the school department look forward to concentrating on providing the most effective, cost-effective education we possibly can. We appreciate the townspeople's interest and support, and look forward to working together in the coming year.

Respectfully submitted,

Michael B. Gradone
Superintendent of Schools

TOWN ACCOUNTANT

1997 was a year of change for the Town's Accountant Department. In December of 1996 Scott Chretien, Assistant Town Accountant, left this office and returned to his native State of Maine, after four years of service to the Town. Scott made many contributions to the accounting department in recent years. I would like to take the time to thank him for his outstanding work both in redesigning the Chart of Accounts (Uniform Municipal Accounting System) and the computerization of the General Ledger, utilizing the BMSI software. His yeoman efforts laid a solid foundation for our continued computerization of the Town's Accounting Department.

In February of 1997, we were fortunate to hire a very qualified Eastham resident to replace Scott. Alexandra Heilala, a graduate of Wells College in New York, has more than 10 years of finance/accounting experience. Alix has already contributed to the conversion of our payroll system in January 1998, using the new MUNIS payroll system. Together, we look forward to the challenge of the conversion to the MUNIS General Ledger system next year and the integration of the computerized system with the Tax Collector's, Treasurer's and Assessor's Offices.

I wish to express my thanks to the Board of Selectmen, the Town Administrator, Department Heads and the various Board members for their continued support of my office. In compliance with the provisions of the Chapter 41, Section 61 of the Massachusetts General Laws, I hereby submit the following reports for the Town of Eastham. The reports are for the fiscal year ending June 30, 1997, unless otherwise stated.

Schedule A	Balance Sheet
Schedule B	Debt Accounts
Schedule C	Summary of Receipts
Schedule D	Summary of Appropriations & Expenditures
Schedule E	Appropriations Balances as of 12/31/97
Schedule F	Salaries and Wages Paid in Calendar Year 1997

Respectfully submitted,

David L. Ryan
Town Accountant

Town of Eastham, Massachusetts
Combined Balance Sheet - All Fund Types and Account Groups
Year Ended June 30, 1997

Schedule A

ASSETS AND OTHER DEBITS

	Governmental Fund Types			Fiduciary Fund Types	Account Groups General Long-term Obligations Group	Combines Totals (Memorandum Only)
	General	Special Revenue	Capital Project	Trust & Agency		
CASH AND SHORT-TERM INVESTMENTS	\$2,598,752	316,472	24,945	177,251		\$3,117,420
RECEIVABLES:						
Real estate & personal property	255,726					255,726
Real estate tax and deferrals	156,865					156,865
Motor vehicle and boat excise	116,329					116,329
Other	13,833	162,840		146,228		322,901
DUE FROM OTHER FUNDS	39,650					39,650
TAX FORECLOSURES	18,938					18,938
AMOUNT TO BE PROVIDED FOR RETIREMENT OF LONG TERM DEBT					4,935,000	4,935,000
TOTAL ASSETS & OTHER DEBITS	<u>\$3,200,093</u>	<u>479,312</u>	<u>24,945</u>	<u>323,479</u>	<u>4,935,000</u>	<u>\$8,962,829</u>

	Governmental Fund Types		Fiduciary Fund Types	Account Groups General Long-term Obligations Group	Combines Totals (Memorandum Only)
	General	Special Revenue	Capital Project	Trust & Agency	
LIABILITIES & FUND EQUITY					
LIABILITIES:					
Warrants payable	\$ 158,869	27,062			\$ 185,931
Reserve for abatements	79,413				79,413
Other liabilities	71,398				71,398
Deferred revenue	463,339	162,840			626,179
Due to other funds			39,650		39,650
Accrued compensation absences					
Bonds and notes payable			1,050,000		5,985,000
TOTAL LIABILITIES	<u>773,019</u>	<u>189,902</u>	<u>1,089,650</u>	<u>4,935,000</u>	<u>6,987,571</u>
FUND EQUITY (DEFICIT):					
Reserved for:					
Nonexpendable trust funds				117,110	117,110
Encumbrances and continuing Appropriations	382,061				382,061
Designated for scholarship loan Receivable				146,228	146,228
Unreserved fund balance	<u>2,045,013</u>	<u>289,410</u>	<u>(1,064,705)</u>	<u>60,141</u>	<u>1,329,859</u>
TOTAL FUND BALANCES	<u>2,427,074</u>	<u>289,410</u>	<u>(1,064,705)</u>	<u>323,479</u>	<u>1,975,258</u>
TOTAL LIABILITIES AND FUND EQUITY	<u>\$ 3,200,093</u>	<u>\$ 479,312</u>	<u>\$ 24,945</u>	<u>\$ 4,935,000</u>	<u>\$ 8,962,829</u>

DEBT ACCOUNT **June 30, 1997** **SCHEDULE B**

NET FUNDED ON FIXED DEBT:
 Inside Debt Limit:
 General:

LOANS AUTHORIZED:
 Transfer Station Construction:*
 Equipment Loan-Front End Loader:
 Affordable Housing Duplex Purchase:
 Fire Pumper/Tanker Purchase:
TOTAL

300,000.00
 82,421.00
 185,000.00
 53,475.47
\$ 620,896.47

BONDS AUTHORIZED:

Elementary School Addition:
 Library Building Addition:
 Lamont Smith Land Purchase:
 Horton Property Land Purchase:
 Regional Septage Treatment Plant:
 Police Station Construction:
 Highway Facility Construction:
 Town Hall Renovation Project:
 Roach Property Purchase:
 Landfill Closure

3,986,500.00
 693,665.00
 1,750,000.00
 2,000,000.00
 535,000.00
 1,550,000.00
 786,800.00
 1,726,900.00
 1,190,000.00
 1,525,000.00
\$ 15,743,865.00

GRAND TOTAL

\$ 16,364,761.47

Loan Authorized; funding was by ten year bonding

NOTE: Fiscal Year's noted indicate year in which last payment will be made

SERIAL LOANS:
 Inside Debt Limit:
 General:

LOANS AUTHORIZED AND UNBORROWED:

PAYMENTS MADE ON LOANS TO DATE:

Lamont Smith Land Purchase:
 Equipment Loan-Front End Loader:
 Affordable Housing Duplex Purchase:
 Fire Pumper/Tanker Purchase:

865,000.00
 82,421.00
 115,000.00
 53,475.47
\$1,115,896.47

BALANCE TO BE PAID ON LOANS:

Affordable Housing Duplex Purchase (FY2000)
 Fire Pumper/Tanker Purchase (FY1997)

70,000.00
 -
\$ 70,000.00

BONDS AUTHORIZED AND UNBORROWED:

\$1,525,000.00

PAYMENTS ON BONDS MADE TO DATE:

Elementary School Addition:	3,591,500.00
Library Building Addition:	628,465.00
Lamont Smith Land Purchase:	795,200.00
Horton Property Land Purchase:	1,400,000.00
Regional Septage Treatment Plant:	340,000.00
Police Station Construction:	770,000.00
Highway Facility Construction:	716,800.00
Transfer Station	300,000.00
Town Hall Renovation	176,900.00
TOTAL	\$ 8,718,865.00

BALANCE TO BE PAID ON BONDS ISSUED:

Elementary School Addition (FY1998)	395,000.00
Library Building Addition (FY1998)	155,000.00
Horton Property Land Purchase (FY2000)	600,000.00
Regional Septage Treatment Plant (FY2000)	195,000.00
Police Station Construction (FY2000)	780,000.00
Highway Facility Construction (FY2000)	70,000.00
Town Hall Renovation Project (FY2006)	1,550,000.00
Roach Property (FY2012)	1,190,000.00
TOTAL	\$ 4,935,000.00

GRAND TOTAL

\$16,364,761.47

SUMMARY OF RECEIPTS

June 30, 1997

SCHEDULE C

	Budgeted Totals by Category	Actual	Totals of Actual by Category	Actual Over/(Under) Budgeted
General Revenue				
Taxes				
Personal	\$ 264,423.09	\$ 259,505.73		(4,917.36)
Real Estate	9,100,723.66	8,810,314.26		(290,409.40)
Forest Stumpage Tax		7.20		7.20
Previous:				
Personal		7,395.30		7,395.30
Real Estate		153,945.82		153,945.82
Tax Foreclosures				
Tax Titles				
Total Taxes	9,365,146.75		9,231,168.31	(133,978.44)
Privileges:				
Motor Vehicle Excise:				
Current		273,156.35		273,156.35
Previous		85,630.35		85,630.35
Boat, Ship or Vessel:				
Current		2,491.00		
Previous		(83.00)		
Total M.V./ Boat	325,000.00		361,194.70	36,194.70
Interest, Demands and Tax Title Cost:				
Interest/Demands		58,113.46		
Tax Title Cost		10,744.80		
Boat Excise		400.00		
Total Int. Dem. & Tax Title	60,000.00		69,258.26	9,258.26
Licenses/Permits:				
Selectmen:				
Billiards		350.00		
Coin Amusement		452.30		
Common Victualler		1,150.00		
Entertainment		800.76		
Food Service		2,175.00		
Ice Cream Manufacture		125.00		
Innkeeper		430.50		
Liquor		18,150.00		
Massage		25.00		
Motel		1,700.00		
Peddler		216.00		
Sunday Operations		225.00		
Swimming Pool		800.00		
Transient Vendor		4,255.00		
Used Car		225.00		
Yard Sale		380.00		
Shellfish:				
Resident		9,780.00		
Tenant		6,525.00		

	Budgeted Totals by Category	Actual	Totals of Actual by Category	Actual Over/(Under) Budgeted
Shellfish				
Commercial		14,400.00		
Non-Resident		1,810.00		
Public Safety:				
Building Permit		85,420.90		
Fire Alarm		4,860.00		
Gas Permit		10,683.00		
Health Regs		3,760.00		
Inspection Certificates		1,647.00		
Oil Burner		2,460.00		
Open Burning Permit		6,145.00		
Propane Gas		820.00		
Plumbing Permit		17,156.00		
Septic Permit		8,235.00		
Sign Permits		100.00		
Sprinkler Permits		20.00		
Tank Installation/Removal		260.00		
Tank Storage		150.00		
Tank Inspection		120.00		
Well Permit		3,075.00		
Wire Permit		18,825.00		
Total Licenses/Permits	210,000.00		227,711.46	17,711.46
Fees:				
General Government				
Birth/Death/Marriage Certificates		1,550.00		
Business Certificates		900.00		
Certificates of Lien		10,180.96		
Dog Fees		429.50		
Fish & Game Fees		79.40		
Government Lists		68.50		
Miscellaneous		2,907.65		
NSF Fees		58.00		
Yard Sales		280.00		
Photo Copies		1,153.89		
Planning Board Fees		1,475.00		
Rental Certificates		11,640.00		
Telephone Receipts		463.88		
Uniform Commercial Code/Etc.		160.00		
Zoning Board of Appeals Fees		3,250.00		
Zoning Books/Maps		304.25		
Public Safety:				
Bicycle Registrations		3.00		
Detail Surcharge		2,345.41		
FID Cards		56.00		
Fire Report Copies		115.00		
Pistol Permit Photographs		1,411.00		
Police Cruiser Use		150.00		
Police ID Photographs		5.00		
Police Insurance Reports		1,223.00		

	Budgeted Totals by Category	Actual	Totals of Actual by Category	Actual Over/(Under) Budgeted
Public Safety				
Police Soda Machine Receipts		120.00		
Police Town Reimbursement		209.50		
Witness Fees		339.74		
Total	40,000.00		40,878.68	878.68
Health and Sanitation:				
Conservation Hearing Fees		5,136.50		
Flu Clinic		858.00		
Landfill Coupon Books		14,598.00		
Landfill Fees - Gate Attendant		28,063.25		
Landfill Fees - Haulers		43,329.90		
Landfill Single Coupons		14,388.00		
Landfill Stickers		124,685.00		
Recycling Fees		3,378.17		
Test Holes		7,500.00		
Council on Aging:				
COA Fax		10.00		
Day Center Client Fees		26,503.00		
Lunch Reimbursements		254.00		
Transportation Svs		1,865.00		
Total	250,000.00		270,568.82	20,568.82
Parks and Recreation:				
Marina Rental		17,235.00		
Marina Rental Waiting List		1,049.00		
Mooring Permits		3,090.00		
Transient Dockage Fee		1,550.00		
Total	15,000.00		22,924.00	7,924.00
Total Fees	305,000.00		334,371.50	29,371.50
Fines:				
By-Law Violations		1,472.28		
Court		64,237.00		
Dog Violations		3,770.00		
Library		3,630.20		
Parking		560.00		
Total	55,000.00		73,669.48	18,669.48
United States Government:				
Cape Cod National Seashore:				
Fire Protection				
Use of Landfill				
Lieu of Taxes		5,630.00		
Total			5,630.00	
Commonwealth of Massachusetts:				
Highway Fund - Chapter 90		523,022.32		
Lieu of Taxes	1,362.00	1,362.00		
Lottery	82,815.00	82,815.00		

	Budgeted Totals by Category	Actual	Totals of Actual by Category	Actual Over/(Under) Budgeted
Commonwealth of Massachusetts				
Medicaid Reimbursement	3,451.00	3,451.00		
Police Career Incentive	24,044.00	24,044.00		
Room Occupancy Tax	200,000.00	196,566.00		
Schools:				
Chap 70 School Aid	111,905.00	111,905.00		
Chap 645 Sch Constr	362,893.00	362,893.00		
Sch Transportation	20,882.00	20,882.00		
Special Abatement	788.00	788.00		
Veterans Benefits	8,945.00	8,910.61		
Total Commonwealth Receipts	817,085.00		1,336,638.93	519,553.93
Investment:				
Interest on Savings	70,000.00	80,974.02		
Interest - Arts Lottery Council		78.12		
Interest - Deputy Collector's Acct.		140.23		
Total Investment Receipts	70,000.00		81,192.37	11,192.37
Proceeds From Borrowing:				
Tax Anticipation Notes		500,000.00		
Roach Property		1,190,000.00		
Total Proceeds from Borrowing			1,690,000.00	
Unclassified/Miscellaneous:				
Insurance Reimbursements		2,354.05		
Library Fax Receipts	700.00	910.00		
Lieu of Taxes - Rod & Gun Club		1,283.11		
Sale of Surplus		13,219.83		
School Gasoline Use	2,500.00	3,248.68		
School Medicare Reimbursement				
Tailings				
Workers Comp Reimbursements				
Total Unclassified Receipts	3,200.00		21,015.67	17,815.67
Special Revenue Funds				
Ambulance Fees		94,768.21		
Beach Permits Reserved		95,205.00		
Composting Bin Sales		1,110.46		
Conservation Fees Reserved		5,126.50		
COA Human Svs Gift Fund		2,411.47		
Fire Detail		430.40		
Flag/Outdoor Display		894.40		
Information Booth		10.00		
Library CLAMS		415.79		
Olde Mill Donations Reserved		641.50		
Outfall Pipe Legal Defense Fund		1,616.72		

	Budgeted Totals by Category	Actual	Totals of Actual by Category	Actual Over/(Under) Budgeted
Special Revenue				
Police Private Duty		45,627.29		
Recreation Comm Fees Revolving		14,743.34		
S. Gifford XMAS Light Donation		25.00		
School Building Use Revolving				
School Gift Fund		672.70		
School Recreation Area		336.00		
Nauset Quahog		4,000.00		
Windmill Landscaping Donations		4.50		
Commonwealth of Massachusetts:				
Arts Lottery Council		6,852.24		
Community Police Academy		13,700.00		
Elder Affairs Grant		4,900.00		
EOCD Program Income		860,583.00		
Salt Storage Shed		88,830.20		
EOCD Septic Grant		88,845.55		
Library Health Grant		6,000.00		
Library Homework Grant		6,000.00		
Library Aid		5,018.35		
Police D.A.R.E. Grant		10,650.00		
Police Public Safety		4,607.39		
Bike Safety		812.54		
Shellfish Grant		277.50		
Total			1,365,116.00	
Barnstable County:				
Refunded Dog Tax		980.50		
			980.50	
Interest:				
Interest - Chap 811 Highway Grants		947.81		
Interest - Town Hall		584.15		
Interest - Stabilization Fund		278.98		
			1,810.94	
			2,791.44	
Cash on Hand July 1, 1996:				
General Fund		2,275,069.36		
Highway Fund		(242,636.58)		
Special Revenue Fund		212,633.13		
EOCD Small Cities Grant		104,899.01		
Capital Project Fund		15,833.12		
Agency Funds		(4,835.08)		
Total Cash			2,360,962.96	
Trust Funds:				
Nonexpendable				
Cash on Hand July 1, 1996:		114,900.14		

	Budgeted Totals by Category	Actual	Totals of Actual by Category	Actual Over/(Under) Budgeted
Expendable:				
Cash on Hand July 1, 1996:		37,806.97		
Total Trust Cash			152,707.11	
TOTAL CASH			2,513,670.07	
Grand Total:		17,313,428.24		

Summary of Appropriations & Expenditures Schedule D June 30, 1997

Account	Balance from Past Year	Annual/Special Town Meeting Appropriation	Loans/Transfers and Other Receipts	Expenditures and Other Debits	Unexpended Balance Closed To Revenue	Balance Forward To Next Year
Selectmen		5,000.00		5,000.00		
Town Administrator/Salary		131,162.89		130,544.34	618.55	
Town Administrator/Selectmen Expense		9,723.00		9,144.85	578.15	
Moderator Salary		100.00		100.00	0.00	
Finance Committee Expense		115.00		115.00	0.00	
Reserve Funds		50,000.00	(34,319.91)	0.00	15,680.09	
Elections & Registration Salary		13,047.34		11,749.85	1,297.49	
Elections & Registration Expense		1,830.00		1,605.98	224.02	
Town Report Expense	3,493.70	5,000.00	1,008.71	9,502.23	0.18	
Town Accountant Salary		70,919.45		64,822.56	6,096.89	
Town Accountant Expense		14,400.00		13,761.55	543.47	94.98
Assessor Office Salary		71,123.60		70,606.78	516.82	
Assessor Expense		5,965.95		5,276.80	629.69	
Revaluation		4,500.00		3,500.00	1,000.00	59.46
Treasurer/Tax Collector Salary		36,654.55		36,653.62	0.93	
Treasurer/Collector Office Salary		32,660.49		32,660.42	0.07	
Treasurer Office Expense		5,541.00		5,474.58	66.42	
Tax Title Expense		15,000.00		8,842.90	6,157.10	
Certification of Notes		250.00		220.00	30.00	
Town Clerk Salary		30,246.21		30,129.95	116.26	
Town Clerk Office Salary		10,215.92		10,215.92	0.00	
Town Clerk Expense		985.00		869.42	115.58	
Legal Services		40,000.00	4,534.21	43,267.94	0.00	1,266.27
Personnel Board Expense		100.00		0	100.00	

Account	Balance from Past Year	Annual/Special Town Meeting Appropriation	Loans/Transfers and Other Receipts	Expenditures and Other Debits	Unexpended Balance Closed To Revenue	Balance Forward To Next Year
Data Processing Expense	800.00	5,450.00		2,840.31	800.00	2,609.69
Board of Appeals Expense		150.00		147.85	2.15	
Planning Board Expense		535.00		504.44	30.56	
Municipal Buildings Salary		45,559.66		44,307.60	1,252.06	
Municipal Buildings Expense	1,978.40	28,311.23	2,208.73	32,498.36	0.00	
Bulk Fuel/Oil Gasoline Expense		48,000.00		35,077.58	12,922.42	
Purchasing	196.06	34,749.76		31,321.53	3,324.29	300.00
Town Insurance-Unemploy Compensation		15,000.00	136.58	10,818.00	4,318.58	
Insurance-Employee Expense		535,000.00	7,375.34	453,979.76	88,398.58	
Town Insurance-Town Protection		171,350.00		121,445.38	43,542.00	
Police Salary		845,415.11	3,001.18	848,416.29		
Police Expense		111,357.20	6,000.00	117,357.20		
Dispatching Salary		168,556.57		168,556.57		
Dispatching Expense	599.00	3,575.00		3,906.93	267.07	
Fire Salary		777,843.71	29,619.18	807,462.89		
Fire Expense	969.00	50,095.00		45,842.78	2,472.22	2,749.00
Harbors & Landings Salary		3,995.44		3,955.23	40.21	
Harbors & Landings Expense		1,814.00		1,688.06		125.94
Building Inspection Salary		48,329.02		48,204.52	124.50	
Building Inspection Expense		4,809.00		4,025.97	764.16	18.87
Gas/Plumbing Inspection Expense		14,388.00		14,387.88	0.12	
Wire Inspection Expense		14,388.00		13,834.50	553.50	
Civil Defense Expense		155.00		123.24	31.76	
Elementary School Operations	125,184.66	1,839,292.00		1,820,930.53	440.22	143,105.91
Nauset Regional Capital Improvement Ass.		392,251.00		392,251.00		
Nauset Regional Operating Assessment		2,004,169.00		2,004,169.00		
Cape Cod Regional Technical School		87,405.00		76,374.00	11,031.00	
General Maintenance Salary		193,090.67	1,850.00	194,303.73	636.94	

Account	Balance from Past Year	Annual/Special Town Meeting Appropriation	Loans/Transfers and Other Receipts	Expenditures and Other Debits	Unexpended Balance Closed To Revenue	Balance Forward To Next Year
General Maintenance Expense		91,222.00		88,308.27	2,238.73	675.00
DPW Facility Expense	600.00	15,250.00		13,848.42	2,001.58	
Snow & Sanding Salary		16,570.00	(8,633.00)	6,505.41	1,431.59	
Snow/Sand Expense		8,530.00	8,633.00	16,305.98	857.02	
Street Lighting Expense		7,000.00		5,650.17	1,349.83	
Engineering Services Expense	2,000.00	2,000.00		1,433.00	2,567.00	
Collection & Disposal Salary		82,810.47		81,843.46	967.01	
Collection & Disposal Expense	500.00	181,106.30		171,454.72	9,649.29	502.29
Natural Resources Salary		122,048.65	(1,500.00)	120,548.65	0.00	
Natural Resources Expense	946.75	23,294.00	1,500.00	22,283.15	3,457.60	
Conservation Commission Salary		9,980.93		9,980.93		
Conservation Commission Expense		1,042.55	5,000.00	1,922.09	4,120.46	
Town Nurse Expense		6,500.00		4,560.03	1,939.97	
Lower Cape Human Services		8,500.00		8,500.00		
Nauset Workshop		6,000.00		6,000.00		
Sight Loss Services		750.00		750.00		
Cape Cod Child Development Project		1,385.00		1,385.00		
Consumer Asst Council		500.00		500.00		
Eastham Preschool		1,000.00		1,000.00		
Lower Cape Outreach Council		2,500.00		2,500.00		
Legal Services of Cape Cod		3,200.00		3,200.00		
Eastham Committee on Early Childhood		2,000.00		1,500.00		500.00
Interfaith Council for the Homeless		1,200.00		1,200.00		
Cape Cod Council on Alcoholism		1,500.00		1,500.00		
Independence House		3,200.00		3,200.00		
Cape Cod Human Services		2,500.00		2,500.00		
Inspection of Animals Expense		100.00			100.00	
Health Agent Salary		51,663.24		45,907.55	5,755.69	

Account	Balance from Past Year	Annual/Special Town Meeting Appropriation	Loans/Transfers and Other Receipts	Expenditures and Other Debits	Unexpended Balance Closed To Revenue	Balance Forward To Next Year
Health Agent Expense		3,535.00	241.90	3,609.62	167.28	
Dutch Elm Disease Expense						280.00
Insect/Pest/Poison Ivy Control Expense		560.00		280.00		
Tree Warden Expense						
Green Head Fly Control Expense		866.25		866.25		
Council on Aging Salary		72,055.62		71,783.53	272.09	
Council on Aging Expense	250.00	14,382.55		14,254.49	378.06	
Council on Aging Adult Day Program Salary		55,750.81		49,742.98	6,007.83	
Council on Aging Adult Day Program Exp.		7,828.00		3,983.21	3,844.79	
Veteran's Services Expense		8,255.80		8,255.80		
Veteran's Services - Benefits		8,000.00		9,902.12	(1,902.02)	
Veteran's Grave Officer Expense		75.00			75.00	
Old Cemeteries Expense		200.00				200.00
Library Salary		83,806.07		83,805.91	0.16	
Library Expense	15.00	35,094.00		34,767.16	341.84	
Recreation Commission Salary		14,651.52		12,046.46	2,605.06	
Recreation Commission Expense		14,047.00		14,042.60	4.40	
Information Booth Expense		693.00		251.81	441.19	
Olde Mill Salary		3,248.64		3,135.36	113.28	
Beach Program Operations	500.00	99,203.00	(7,511.92)	78,077.55	7,702.12	6,411.41
Bank Charges	300.00	5,100.00		2,957.43	2,292.57	150.0
Bank Charges Bonds		25,000.00		22,000.00	3,000.00	
Interest Long Term		338,671.28	12,527.00	320,490.62	30,707.66	
School Building Bond Payment		395,000.00		395,000.00		
Library Building Bond Payment		68,200.00		68,200.00		
Police Station Construction Bond Payment		155,000.00		155,000.00		
Lamont Smith Land Purchase Bond Payment		86,800.00		86,800.00		
Horton Property Bond Payment		200,000.00		200,000.00		

Account	Balance from Past Year	Annual/Special Town Meeting Appropriation	Loans/Transfers and Other Receipts	Expenditures and Other Debits	Unexpended Balance Closed To Revenue	Balance Forward To Next Year
Highway Facility Construction Bond Pmt		75,000.00		75,000.00		
Transfer Station Construction Bond Pmt		30,000.00		30,000.00		
Regional Septage Treatment Plant Bond		65,000.00		65,000.00		
Fire/Pumper Tanker Loan Payment		15,000.00		15,000.00		
Affordable Housing Duplex Purchase Loan		35,000.00		35,000.00		
Town Hall		175,000.00		175,000.00		
Barnstable County Retirement Assessment		346,213.00		346,213.00		
County Assessments		153,285.00		153,285.00		
State Assessments		67,838.00		49,812.00	18,026.00	
Employee Benefits		4,300.00		677.96	1,033.00	2,589.04
Other/Articles						
Historic District Commission Operations	4,032.16			1,500.00		2,532.16
Employee Classification	100.00					100.00
Employee Association Signing	8,792.64	71,000.00		16,509.71		63,282.93
Property Assessment	10,000.00	131,000.00		125,442.06		15,557.94
Data Processing		1,190,000.00		1,173,208.75		16,791.25
Roach Property		2,500.00		1,755.09		744.91
Book Return	500.00	2,000.00				2,500.00
Info Booth Repairs	0.00	10,000.00		5,530.88		4,469.12
Voting Machine	2,500.00			1,055.00		1,445.00
Hydrant Standpipe						
By-Law Codification		13,000.00				13,000.00
Library CLAMS		20,000.00		18,449.99		1,550.01
Con Commission Expert Testimony	525.00					525.00
Con Commission Appraisals	1,572.00					1,572.00
Rock Harbor Dredging	1,906.50	5,951.25				7,857.75
Rock Harbor Electrical	4,000.00	1,650.00				5,650.00

Account	Balance from Past Year	Annual/Special Town Meeting Appropriation	Loans/Transfers and Other Receipts	Expenditures and Other Debits	Unexpended Balance Closed To Revenue	Balance Forward To Next Year
Telephone System	3,127.46					3,127.46
Police Station Door	1,000.00	2,500.00		2,786.83		713.17
Fire Station Heating System	460.00					460.00
Police Bronco		21,000.00		21,000.00		
Photo Copier		7,300.00		7,133.00		167.00
Fire Dept. Equipment	8,253.94			5,216.24		3,037.70
Paramedic Training	2,260.52			2,260.52		
Ambulance Replacement		75,250.00		70,057.84		5,192.16
School Articles	10,612.21	28,100.00		28,010.32		10,701.89
General Maintenance Articles	110,505.70	50,000.00		124,405.08		36,100.62
Sanitary Landfill Articles	21,381.48	1,525,000.00		1,090,121.72		456,259.76
Snow Plow		5,000.00		5,000.00		
DPR/NR Storage		3,000.00				3,000.00
Old Mill Repairs	4,145.30			36.00		4,109.30
Damages to Person & Property	1,306.81					1,306.81
Fire Generator		1,300.00				1,300.00
Postage Meter	7,442.00			3,253.00		4,189.00
Fire Hand Lines	<u>2,660.00</u>					<u>2,660.00</u>
Grand Total	<u>\$345,416.29</u>	<u>14,499,616.83</u>	<u>31,671.00</u>	<u>13,783,544.05</u>	<u>310,598.00</u>	<u>782,562.07</u>

APPROPRIATION BALANCES

December 31, 1997

SCHEDULE E

	Beginning Balance	Current Balance	% Expended
General Government			
Selectmen Salary	5,000.00	2,500.00	50.00%
Tn. Administrator/Selectmen Office Salary	136,050.62	68,064.28	49.97%
Tn. Administrator/Selectmen Expense	9,893.00	5,420.07	45.21%
Moderator Salary	100.00	100.00	0.00%
Finance Committee Expense	115.00	115.00	0.00%
Reserve Fund	50,000.00	50,000.00	0.00%
Elections & Registrations Salary	11,765.52	5,849.24	50.28%
Elections & Registrations Expense	2,235.00	1,812.50	18.90%
Town Report Expense	5,000.00	5,000.00	0.00%
Town Accountant Salary	68,255.21	33,633.58	50.72%
Town Accountant Expense	15,450.00	3,030.08	80.39%
Town Accountant Expense Encumbered	94.98	94.98	0.00%
Assessor Office Salary	73,317.61	36,593.41	50.09%
Assessor Expense	6,072.00	3,791.71	37.55%
Assessor Expense Encumbered	59.46	59.46	0.00%
Professional Appraisal	4,500.00	4,500.00	0.00%
Treasurer/Tax Collector Salary	33,804.00	16,902.05	50.00%
Treasurer/Tax Collector Office Salary	38,166.44	19,335.22	50.00%
Treasurer/Tax Collector Expense	5,345.00	991.78	81.44%
Tax Title Expense	15,000.00	15,000.00	0.00%
Town Clerk Salary	31,292.00	15,651.05	49.98%
Town Clerk Office Salary	10,848.24	5,780.97	46.71%
Town Clerk Expense	600.00	515.73	14.05%
Town Clerk Expense Encumbered	116.26	116.26	0.00%
Legal Services Expense	45,000.00	22,127.72	50.83%
Legal Services Expense Encumbered	1,266.27	0.27	99.98%
Personnel Board Expense	100.00	100.00	0.00%
Data Processing Expense	23,450.00	13,256.02	43.47%
Data Processing Expense Encumbered	2,609.69	766.82	70.62%
Zoning Board of Appeals Expense	150.00	111.30	25.80%
Planning Board Expense	525.00	465.00	11.43%
Municipal Buildings Salary	48,167.23	25,275.06	47.53%
Municipal Buildings Expense	40,587.00	13,842.41	65.89%
Bulk Fuel Oil Expense	48,000.00	32,184.87	32.95%
Central Purchasing Expense	36,850.00	20,509.67	44.34%
Central Purchasing Expense Encumbered	300.00	87.88	70.71%
Town Ins. - Unemp. Compensation Exp.	11,000.00	8,061.00	26.72%
Town Insurance- Employee Expense	588,875.00	348,253.07	40.86%
Town Insurance - Town Protection	156,480.00	44,693.33	71.44%
Employee Benefits Expense	4,300.00	4,300.00	0.00%
Employee Benefits Encumbered	2,589.04	1,435.54	44.55%
Deductibles Encumbered	6,362.62	750.00	88.21%
Town Meeting Articles			
Employees Association Signing Bonus	100.00	100.00	0.00%
Employee Classification Article	2,532.11	2,532.11	0.00%
Roach Property Article	16,791.25	15,447.64	8.00%
Property Assessment Article	63,282.93	36,397.93	42.48%
Data Collection	35,000.00	34,992.47	0.02%

	Beginning Balance	Current Balance	% Expended
Property Revaluation Consultant	9,700.00	0.00	100.00%
Postage Meter	4,189.00	4,189.00	0.00%
Computer Purchase Article/Data Processing	25,557.94	8,318.09	67.45%
Voice Mail System	4,400.00	4,400.00	0.00%
PhotoCopier Purchase	167.00	167.00	0.00%
Voting Machines	4,469.12	4,469.12	0.00%
Cons Comm Expert Testimony	525.00	525.00	0.00%
Cons Comm Appraisals	1,575.00	1,575.00	0.00%
Rock Harbor Dredging	7,857.75	7,857.75	0.00%
Rock Harbor Electrical	4,000.00	4,000.00	0.00%
NR Outboard Motor	6,500.00	777.78	88.03%
NR Truck	13,896.00	13,896.00	0.00%
Town Planner Article	25,000.00	21,486.36	14.05%
Telephone System	3,127.46	3,127.46	0.00%
Public Building Cleaning Equipment	1,582.21	1,003.16	36.60%
Police Animal Control Van	20,000.00	44.00	99.78%
Police Stn Air Conditioning	2,000.00	971.72	51.41%
Police Station Door	713.17	713.17	0.00%
Hydrant Standpipe System	1,445.00	139.00	90.38%
Fire Handline	2,660.00	2,660.00	0.00%
Fire Station Design Article	20,000.00	14,993.01	25.03%
Fire Station Heating System	460.00	460.00	0.00%
Fire Department Equipment	4,537.70	3,238.70	28.63%
Ambulance Replacement	5,192.16	5,192.16	0.00%
Fire Department Generator	1,300.00	1,300.00	0.00%
By-law Codification	13,000.00	8,050.00	38.08%
Harbor Electrical Services	3,300.00	3,300.00	0.00%
School Photocopier	140.28	140.28	0.00%
School Building Committee	966.78	966.78	0.00%
School Paint	6,819.40	3,064.40	55.06%
School Doors	2,680.00	2,680.00	0.00%
School Repairs	664.43	664.43	0.00%
NRHS Debt	6,201.00	6,201.00	0.00%
School Carpets	13,200.00	1,927.00	85.40%
School Storm Windows	13,535.00	13,526.40	0.06%
Roadside Mower/Tractor	5,028.58	5,023.74	0.10%
Sickle Arm	15,000.00	2,804.87	81.30%
Road M/R	15,092.23	15,092.23	0.00%
Steele Rd Engineering	1,500.00	1,500.00	0.00%
Bridge Rd Bridge	343.70	343.70	0.00%
Boat Meadow Bridge	5,306.00	5,306.00	0.00%
DPW/NRO Repairs	2,618.00	2,618.00	0.00%
DPW Sweeper	1,603.29	1,603.29	0.00%
DPW Dump Truck	1,372.00	1,372.00	0.00%
Campground Road Shoreline	18,236.82	18,057.00	0.99%
Sander	13,000.00	1,971.00	84.84%
Landfill Article	19,886.16	0.00	100.00%
Sanitary Landfill Capping	435,350.28	110,818.39	74.55%
Sanitary Landfill Well Article	1,023.32	0.00	100.00%
DPW/NRO Upper Storage	3,000.00	3,000.00	0.00%
DPW/NR Paint	6,000.00	6,000.00	0.00%
DPW/NRO Radio System	2,500.00	2,418.31	3.27%
COA Outside Door	1,800.00	1,800.00	0.00%
COA Central Air Conditioning System	15,000.00	14,995.70	0.03%
COA/ADC Furniture	2,000.00	2,000.00	0.00%

	Beginning Balance	Current Balance	% Expended
Juice Bar Article	5,000.00	0.00	100.00%
C.L.A.M.S.	1,550.01	1,331.31	14.11%
Library Book Return	744.91	744.91	0.00%
Library Lighting	1,500.00	606.84	59.54%
Library Painting	5,000.00	1,362.91	72.74%
Library Air Conditioning System	10,000.00	10,000.00	0.00%
Beach Bathhouses	40,000.00	40,000.00	0.00%
Beach Parking Lot M/R	25,000.00	25,000.00	0.00%
Info Booth M/R	8,500.00	8,500.00	0.00%
Old Mill Repairs	4,109.30	4,109.30	0.00%
Historic District Ops	237.73	237.73	0.00%
Tri Town Interest	19,949.00	3,033.70	84.79%
Damages to Person & Property	1,306.81	1,306.81	0.000%
Public Safety			
Police Salary	882,064.36	416,032.80	52.83%
Police Expense	110,714.20	25,140.39	77.29%
Dispatching Salary	169,540.00	88,948.14	47.54%
Dispatching Expense	3,575.00	3,211.13	10.18%
Fire Salary	829,714.13	403,527.77	51.37%
Fire Expense	47,273.00	19,350.74	59.07%
Fire Expense Encumbered	2,749.00	115.00	95.82%
Harbors & Landings Salary	4,139.44	3,119.97	24.63%
Harbors & Landings Expense	1,442.00	1,247.41	13.49%
Harbors & Landings Encumbered	125.94	125.94	0.00%
Building Inspection Salary	50,480.56	25,240.28	50.00%
Building Inspection Expense	4,809.00	2,734.73	43.13%
Building Expense Encumbered	18.87	18.87	0.00%
Gas/Plumbing Inspection Expense	14,891.58	7,445.83	50.00%
Wire Inspection Expense	14,891.58	7,445.83	50.00%
Civil Defense Expense	155.00	155.00	0.00%
Schools			
Elementary School Operations	2,017,939.00	1,270,046.16	37.06%
Elementary School Operations Encumbered	143,545.91	1,676.35	98.83%
Nauset Regional Capital Assessment	363,829.00	179,633.00	50.63%
Nauset Regional Operating Asses.	2,058,568.00	1,033,030.00	49.82%
Cape Cod Regional Technical H.S Assess.	83,273.00	33,309.00	60.00%
General Maintenance			
General Maintenance Salary	203,390.75	103,302.41	49.21%
General Maintenance Expense	93,697.00	45,983.31	50.92%
General Maintenance Exp Encumbered	675.00	83.01	87.70%
Public Works/Natural Resources Facility	13,150.00	7,909.52	39.85%
Snow & Sanding Salary	18,840.00	18,663.42	0.94%
Snow & Sanding Expense	10,030.00	9,949.12	0.81%
Street Lighting Expense	6,100.00	3,254.19	46.65%
Engineering Services Expense	2,000.00	2,000.00	0.00%
Sanitation			
Sanitary Landfill Salary	85,627.00	42,193.40	50.72%
Sanitary Landfill Expense	166,704.00	86,868.30	47.89%
Sanitary Landfill Expense Encumbered	502.29	0.00	100.00%

	Beginning Balance	Current Balance	% Expended
Environmental			
Natural Resource Salary	127,512.25	60,852.43	52.28%
Natural Resource Expense	17,772.00	6,684.61	62.39%
Conservation Commission Salary	11,419.20	5,315.95	53.45%
Conservation Commission Expense	1,140.00	81.13	92.88%
Public Health			
Town Nurse Expense	6,500.00	5,041.80	22.43%
Inspection of Animals Expense	100.00	100.00	0.00%
Health Agent Salary	56,209.35	28,410.17	49.46%
Public Health Expense	3,385.00	1,358.46	59.87%
Dutch Elm Disease Expense	50.00	50.00	0.00%
Insect/Pest/Poison Ivy Control	10.00	10.00	0.00%
Tree Warden Expense	900.00	900.00	0.00%
Greenhead Fly Control Article	867.00	0.75	99.91%
Council on Aging Salary	74,877.24	37,979.87	49.28%
Council on Aging Expense	14,331.00	8,591.93	40.05%
COA Adult Day Program Salary	54,268.24	27,832.08	48.71%
COA Adult Day Program Expense	4,939.00	2,699.64	45.34%
Human Services Expense	35,850.00	26,762.50	25.35%
Human Services Expense Encumbered	500.00	0.00	100.00%
Veteran's Services			
Veteran's Services Expense	8,462.10	0.00	100.00%
Veteran's Services Benefits	8,000.00	5,623.16	29.71%
Cemeteries			
Veteran's Grave Officer	75.00	48.01	35.99%
Old Cemeteries Expense	1.00	1.00	0.00%
Old Cemeteries Expense Encumbered	200.00	125.00	37.50%
Libraries			
Library Salary	88,342.80	44,337.16	49.81%
Library Expense	36,345.00	17,297.56	52.41%
Parks & Recreation			
Recreation Commission Salary	14,651.52	7,519.92	48.67%
Recreation Commission Expense	14,047.00	6,803.81	51.56%
Information Booth Expense	363.00	363.00	0.00%
Olde Mill Salary	3,300.00	207.39	93.72%
Beach Program Operations	89,445.00	23,423.72	73.81%
Beach Program Operations Encumbered	5,911.41	4,862.91	17.74%
Interest			
Certification of Notes Expense	250.00	215.00	14.00%
Interest Expense	296,000.00	110,750.53	62.58%
Bank Charges Expense	4,500.00	3,197.57	28.94%
Bank Charges Encumbered	150.00	150.00	0.00%
Municipal Indebtedness			
School Building Bond Payment	395,000.00	395,000.00	0.00%
Library Building Bond Payment	68,200.00	0.00	100.00%
Police Station Construction Bond	155,000.00	155,000.00	0.00%
Lamont Smith Land Purchase Bond Payment	86,800.00	0.00	100.00%

	Beginning Balance	Current Balance	% Expended
Horton Property Bond Payment	200,000.00	0.00	100.00%
Highway Facility Construction Bond	75,000.00	75,000.00	0.00%
Transfer Station Construction Bond	30,000.00	30,000.00	0.00%
Septage Treatment Facility Bond Payment	65,000.00	65,000.00	0.00%
Affordable Housing Duplex Loan Payment	35,000.00	35,000.00	0.00%
Town Hall Renovation Bond	175,000.00	0.00	100.00%
Roach Property Acquisition Bond	65,000.00	65,000.00	0.00%
Landfill Capping Bond	103,913.44	103,913.44	0.00%
Assessments			
County Assessment	156,989.00	156,989.00	0.00%
State Assessment	64,163.00	64,163.00	0.00%
Pensions & Retirement			
Barnstable County Retirement Assessment	318,794.15	(\$10,969.00)	103.44%
Unclassified			
Unpaid Bills Expense	0.00	0.00	0.00%
TOTALS	\$12,956,306.33	\$6,772,983.51	47.72%

SALARIES/WAGES
Paid in Calendar Year 1997
SCHEDULE F

NAME	BASE PAY	OVERTIME	OTHER	TOTAL
Administration				
Boyd, Elaine M	9,999.73	-	-	9,999.73
Fogg, Kathleen A	27,385.00	-	-	27,385.00
Giguere, Richard	17,487.92	-	1,545.33	19,033.25
Martell, Yvonne C	28,255.46	-	-	28,255.46
Stanfield Jr, James L	1,144.66	-	-	1,144.66
Vanderhoef, Sheila	68,695.90	-	-	68,695.90
Varley, Robert P	25,771.20	2,472.13	-	28,243.33
TOTAL ADMINISTRATION				\$182,757.33
Selectmen				
Bebout, Madeline A	1,000.00	-	-	1,000.00
Collins, Kenelm M	1,000.00	-	-	1,000.00
Crary, David W	1,000.00	-	-	1,000.00
Humphrey, David B	500.00	-	-	500.00
Mumford, Robert	500.00	-	-	500.00
Newton, Thomas	1,000.00	-	-	1,000.00
TOTAL SELECTMEN				\$5,000.00
Assessing				
Bishop, Frances G	10,622.27	-	-	10,622.27
Coco, Frances M	36,054.23	-	-	36,054.23
Ellis, Dolores A	25,775.22	-	-	25,775.22
TOTAL ASSESSING				\$72,451.72
Accounting				
Chretien, Scott B	2,669.36	-	-	2,669.36
Heilala, Alexandra H	20,481.01	-	-	20,481.01
Ryan, David L	42,303.42	-	-	42,303.42
TOTAL ACCOUNTING				\$65,453.79
Treasurer/Tax Collector				
Days, Carol C	10,816.63	-	-	10,816.63
Plante, Joan M	33,232.16	-	-	33,232.16
Stanfield, Nancy J	26,857.71	-	-	26,857.71
TOTAL TREAS./TAX COLL.				\$70,906.50
Town Clerk's Office				
Christianson, Patricia	10,521.81	-	-	10,521.81
Kreber, Helen	9,987.38	-	-	9,987.38
Lamperti, Lillian L	30,757.61	-	-	30,757.61
TOTAL TOWN CLERK'S				\$51,266.80

NAME	BASE PAY	OVERTIME	OTHER	TOTAL
Police Department				
Blauvelt, Raymond J	22,411.19	4,944.13	21,944.74	49,300.06
Haley, Mark Thomas	43,486.96	12,993.47	5,811.50	62,291.93
Hayes, Thomas F	49,275.20	7,516.56	4,236.00	61,027.76
Hedlund, Richard R	58,436.88	13,435.24	1,899.84	73,771.96
Kelly, Michael W	33,839.20	8,043.78	5,302.60	47,185.58
Lofstrom, David J	47,525.40	-	-	47,525.40
Murray, Thomas K	18,582.40	1,585.88	47,059.32	67,227.60
Novolny, Benjamin	43,259.52	1,889.63	776.00	45,925.15
Pierpont, Jonathan S	39,756.60	4,379.70	3,126.00	47,262.30
Roderick, Kenneth J	40,386.40	9,718.95	3,089.38	53,194.73
Savin, Brian L	29,400.80	9,571.02	12,047.50	51,019.32
Stewart, Eric A	39,531.60	10,496.12	471.68	50,499.40
Sweetser, Barbara A	40,382.00	1,206.68	-	41,588.68
Sylvia Jr, Norman A	43,321.20	10,407.79	9,548.00	63,276.99
Szucs, John R	34,894.24	2,619.62	3,952.50	41,466.36
Watson, Donald A	66,179.60	-	786.00	66,965.60
Young, Matthew R	40,532.80	3,488.67	2,188.00	46,209.47

TOTAL POLICE \$915,738.29

Police Temp/Specials				
Arnold, Keith Thomas	655.20	-	108.00	763.20
Arsenault, Paul J	2,337.40	60.45	84.00	2,481.85
Avellar, Thomas G	4,508.76	-	224.00	4,732.76
Beohner, Jeffrey L	511.81	-	216.00	727.81
Bohannon, Adam	3,062.80	151.13	308.00	3,521.93
Bohannon, Douglas	1,626.40	-	-	1,626.40
Collins, Thomas A	2,885.67	-	465.00	3,350.67
Corrigan, Ronald P	2,202.33	-	216.00	2,418.33
Davis, Douglas	6,037.80	-	112.00	6,149.80
Deschamps, Daniel	2,949.76	100.56	497.00	3,547.32
Gaus, Jane	98.56	-	-	98.56
Goddard, Andrew B	1,630.00	-	-	1,630.00
Hayes, Roxanne T	326.48	-	-	326.48
Kew, Jason	1,810.08	56.57	224.00	2,090.65
Mickle, Martin	1,137.15	-	108.00	1,245.15
Radke, Amy L	4,860.44	221.25	220.00	5,301.69
Watson, Michele E	865.48	-	-	865.48

TOTAL POLICE TEMP/SPEC \$40,878.08

Dispatch				
Austin, Julie	30,273.20	13,029.97	-	43,303.17
Brookshire, Shannon	12,650.99	1,454.64	-	14,105.63
Collins, Regina L	25,841.28	63.36	-	25,904.64
Demoranville, Hertha M	5,121.00	128.25	-	5,249.25
Diamond, David J	570.00	-	-	570.00
Gibbs, Joseph T	1,948.32	-	-	1,948.32
Hayes, Debra	257.76	-	-	257.76
Napolitano, Maria I	22,682.52	7,684.06	-	30,366.58
Roderick, Kimberly Ann	4,635.17	-	-	4,635.17
Shepherd, Barbara J	28,159.95	-	-	28,159.95
Sherlin, William R	23,036.00	3,551.68	85.52	26,673.20

TOTAL DISPATCH \$181,173.67

NAME	BASE PAY	OVERTIME	OTHER	TOTAL
Fire Department				
Abbott, Deborah J	20,338.50	-	-	20,338.50
Austin Jr, John E	59,836.49	-	2,749.20	62,585.69
Bartolini, Barry M	43,578.28	24,288.60	2,326.80	70,193.68
Burns, Gary A	43,644.92	17,741.00	2,989.88	64,375.80
Burns, Steven N	44,615.72	15,364.69	2,300.28	62,280.69
Edmunds, Brian	52,324.00	18,018.06	1,388.88	71,730.94
Edwards, Barbara E	35,553.92	7,817.94	493.44	43,865.30
Frazier, Charles E	39,285.52	12,470.52	1,050.36	52,806.40
Hawthorne, Glenn	28,357.81	6,026.66	963.72	35,348.19
Meyers, Douglas V	40,443.04	7,655.34	1,075.20	49,173.58
Mickle, Theodore F	56,693.30	19,702.79	198.00	76,594.09
Olson, Glen J	8,881.50	3,542.90	-	12,424.40
Piltzecker, William R	34,852.00	15,399.42	637.04	50,888.46
Smith-Marvin, Jennifer	46,575.44	4,617.90	1,222.32	52,415.66
Sprague, William	39,095.24	9,738.48	1,620.36	50,454.08
Stubbs, Lisa M	39,433.76	3,052.70	1,705.44	44,191.90

TOTAL FIRE \$819,667.36

Call Fire				
Brookshire, Shannon	2,884.80	13.75	-	2,898.55
Davis, Douglas	2,150.00	-	-	2,150.00
Defina, Ann	1,905.18	-	-	1,905.18
Goddard, Michele	2,285.99	2,680.36	1,855.85	6,822.20
Larabee, David	477.54	-	-	477.54
McGrath, James M	2,171.46	-	-	2,171.46
Mickle, Martin	642.46	-	-	642.46
Watson Jr, Donald A	815.08	-	31.20	846.28

TOTAL CALL FIRE \$17,913.67

Building & Health Insp				
Adams II, Wallace	14,639.69	-	-	14,639.69
Bates, Kenneth L	41,204.80	-	-	41,204.80
Leven, Susan	3,345.18	-	-	3,345.18
Lovering, Kimberly	3,335.00	-	-	3,335.00
Magill-Strakele, Madelyanne	21,054.56	-	-	21,054.56
Tibbetts, Imogene	35,434.40	-	-	35,434.40
Van Ryswood, Scott	14,639.69	-	-	14,639.69

TOTAL BLDG. & HEALTH \$133,653.32

Natural Resources				
Clifford, Edward G	695.62	-	-	695.62
Cully Jr, George Q	544.83	-	-	544.83
Goddard, Nathaniel	8,626.34	-	-	8,626.34
Hollis, Thomas E	27,840.41	148.20	-	27,988.61
Kulesza, Gerald M	6,139.52	127.20	-	6,266.72
Lind Jr, Henry F	49,887.60	-	-	49,887.60
Nault, Denis-Marc	30,997.88	966.76	-	31,964.64
Stewart, Kay	20,272.37	31.84	-	20,304.21
Varley, Kevin J	4,547.70	-	-	4,547.70

TOTAL NATURAL RES. \$150,826.27

NAME	BASE PAY	OVERTIME	OTHER	TOTAL
DPW/Collections				
Burgess, Alan J	27,504.08	766.95	107.92	28,378.95
Douglas, Steven G	56,585.20	-	-	56,585.20
Knowles, Robert R	23,401.76	635.95	91.84	24,129.55
Larabee, David A	31,979.12	-	60.00	32,039.12
Lopez, Victor	32,635.20	-	125.68	32,760.88
McMakin, Gary W	30,440.80	-	-	30,440.80
Mickle, Martin J	41,419.20	-	-	41,419.20
Vaughan, Heidi	23,317.61	-	-	23,317.61

TOTAL DPW/COLLECTIONS \$269,071.31

Snow & Sand				
Burgess, Alan	-	156.72	-	156.72
Douglas, Steven G	-	1,746.00	-	1,746.00
Hollis, Thomas	-	335.92	-	335.92
Knowles, Robert	-	75.02	-	75.02
Larabee, David A	-	477.54	-	477.54
Lopez, Victor	-	646.80	-	646.80
McMakin, Gary W	-	921.11	-	921.11
Mickle, Martin J	-	1,405.44	-	1,405.44
Vaughan, Heidi	-	408.20	-	408.20

TOTAL SNOW & SAND \$6,172.75

Elections & Registrations				
Anthony, Mary	22.95	-	-	22.95
Bartolini, Mario G	22.95	-	-	22.95
Beals, Evelyn	22.95	-	-	22.95
Conrad, Carol A	26.78	-	-	26.78
Conrad, Hawkins M	26.78	-	-	26.78
Curtis, Henry M	100.00	-	-	100.00
Duffy, Adeline T	59.10	-	-	59.10
MacFarlane, Marie E	26.78	-	-	26.78
Montuori, John R	1,251.20	-	-	1,251.20
Scrivani, Elizabeth A	22.95	-	-	22.95
Sturm, Marjorie K	25.50	-	-	25.50
Watras, Henry I	15.30	-	-	15.30

TOTAL ELECT. & REG. \$1,623.24

Beach & Recreation				
Bengston, Elsie	2,339.66	-	-	2,339.66
Boucher, Katy L	1,729.20	-	-	1,729.20
Brown, Ruth	3,662.25	-	-	3,662.25
Butler, Neil Sean	1,685.40	-	-	1,685.40
Canode, Meredith J	2,661.33	295.88	-	2,957.21
Donahue, Kellie A	2,217.05	-	-	2,217.05
Douglas, Diane	1,912.77	-	-	1,912.77
Eagles, Clyde A	1,367.04	-	-	1,367.04
Eagles, David H	266.37	-	-	266.37
Evans, Craig	735.00	-	-	735.00
Fernandes, Tracy L	2,697.18	-	-	2,697.18
Fikucki, Joel F	1,932.25	-	-	1,932.25
Grigorio, Ian	1,509.78	-	-	1,509.78
Harrington, Marion J	122.23	-	-	122.23

NAME	BASE PAY	OVERTIME	OTHER	TOTAL
Hogg, Patricia M	3,210.54	118.26	-	3,328.80
Holmberg, Joanne	973.00	-	-	973.00
Joyce, Patrick	735.00	-	-	735.00
Krenrich, Abby M	1,747.21	-	-	1,747.21
Krenrich, Stephanie	1,671.09	-	-	1,671.09
MacDonald, Mary	1,409.03	-	-	1,409.03
Malatesta, Bette A	6,095.45	485.56	-	6,581.01
Malatesta, Chris	2,654.00	-	-	2,654.00
McGorry, Meghan L	2,880.88	231.57	-	3,112.45
McMakin, Larasa	2,116.29	-	-	2,116.29
Miller, Jacqueline A	1,002.40	-	-	1,002.40
Miller, Leo	1,955.80	-	-	1,955.80
Milone, John R	757.40	-	-	757.40
Moyer, Ingrid L	186.03	-	-	186.03
Mullett, Danielle	1,927.08	-	-	1,927.08
Mullett, Joseph	2,832.63	41.44	-	2,874.07
Nickerson, Marcia	2,261.08	-	-	2,261.08
Owens, James	1,492.20	-	-	1,492.20
Pemberton, Julie T	4,301.13	99.75	-	4,400.88
Pratt, Benjamin A	3,068.21	39.43	-	3,107.64
Raible, Nancy H	2,331.43	-	-	2,331.43
Shakliks, Stephanie	973.00	-	-	973.00
Terhune, Cornelia B	3,947.95	-	-	3,947.95
White, Ethelmae	897.44	-	-	897.44

TOTAL BEACH & REC. \$77,575.67

Library

Hoskey, Curry Rose	24,224.20	-	-	24,224.20
Lederhouse, Susan	32,514.30	-	-	32,514.30
Magane, Martha R	24,815.70	-	-	24,815.70
McLoughlin, Frances	100.10	-	-	100.10
Terhune, Cornelia B	5,319.86	-	-	5,319.86

TOTAL LIBRARY \$86,974.16

Human Services

Carpenter, Cecille	19,646.90	-	-	19,646.90
Gill, Katherine C	30,056.01	-	-	30,056.01
Klinger, Bette J	23,702.02	-	-	23,702.02
Matousek, Vera	10,442.16	-	-	10,442.16
Ryder, Patricia L	11,397.31	-	-	11,397.31
Shelton, Sandra G	12,127.44	-	-	12,127.44
Szedlak, Sandra	19,892.96	-	-	19,892.96

TOTAL HUMAN SERVICES \$127,264.80

School

Adams, Helene	56.00	-	-	56.00
Alarie, Theresa	3,556.00	-	-	3,556.00
Allderige, Gina	224.00	-	-	224.00
Allik, Allana	224.00	-	-	224.00
Ames, Kimberly L	30,421.28	-	-	30,421.28
Archambault, Johanna N	36,736.96	-	-	36,736.96
Barnard, Linda M	49,774.76	-	-	49,774.76
Battles, Jacqueline P	144.36	-	-	144.36

NAME	BASE PAY	OVERTIME	OTHER	TOTAL
Bilbo, Sallie	86.00	-	-	86.00
Blanchard, Cynthia C	46,190.42	-	-	46,190.42
Bombanti, Deborah	112.00	-	-	112.00
Brady, Ellen L	1,580.00	-	-	1,580.00
Brookshire, Scott E	603.00	-	-	603.00
Brown, Muriel	32,307.78	-	-	32,307.78
E Brunelle, Donna	43.00	-	-	43.00
Buckley, Lucy J	56.00	-	-	56.00
Burt, Linda	33,083.19	678.92	-	33,762.11
Butcher, Mary Jane	86.00	-	-	86.00
Butler, Patricia	2,436.00	-	-	2,436.00
Calusine, Jennifer	112.00	-	-	112.00
Carlisle, Jill K	35,259.46	-	-	35,259.46
Carosella, Jeanne	258.00	-	-	258.00
Cicale, Rhea I	3,389.68	-	-	3,389.68
Colby, Jane	3,900.00	-	-	3,900.00
Collins, Marilyn E	16,286.14	-	-	16,286.14
Conklin, Johanna	420.00	-	-	420.00
Conrad, Lisa	70.00	-	-	70.00
Consiglio, Arline L	17,700.64	-	-	17,700.64
Custodie, John F	4,158.74	-	-	4,158.74
Daniels, Patsy J	4,467.00	-	-	4,467.00
Davis, Kathy M	33,724.58	-	-	33,724.58
Deegan, Tracey D	30,173.64	-	-	30,173.64
Delany, Virginia	868.00	-	-	868.00
Delfino, Linda	224.00	-	-	224.00
Delphia, Jeanette O'Neil	161.50	-	-	161.50
Demeusy, Colette	6,977.71	-	-	6,977.71
Deschamps, Kerry	12,746.48	-	-	12,746.48
Doane, Anna	161.50	-	-	161.50
Donovan, Tonia	16,660.45	-	-	16,660.45
Douglas, Diane P	19,121.84	-	-	19,121.84
Doyle, Melissa	336.00	-	-	336.00
Ehrhart, Tamsyn L	26,785.37	-	-	26,785.37
Eldredge, Martha	43.00	-	-	43.00
Ellis, Raquel	112.00	-	-	112.00
Escher, Mary K	10,472.50	-	-	10,472.50
Fagan, Maureen	56.00	-	-	56.00
Ferry, Donna	56.00	-	-	56.00
Ferullo, Paula	56.00	-	-	56.00
Flaherty, Ann M	42,801.52	-	-	42,801.52
Flanigan, James	267.00	-	-	267.00
Folsom, Oris	56.00	-	-	56.00
Frye, Amy E	27,568.52	-	-	27,568.52
Fyfe, Carol M	56.00	-	-	56.00
Gardner, Renee B	2,451.66	-	-	2,451.66
Genois, Mary	10,062.20	-	-	10,062.20
Gilmore, Shannon M	10,701.88	-	-	10,701.88
Haley, Cheryl	43.00	-	-	43.00
Hensler, Joan G	44,399.67	-	-	44,399.67
Hilferty, Wendy	3,389.68	-	-	3,389.68
Holland, Alice	43.00	-	-	43.00
Hollander-Essig, C	8,425.84	-	-	8,425.84
Horton, Elizabeth N	10,937.09	-	-	10,937.09
Houghton, Carol P	27,383.56	-	-	27,383.56
Houghton, Jennifer	301.00	-	-	301.00

NAME	BASE PAY	OVERTIME	OTHER	TOTAL
Howard, Catherine	86.00	-	-	86.00
Hubbard, Rachel	1,080.00	-	-	1,080.00
Johnson, Mary C	46,190.42	-	-	46,190.42
Johnson, Richard J	254.00	-	-	254.00
Jones, Shelley	56.00	-	-	56.00
Kavanaugh, Sean M	56.00	-	-	56.00
Kiklis, David	7,090.17	-	-	7,090.17
Klinefelter, Patricia	43,501.72	-	-	43,501.72
Krikorian, Kathleen	112.00	-	-	112.00
Laplant, Richard W	44,001.52	-	-	44,001.52
Lopez, Carol	15,786.32	-	-	15,786.32
Loranger, Eileen	30,392.04	-	-	30,392.04
Luyrink, Jane E	56.00	-	-	56.00
Malm, Nancy	28.00	-	-	28.00
Martin-Langtry, Donna	27,714.18	-	-	27,714.18
McCarthy, Mary E	43,077.14	-	-	43,077.14
McCluskey, Linda	4,852.21	-	-	4,852.21
McInerney, Nancy	56.00	-	-	56.00
McPherson, Karen L	3,402.00	-	-	3,402.00
Miller, Amy	56.00	-	-	56.00
Morris, Louise M	31,836.06	-	-	31,836.06
Newton, Julie T	9,189.38	-	-	9,189.38
Nickerson, Vernon	56.00	-	-	56.00
Nunes, Melissa	3,389.68	-	-	3,389.68
O'Connor, Karen	46,190.42	-	-	46,190.42
Opsahl, Olga	112.00	-	-	112.00
Packett, James	53,855.82	-	-	53,855.82
Paine, Pamela	224.00	-	-	224.00
Pearston, Patricia	14,738.52	-	-	14,738.52
Perry, Dale L	227.75	-	-	227.75
Peters, Jeffrey	26,925.77	271.96	-	27,197.73
Pike, Ann S	385.00	-	-	385.00
Peno, Erica	280.00	-	-	280.00
Poitrass, Eileen M	17,810.25	-	-	17,810.25
Reddish, Karen A	84.00	-	-	84.00
Reichers, Karen L	24,539.18	-	-	24,539.18
Relin, Mitchell G	46,532.10	-	-	46,532.10
Richer, Ovila A	2,384.13	-	-	2,384.13
Rosato, Kayleen E	4,468.72	-	-	4,468.72
Rosenberg, Rebecca	56.00	-	-	56.00
Rozema, Judith L	2,965.03	-	-	2,965.03
Ryan, Joan	284.00	-	-	284.00
Sanderson, Susan M	5,012.28	-	-	5,012.28
Scagliane-Peck, Nancy	56.00	-	-	56.00
Schnauz, Beverly F	185.00	-	-	185.00
Scholl, Margaret	56.00	-	-	56.00
Seymour, Christine	56.00	-	-	56.00
Shay, Daniel E	69,260.45	-	-	69,260.45
Sigel, Ronda	168.00	-	-	168.00
Springer, Soni	2,660.00	-	-	2,660.00
Steber, Dawn K	827.00	-	-	827.00
Sylver, Karen	56.00	-	-	56.00
Templeton, Marcia	551.62	-	-	551.62
Thayer, Diane M	56.00	-	-	56.00
Thompson, Noreen	168.00	-	-	168.00
Varley, Elise	664.41	-	-	664.41

NAME	BASE PAY	OVERTIME	OTHER	TOTAL
Walsh, Donna M	43,501.72	-	-	43,501.72
Walwer, Kimberly A	799.00	-	-	799.00
Webster, Catherine P	10.00	-	-	10.00
Wogisch, Laura M	140.00	-	-	140.00
Yakola, Coreen M	36,736.96	-	-	36,736.96
Yakola, Eric	42,141.86	-	-	42,141.86
Zuckerman, Stephanie	473.00	-	-	473.00
TOTAL SCHOOL				\$1,430,945.81
TOTAL TOWN	\$4,247,154.40	\$312,060.15	\$148.099.99	\$4,707,314.54

TREASURER'S REPORT

RECONCILIATION OF TREASURER'S CASH AND SHORT-TERM INVESTMENTS

June 30, 1997

Composition of balance on June 30, 1997:

Cash on deposit in banks:	
Cape Cod Bank & Trust Co.	\$ 124,047
Citizens Bank	<u>41,019</u>
Total cash on deposit in banks	165,066
Net deposits in transit, outstanding checks and other reconciling items	<u>(119,268)</u>
Cash on deposit in banks per Treasurer	45,798
Short-term investments:	
Money Market Accounts	<u>3,071,622</u>
Total cash and short-term investments per Treasurer	<u>\$3,117,420</u>

Presentation of cash and short-term investments
on the balance sheet at June 30, 1996:

General Fund	\$2,598,752
Special Revenue Fund	316,472
Capital Projects Fund	24,945
Trust and Agency Fund	<u>177,251</u>
	<u>\$3,117,420</u>

Respectfully submitted,

Joan M. Plante
Treasurer/Collector

TRUST FUNDS

June 30, 1997

Fund Name	Expendable	Non-expendable	Balance 6/30/97
Timothy Smith Fund	32,957.66	50,000.00	82,957.66
Olde Wind Grist Mill	972.35	5,000.00	5,972.35
"Original" Olde Wind Grist Mill	105.09	500.00	605.09
Town Hall Fund	1,289.83	1,400.00	2,689.83
Town Hall Income Fund	12.55	-	12.55
World War I Memorial Fund	2,072.12	268.38	2,340.50
Maurice Wiley Scholarship Fund	1,587.32	2,040.00	3,627.32
Mercy Mines Cemetery Fund	500.10	50.00	550.10
Frank O. Daniels Cemetery Fund	19.96	50.00	69.96
Eastham Grange Educational Aid	7,591.20	-	7,591.20
Library Trustees Interest Account	752.41	-	752.41
Library Trustees Memorial Fund	1,326.75	28,506.30	29,833.05
Eugenia & Andrew Merrill	257.25	500.00	757.25
Robert C. Billings Fund	1,268.79	14,000.00	15,268.79
Thomas R. Cawley Memorial Fund	388.51	1,275.00	1,663.51
Gertrude D. Nason Memorial Fund	731.29	2,500.00	3,231.29
Gertrude P. Zollinger Memorial Fund	259.36	1,000.00	1,259.36
Robert W. Sparrow Memorial Fund	538.13	7,945.00	8,483.13
Capt. Cyrus H. Campbell Memorial Fund	232.86	1,000.00	1,232.86
Vivian Andrist Memorial Fund	76.50	1,075.00	1,151.50
Law Enforcement Trust	1,774.86	-	1,774.86
Stabilization Fund	5,426.08	-	5,426.08

Respectfully submitted,

Joan M. Plante
Treasurer/Collector

OUTSTANDING TAXES June 30, 1997

	Uncollected Taxes 30-Jun-96	Commit- ments	Abatements and Adjustments	Transfers to Tax Title	Collections Net of Refunds	Uncollected Taxes 30-Jun-97
Real Estate						
1994	\$ 405.00				\$	\$ 405.00
1995	18,156.00		(192.00)	(7,002.00)	(10,569.00)	393.00
1996	173,328.00			(18,986.00)	(132,934.00)	21,408.00
1997		9,100,727.00	(67,379.00)		(8,819,912.00)	213,436.00
Personal Property						
1990	492.00		(14.00)		(30.00)	448.00
1991	337.00		(178.00)		(59.00)	100.00
1992	2,289.00		(810.00)		(160.00)	1,319.00
1993	2,822.00		(1,141.00)		(140.00)	1,541.00
1994	1,971.00		(702.00)		(327.00)	942.00
1995	1,398.00		(112.00)		(1,025.00)	261.00
1996	7,182.00		(116.00)		(5,663.00)	1,403.00
1997		264,425.00	(2,352.00)		(248,355.00)	13,718.00
Motor Vehicle & Boat Excise						
1990	3,027.00				(219.00)	2,808.00
1991	2,618.00					2,618.00
1992	2,074.00	187.00			(263.00)	1,998.00
1993	1,282.00	211.00			(42.00)	1,451.00
1994	2,135.00	126.00			(148.00)	2,113.00
1995	7,067.00	2,023.00	(623.00)		(4,929.00)	3,538.00
1996	48,220.00	49,778.00	(9,648.00)		(81,874.00)	6,476.00
1997		374,180.00	(13,726.00)		(272,742.00)	87,712.00

Respectfully submitted,

Joan M. Plante

Treasurer/Collector

WATER RESOURCES ADVISORY COMMITTEE

The Water Resources Advisory Committee has continued to focus on ground water management objectives for the town which have been outlined in previous annual reports.

Early in the year the committee met with the Health Agent and discussed the landfill capping and the feasibility of a municipal water supply for the landfill area. As part of the discussion the committee reviewed the progress of the well water VOC (Volatile Organic Compounds) test program which had been approved by the Board of Selectmen for implementation in December, 1996. Both disc and hard copies of the VOC data base file developed by the committee were given to the Board of Health Agent for town use.

In April the Long Range Planning Committee requested that members of the WRAC review the status of recommendations found in the Eastham Local Comprehensive Plan (p 165) prior to a May 21, 1997 report and presentation to the LRPC. The committee reported that "The basic framework of the water resources management plan exists and has been iterated in the committee's annual reports to the town meeting, in the report "Water Resource issues" to the ECP committee (93-01-25) and in the Lower Cape Water Management Task Force Report (WMTF 97-02-06)"

A good water supply is essential for the Town of Eastham. The committee believes that the best groundwater management strategy is one which will protect the resource. It is easier and less expensive to prevent contamination from reaching the ground water than to clean a polluted water supply. The committee continues to support the objective that the current system of on-site water supply wells and sewage disposal must be maintained in most of the town as long as possible.

The majority of domestic private wells provide high quality drinking water (WMTF 97-02-06) During the ten year period 1985-1994, 75% of the wells did not exceed nitrate-N levels of 2.7 mg/L. In some areas wells have exceeded or are approaching maximum contamination level (MCL's) standards for drinking water. The primary source of this contamination is septic waste-water. The problem is compounded by the many small size lots -half acre and less- which cannot readily accommodate both wells and septic systems. Cross contamination of effluent in drinking water wells has occurred and is expected to increase as growth to build-out continues. The Route 6 corridor and the landfill area are approaching the point where "lot-by-lot" solutions may no longer be possible. Some areas of high housing density or of contaminated ground water may require a limited public water supply (PWS) at some time in the future.

Current studies (WMTF 97-02-06) indicate that there are limited sites on town owned land for locating public supply wells in Eastham without causing saltwater upconing or de-watering surface water resources which are protected under the Massachusetts Water Management Act. The U.S.G.S. computer model of Eastham shows that only two sites outside the National Seashore, the Eastham Water Protection District "G" and the Roach property, meet the criteria and together could provide a safe yield supply of about 0.85 MGD without significant adverse effects on surface water resources. The Task Force Report also notes that since the 2020 groundwater demand at build out for Eastham has been estimated at 1.77 MGD, Eastham must continue to rely on private wells with limited public supply to areas of high public health risk.

These facts considered, the Water Resources Advisory Committee recommended that the Roach property should be zoned as a Water Resource Protection District as soon as possible because of the limited Public Water Supply sites available outside of the National Seashore boundary. Further, the committee recommended that only additional uses which are compatible with a municipal well field should be considered for the property.

A water quality test data base file (DBF) provided by WRAC was updated to

1994 by the Task Force and converted to a Geographic Information System (GIS) so that water quality data can be mapped on a parcel by parcel basis. A town map of nitrate-N concentrations in well water samples was prepared by the Task Force. WRAC has recommended that the office of the Health Agent retrieve and maintain this vital data. Such data base files are an essential planning tool in any town ground water management plan.

The committee will continue to be involved with the Water Management Task Force, the Local Comprehensive Plan, the Landfill project, the feasibility of a limited public water supply, the use of the Roach property, and other water related issues in the town.

Respectfully submitted,

Joseph F. Moran, Chair

VETERANS' SERVICES

1997 was an extremely fruitful year in terms of legislation for veterans' entitlements. New laws have been enacted which will enable a larger number of veterans to receive benefits and we will continue to file new legislation which will encompass all veterans.

The District has maintained a high level of activity in assisting veterans with financial aid for ordinary living expenses, food, heat, utilities, medical, and hospital. In 1997 we processed over 200 applications and expended over \$300,000.00 in direct aid to Veterans.

The district has been successful in obtaining over 20 million dollars in benefits on a federal level for veterans who have filed for VA pension, compensation, readjustment allowance, vocational rehabilitation, insurance, and indemnities.

Health care is still a critical issue, however, we are all pleased that on January 26, 1998 the Veterans' Medical Clinic will open in Hyannis. Long trips to Boston, Brockton and Providence, Rhode Island will no longer be the only option.

We encourage all Veterans and/or their dependents to contact the Veterans' office for assistance or to answer any questions at 1-800-439-6362.

I would like to extend my appreciation to the town's selectmen, administrator, accountant and treasurer for their continuing support in our endeavors. Their efforts have enabled us to better serve our veterans.

Respectfully submitted,

Sidney L. Chase
Director & Agent

Norman E. Gill
Asst. Director & Agent

ZONING BOARD OF APPEALS

The Eastham Zoning Board of Appeals held hearings each month in 1997 with the exception of August. Twenty special permits were granted. Three variances were approved and one denied. The Board upheld appeals of the Building Inspector's decisions in two cases and over-ruled him on one.

As growth in the town continues, the Board has experienced an increasing number of appeals involving complicated conditions, many of which are the result of pre-existing problems that were never anticipated by property owners. Significant among appeals in this category are situations where there has been a significant

error in land surveys and deed descriptions. The expansion of pre-existing "seasonal" properties and conversion to year round dwellings should be of significant concern to the town, since the increase in the intensity of use directly affects septage and water quality. The Board of Appeals and the Planning Board have been in direct communication in this regard and have scheduled joint meetings to address these issues.

Currently the Town is in litigation regarding a decision to uphold the Building Inspector's decision and a denial of a variance. State law regarding zoning board decisions provides that an applicant who is denied may appeal those decisions. While this process is usually lengthy and costly, it is being used more frequently by some parties with the expectation that the Town will not afford the expense of a defense. The Board of Appeals is cognizant of the legal costs involved, and makes every effort to be deliberate and fair in each decision, but it has followed the intent of the town's zoning by-laws as they have been approved by Town Meetings. In no recent court action has the Board's decision been overturned.

Joseph Berry and William Nugent joined the Board in July of this year replacing Leslie Morse and Philip Livingston. Mr. Livingston was subsequently appointed as an alternate and his experience and support have been valuable in helping the Board in current decisions. The Board also wishes to thank Ms. Morse for her years of service to the Board as both member and chairman. I also wish to thank Mr. Bates, the Building Inspector, Ms. Leven, recently appointed as Town Planner and Elaine Boyd who has been extremely helpful as secretary to the Board.

Respectfully submitted,

Roger T. Thurston, Chairman

TOWN CLERK

1997

Births recorded this year	30
Deaths recorded this year	49
Marriages recorded this year	31

1,140 Rental Occupancy Certificates	\$11,140.00
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Fish & Game Licenses	2,573.50
Fees retained by Town	44.75
Additional fee to Town	52.00
Returned to Fisheries & Wildlife	2,528.75

Dog Receipts	\$2,300.00
Fees retained by Town	511.50
Returned to Barnstable County	1,788.50

Resignations for 1997

Nancy Couture	Public Access Committee
Scott Kerry	Finance Committee
Herbert Skelly	Eastham Council on Aging
Deborah Meguerdichian	Human Services Committee
Lester Langhans, Jr.	Building Code Appeals Board
Peter Wade	Long Range Planning Committee
Fred Fenlon	Open Space Committee
Phyllis Clark	Board of Registrars
Robert Mumford	Nauset Regional School Committee
Jeannette Sandblom	Conservation Commission
David B. Humphrey	Board of Selectmen

TOWN OF EASTHAM ANNUAL TOWN MEETING WARRANT

Commonwealth of Massachusetts
Barnstable, ss.

To: Either of the Constables of the Town of Eastham in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium Monday, the fifth day of May, Nineteen Hundred and ninety-seven at Seven o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Eastham Town Hall at 10:00 a.m. Tuesday, the twentieth day of May next, then and there to elect the following Town Officers:

Moderator (One Year Term)
Selectman (Three Year Term; Vote for One)
Selectman (Two year unexpired term; Vote for One)
Elem. School Committee (Three Year Term; Vote for One)
Housing Authority (Five Year Term; Vote for One)
Public Library Trustee (Three Year Term; Vote for One)
Nauset Regional School Committee - Eastham (Vote for One)
Nauset Regional School Committee - Wellfleet (Vote for One)

POLLS TO OPEN AT 10:00 A.M. AND CLOSE AT 7:00 P.M.

ARTICLE 1

To see if the Town will vote to raise and appropriate or transfer from available funds \$867.00 for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This is a standard article to appropriate a sum to pay the Town's share of the Greenhead Fly Control Program.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 7-0

We believe this is a necessary expenditure to control greenhead flies.

ARTICLE 2

To see if the Town will vote to assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by the Department of Environmental Protection of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tide-waters, foreshore and shores along a beach, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth of Massachusetts; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This is a standard article with which all Massachusetts municipalities indemnify DEP for work in local communities.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 7-0

This article indemnifies the Department of Environmental Protection for local work relating to environmental protection and investigation on land in the Town of Eastham.

ARTICLE 3

To see if the Town will vote to amend the present By-Laws entitled "Vehicle on Beaches," Section 3 by deleting the date "June 30, 1996", and inserting in place thereof the date "June 30, 1997"; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This article appears each year as part of the annual warrant in order to renew the local prohibition of vehicles on the beach.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 7-0

This is an annual article to renew the present By-law by inserting the date June 30, 1997. This prohibits vehicles on the beach for a one year period.

ARTICLE 4

To see if the Town will vote to authorize the Board of Selectmen to issue non-transferrable seasonal vehicle identification stickers for use at parking lots on certain Town-owned lands, as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost of \$20.00 for one week, \$30.00 for two weeks, \$50.00 for the season, and all others at a cost of \$5.00 per day, which if purchased on Sunday will apply toward any of the above, and violations of the sticker requirements to be charged \$5.00 per day, for each violation; and further to transfer \$89,445.00 from the Beach Fund Account for the Fiscal Year 1998 operations, including purchasing stickers, providing clerical help, information, maintenance, and policing the specified Town-owned lands; and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said funds to be reserved for future appropriation for beach expenses and maintenance; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This is an annual article the purpose of which is to continue the segregation of the beach revenue into a separate account. This article also sets the fees for the upcoming season and also transfers last year's receipts out to be used for the operation of the beaches in the upcoming season. There is no change in the fees from last year.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 5-0

This article specifies the transfer of \$89,445 from the Beach Fund Account to the current account for use in the 1998 fiscal year. There were no changes in the fee structure proposed this year.

ARTICLE 5

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$35,000 to be spent by the Board of Assessors for the purposes of conducting the second phase of a comprehensive data recollection relative to property assessment as mandated by the Commonwealth; or take any action relative thereto.

By Board of Assessors/Board of Selectmen

SUMMARY

This is the second phase of the data review process. Previously, the Town

appropriated \$30,100 for this process. This money would be added to the remainder of that sum to continue the work. This data review is required by the state every ten years.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 7-0

The Finance Committee feels this article should be funded to comply with state mandated ten year data recollection.

ARTICLE 6

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$9,700 for the purposes of hiring a consultant and undertaking duties to complete the Fiscal Year 1998 property valuation in the Town of Eastham; or take any action relative thereto.

By Board of Assessors/Board of Selectmen

SUMMARY

This is for the required revaluation. The state requires the revaluation every three years. This funding is to complete the real and personal property revaluation work. Article 20 in the May 1996 Annual Town meeting appropriated a share of the real property cost estimated at \$46,000.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 7-0

The Finance Committee feels this article needs funding to hire a consultant to complete the required three year revaluation of personal property.

ARTICLE 7

To see if the Town will vote to accept a sum of money from the Commonwealth of Massachusetts under the 1996 Transportation Bond Issue for maintenance, repair and construction of primary roads; said funds to be available in Fiscal Year 1997, subject to approval by the legislature; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This is an annual article and authorizes the Town to accept monies to be approved under the annual Transportation Bond bill voted by the state legislature. While the funding amount is uncertain, the Town should vote to accept any money if authorized. These funds may be used by the Town on state approved projects for the upgrade and improvement of Town roads and parking facilities. This article was inadvertently left off the May 96 ATM.

BOARD OF SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 5-0

The Finance Committee recommends this article 5-0. The Finance Committee annually supports this article and it has been helpful to the town in the maintenance of its roads. This article confirms the Towns acceptance of the monies.

ARTICLE 8

To see if the Town will vote to accept a sum of money from the Commonwealth of Massachusetts under the 1997 Transportation Bond Issue for maintenance, repair and construction of primary roads; said funds to be available in Fiscal Year 1998, subject to approval by the legislature; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This is an annual article and authorizes the Town to accept monies to be approved under the annual Transportation Bond bill voted by the state legislature. While the funding amount is uncertain, the Town should vote to accept any money

if authorized. The Town may use these funds on state approved projects for the upgrade and improvement of Town roads and parking facilities.

BOARD OF SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 5-0

The Finance Committee recommends this article 5-0. Again it will continue to be helpful as a supplement to the Town's appropriation for the maintenance of the roads. The FY98 bill has not been voted by the state this time but this article is in anticipation of that appropriation.

ARTICLE 9

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for funding an FY 98 salary adjustment for the Steelworkers Local 13507, representing the Town of Eastham-DPW/Natural Resources Department employees and apportion said appropriation to the departments as required; or take any action relative thereto.

By Board of Selectmen

SUMMARY

We are currently negotiating this contract and we anticipate a settlement before the Town Meeting. Contract terms and conditions and funds needed, will be explained at the Town meeting.

BOARD OF SELECTMEN RECOMMENDATION: At Town Meeting

FINANCE COMMITTEE RECOMMENDATION: At Town Meeting

ARTICLE 10

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for funding an FY 98 salary adjustment for the International Association of Firefighters Local #2975, representing the Town of Eastham Firefighters and apportion said appropriation to the department as required; or take any action relative thereto.

By Board of Selectmen

SUMMARY

We are currently negotiating this contract and we anticipate a settlement before the Town Meeting. Contract terms and conditions and funds needed, will be explained at the Town meeting.

BOARD OF SELECTMEN RECOMMENDATION: At Town Meeting

FINANCE COMMITTEE RECOMMENDATION: At Town Meeting

ARTICLE 11

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for funding an FY 98 salary adjustment for the Truck Drivers Union Local #170, representing the Town of Eastham Dispatchers and apportion said appropriation to the department as required; or take any action relative thereto.

By Board of Selectmen

SUMMARY

We are currently negotiating this contract and we anticipate a settlement before the Town Meeting. Contract terms and conditions and funds needed, will be explained at the Town meeting.

BOARD OF SELECTMEN RECOMMENDATION: At Town Meeting

FINANCE COMMITTEE RECOMMENDATION: At Town Meeting

ARTICLE 12

To see if the Town will vote to act on the operating budget, including recommendations and reports of the Selectmen, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer from the Ambulance Receipts Reserved for Appropriation, Stabilization Fund, the Wind-

mill Receipts Reserved for Appropriation and from other available funds and accounts, the sum of \$11,352,265.00 for the same; or take any action relative thereto.

By Board of Selectmen

SUMMARY

The article is the annual operating budget for the Town including the regional and elementary school. The departmental budgets contained herein, include the salary steps and merit increases for all nonunion employees and current union contract provisions. Tax revenues and transfers will fund this article completely.

Overall the budget is up less than 4%. The largest line increases are as follows:

Data Processing: This is due to the inclusion of \$18,000 for membership in the CLAMS for the library. The library through fund-raising was able to pay for the first year's membership and all the installation costs. This will be a continuing increase to the budget.

Municipal Buildings Expense has increased significantly, \$7,034.00 due in part to the increase in centrex telephone charges which were underfunded in the FY97 budget, the inclusion of water testing funds for all municipal buildings and additional money for water meters on all buildings. The water testing and metering costs are mandated by DEP. Funding for municipal building repairs has also contributed to the increase as the Town staff is taking on more repair and maintenance activities which in the long run will keep the buildings in better condition and save money. Fire salary is up significantly due to increased overtime costs. Police salary is up due to increased overtime experience due to injuries this year and in an effort to avoid a shortfall next year. Additionally the police salary includes the contracted settlement of the patrolmen's contract. And finally, the Elementary school budget is up \$178,647. The increase was requested by the school committee in response to increased costs for special education, salary costs for staff, and general increases in cost of supplies and materials. General maintenance salary increase is due to increased overtime budget. This will permit greater flexibility to work longer during the season of lengthened daylight, normally in the spring, in preparation of road work to be completed prior to the start of the summer season. Debt costs are increased due to the first year inclusion of the Roach property purchase bonding costs and anticipated landfill capping bond costs.

BOARD OF SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE RECOMMENDATION: Recommended, see report following for individual comments.

Article 12:

The purpose of the Finance Committee is to examine the services provided and capital requirements of the Town of Eastham and balance them with ability of the Town to pay. Further, our responsibilities require us to look at both the immediate and long range effects of all expenditures and actions. We continue to seek alternative revenue sources for the Town outside of property taxes. We have worked closely with the Selectmen and Town Administrator and Department Heads during the budget review process. We feel strongly that the voters are best served if we arrive at positions that are acceptable to all of us prior to presenting the budget to the Town. Your Finance Committee unanimously supports the FY '98 budget and urges the voters to accept it as presented in this warrant.

Our operating budget represents an increase of 3.4% over the current year. This includes fully funding all the school budget requests. Individual line items with substantial percentage changes are explained below. Prior to that discussion, we have prepared for your review, the analysis of the funding for this budget.

Based on the ordinary calculation performed each year, the anticipated funds available under the levy limit is:

Tax Levy 1997	\$ 7,832,227.00
Add 2.5%	195,805.68
Add estimated new growth FY98	100,000.00
Fiscal Year 1998 Levy Limit	8,128,032.68
Local Estimated Receipts	1,280,000.00
Less Overlay Deficit Previous Years	(2,316.00)
Less Mandated Overlay Reserve	(100,000.00)
Plus Cherry Sheet Net	4,411.00
Plus Exempt Debt	2,087,677.00
Total Funds Available Under Levy Limit	11,397,804.68
Recommended Transfers	432,667.00
Total Funds Available	11,830,471.68

SPENDING REQUESTED IN WARRANT EXCEPTING NEW DEBT EXCLUSIONS

Total of Warrant Articles	11,819,579.00
Article 12 (including schools)	11,352,265.00
Capital Article	256,551.00
Other Warrant Articles	210,763.00
Item 10:	Treasurer/Tax Collector Salary. Salary increase of 3.5%
Item 13:	Legal Services. Increased litigation relative to contract negotiations within a number of Town unions.
Item 15:	Data Processing CLAMS. This is the library on line computer system.
Item 29:	Municipal Buildings Expense. Energy costs increase, professional and technical water tests (\$300 per building), building maintenance and repairs, and telephone modem line.
Item 33:	Police Salary. Increase of 4.63% which includes a step increase adjustment.
Item 34:	Police Expense. Full funding of cars. Increase of \$7,350.
Item 35:	Fire Salary. Overtime increase, \$34,155.59. The Finance Committee strongly believes the Fire Department does an excellent job, and our community is served well by the department. Our negative recommendation is solely based on the increase in overtime.
Item 49:	Elementary School Operations. Approved 4-3.
Item 51:	Nauset Region Capital Assessment. Approved 7-0.
Item 53:	Nauset Region Operating Assessment. Approved 5-2.
Item 54:	Cape Cod Regional Technical School. Approved 7-0
Item 58:	Snow and Sanding Salary. Salary increase reflects 100 hours of overtime.
Item 59:	Snow and Sanding Expense. Increase of \$1,500 for replacement glass for the trucks.
Item 76:	Human Services. Increase of 4.72% Funding of the Provincetown AIDS Program.
Item 78:	Library Expense. Increase in the book expenditure is based on maintenance of the state funding minimum expenditure of 20% of gross budget for books. Thus each one dollar increase requires a .20 increase in book expenditures.
Item 83-97:	Debt Services. Landfill capping and Roach Property is added.

Item	FY'97 Approved ATM and STM	Selectmen Proposed FY'98 Budget	Increase (Decrease)	Finance Committee Recommend	%age Increase (Decrease)
General Government					
1 Selectmen/Tn Administrator Office Salary	\$131,235.08	\$134,987.00	\$3,751.92	7-0	2.86%
2 Selectmen/Town Administrator Expense	9,723.00	9,893.00	170.00	7-0	1.75%
3 Finance Committee Expense	115.00	115.00	0.00	7-0	0.00%
4 Reserve Fund	50,000.00	50,000.00	0.00	7-0	0.00%
5 Town Accountant Office Salary	67,370.45	66,849.00	(521.45)	7-0	-0.77%
6 Town Accountant Expense	14,400.00	15,450.00	1,050.00	7-0	7.29%
7 Assessor Office Salary	70,389.50	73,105.00	2,715.50	7-0	3.86%
8 Assessor Expense	5,965.95	6,072.00	106.05	7-0	1.78%
9 Professional Appraisal	4,500.00	4,500.00	0.00	7-0	0.00%
10 Treasurer/Collector Office Salary	36,678.89	38,167.00	1,488.11	7-0	4.06%
11 Treasurer/Collector Expense	5,541.00	5,345.00	(196.00)	7-0	-3.54%
12 Certification of Notes	250.00	250.00	0.00	7-0	0.00%
13 Legal Services Expense	40,000.00	45,000.00	5,000.00	7-0	12.50%
14 Personnel Board Expense	100.00	100.00	0.00	7-0	0.00%
15 Data Processing Expense	5,450.00	23,450.00	18,000.00	7-0	330.28%
16 Tax Title Expense	15,000.00	15,000.00	0.00	7-0	0.00%
17 Central Purchasing Supply & Service	34,749.76	36,850.00	2,100.24	7-0	6.04%
18 Town Clerk Office Salary	10,653.68	10,849.00	195.32	7-0	1.83%
19 Town Clerk Expense	985.00	600.00	(385.00)	7-0	-39.09%
20 Elections & Registration Salary	13,118.38	11,578.00	(1,540.38)	7-0	-11.74%
21 Elections & Registration Expense	1,830.00	2,235.00	405.00	7-0	22.13%
22 Conservation Commission Salary	10,602.40	11,420.00	817.60	7-0	7.71%
23 Conservation Commission Expense	1,042.55	1,140.00	97.45	7-0	9.35%
24 Natural Resources Salary	126,085.65	126,463.00	377.35	7-0	0.30%
25 Natural Resources Salary	17,757.00	17,772.00	15.00	7-0	0.08%
26 Planning Board Expense	535.00	525.00	(10.00)	7-0	-1.87%
27 Zoning Board of Appeals Expense	150.00	150.00	0.00	7-0	0.00%
28 Municipal Buildings Salary	46,382.36	48,168.00	1,785.64	7-0	3.85%

Item	FY'97 Approved ATM and STM	Selectmen Proposed FY'98 Budget	Increase (Decrease)	Finance Committee Recommend	%age Increase (Decrease)
29 Municipal Buildings Expense	33,553.00	40,587.00	7,034.00	7-0	20.96%
30 Bulk Fuel Oil Expense	48,000.00	48,000.00	0.00	7-0	0.00%
31 Town Report Expense	5,000.00	5,000.00	0.00	7-0	0.00%
32 Engineering & Support Services Expense	2,000.00	2,000.00	0.00	7-0	0.00%
	\$809,163.65	851,620.00	42,456.35		5.25%
Public Safety & Inspectional Services					
33 Police Salary	845,415.11	882,065.00	36,649.89	7-0	4.34%
34 Police Expense	108,324.20	110,715.00	2,390.80	7-0	2.21%
35 Fire Salary	779,557.16	827,553.00	47,995.84	0-7	6.16%
36 Fire Expense	48,520.00	47,273.00	(1,247.00)	7-0	-2.57%
37 Building Inspection Salary	48,300.92	50,481.00	2,180.08	7-0	4.51%
38 Building Inspection Expense	4,809.00	4,809.00	0.00	7-0	0.00%
39 Gas/Plumbing Inspection	14,388.00	14,892.00	504.00	7-0	3.50%
40 Wire Inspection Expense	14,388.00	14,892.00	504.00	7-0	3.50%
41 Civil Defense Expense	155.00	155.00	0.00	7-0	0.00%
42 Tree Warden Expense	450.00	900.00	450.00	7-0	100.00%
43 Dutch Elm Disease Expense	100.00	50.00	(50.00)	7-0	-50.00%
44 Insect/Pest/Poison Ivy Control	10.00	10.00	0.00	7-0	0.00%
45 Harbors & Landings Salary	3,995.44	4,140.00	144.56	7-0	3.62%
46 Harbors & Landings Expense	1,814.00	1,517.00	(297.00)	7-0	-16.37%
47 Dispatching Salary	168,556.57	164,505.00	(4,051.57)	7-0	-2.40%
48 Dispatching Expense	3,575.00	3,575.00	0.00	7-0	0.00%
	\$2,042,358.40	2,127,532.00	85,173.60		4.17%
Education Services					
49 Elementary School Operations	1,839,292.00	2,017,939.00	178,647.00	4-3	9.71%
50 Elem. Sch. Out of State Travel					
51 Nauset Region Capital Assessment	392,251.00	363,829.00	(28,422.00)	7-0	-7.25%

Item	FY'97 Approved ATM and STM	Selectmen Proposed FY'98 Budget	Increase (Decrease)	Finance Committee Recommend	%age Increase (Decrease)
52 Nauset Capital Improvement Assessment					
53 Nauset Region Operating Assessment	2,004,169.00	2,058,568.00	54,399.00	5-2-1	2.71%
54 Cape Cod Regional Technical School	87,405.00	83,273.00	(4,132.00)	7-0	-4.73%
	\$4,323,117.00	4,523,609.00	200,492.00		4.64%
Public Works & Sanitation					
55 General Maintenance Salary	192,213.17	198,841.00	6,627.83	7-0	3.45%
56 General Maintenance Expense	91,222.00	93,697.00	2,475.00	7-0	2.71%
58 Snow & Sanding Salary	16,570.00	18,840.00	2,270.00	7-0	13.70%
59 Snow & Sanding Expense	8,530.00	10,030.00	1,500.00	7-0	17.58%
60 Street Lighting Expense	7,000.00	6,100.00	(900.00)	7-0	-12.86%
61 Waste Collection & Disposal Salary	82,810.47	84,227.00	1,416.53	7-0	1.71%
62 Waste Collection & Disposal Expense	181,106.30	166,704.00	(14,402.30)	7-0	-7.95%
63 Public Works/Natural Resources Facility	13,150.00	13,150.00	0.00	7-0	0.00%
	\$592,601.94	591,589.00	(1,012.94)		-0.17%
Health & Human Services					
64 Veterans' Grave Officer	75.00	75.00	0.00	7-0	0.00%
65 Old Cemeteries Expense	200.00	1.00	(199.00)	7-0	N/A
66 Town Nurse Services	6,500.00	6,500.00	0.00	7-0	0.00%
67 Public Health Salary	54,358.84	56,210.00	1,851.16	7-0	3.41%
68 Public Health Expense	3,535.00	3,385.00	(150.00)	7-0	-4.24%
69 Inspection of Animals Expense	100.00	100.00	0.00	7-0	0.00%
70 Council on Aging Salary	72,116.06	74,878.00	2,761.94	7-0	3.83%
71 Council on Aging Expense	13,962.55	14,331.00	368.45	7-0	2.64%
72 COA Adult Day Program Salary	57,861.37	54,269.00	(3,592.37)	7-0	-6.21%
73 COA Adult Day Program Expense	7,478.00	4,939.00	(2,539.00)	7-0	-33.95%
74 Veterans' Services - Expense	8,255.80	8,463.00	207.20	7-0	2.51%
75 Veterans' Services - Benefits	8,000.00	8,000.00	0.00	7-0	0.00%

Item	FY'97 Approved ATM and STM	Selectmen Proposed FY'98 Budget	Increase (Decrease)	Finance Committee Recommend	%age Increase (Decrease)
76 Human Services Agencies	34,235.00 \$266,677.62	35,850.00 267,001.00	1,615.00 323.38	7-0	4.72% 0.12%
Culture & Recreation					
77 Library Salary	83,902.07	88,343.00	4,440.93	7-0	5.29%
78 Library Expense	35,094.00	36,345.00	1,251.00	7-0	3.56%
79 Recreation Commission Salary	14,651.52	14,652.00	0.48	7-0	0.00%
80 Recreation Commission Expense	14,047.00	14,047.00	0.00	7-0	0.00%
81 Olde Mill Salary	3,248.64	3,300.00	51.36	7-0	1.58%
82 Information Booth Expense	463.00 \$151,406.23	363.00 157,050.00	(100.00) 5,643.77	7-0	-21.60% 3.73%
Debt & Banking Services					
83 Affordable Housing Duplex Loan Payment	35,000.00	35,000.00	0.00	7-0	0.00%
84 Fire Pumper/Tanker Loan Payment	15,000.00	0.00	(15,000.00)	7-0	-100.00%
85 Highway Facility Construction Bond	75,000.00	75,000.00	0.00	7-0	0.00%
86 Horton Property Bond Payment	200,000.00	200,000.00	0.00	7-0	0.00%
87 Lamont Smith Land Purchase Bond	86,800.00	86,000.00	0.00	7-0	0.00%
88 Landfill Capping		103,914.00	103,914.00	7-0	NEW
89 Library Building Bond Payment	68,200.00	68,200.00	0.00	7-0	0.00%
90 Police Station Construction Bond	155,000.00	155,000.00	0.00	7-0	0.00%
91 Roach Property Acquisition		65,000.00	65,000.00	7-0	NEW
92 School Building Bond Payment	395,000.00	395,000.00	0.00	7-0	0.00%
93 Septage Treatment Facility Bond	65,000.00	65,000.00	0.00	7-0	0.00%
94 Town Hall Renovation	175,000.00	175,000.00	0.00	7-0	0.00%
95 Transfer Station Construction Bond	30,000.00	30,000.00	0.00	7-0	0.00%
96 Bank Financing Charges	30,100.00	4,500.00	(25,600.00)	7-0	-85.05%
97 Interest Expense	338,671.28 \$1,668,771.28	296,000.00 1,754,414.00	(42,671.28) 85,642.72	70	-12.60% 5.13%

Item	FY'97 Approved ATM and STM	Selectmen Proposed FY'98 Budget	Increase (Decrease)	Finance Committee Recommend	%age Increase (Decrease)
Other Expenses (General Government)					
98 Employee Benefits	4,300.00	4,300.00	0.00	7-0	
99 Barn. County Retirement Assessment	346,213.00	318,795.00	(27,418.00)	7-0	-7.92%
100 Town Insurance - Unemployment Expense	15,000.00	11,000.00	(4,000.00)	7-0	-26.67%
101 Town Insurance - Employee Expense Health	535,000.00	588,875.00	53,875.00	7-0	10.07%
102 Town Insurance - Town Protection (Prop. & Liab.)	171,350.00	156,480.00	(14,870.00)	7-0	-8.68%
	\$1,071,863.00	1,079,450.00	7,587.00		0.71%
GRAND TOTAL	\$10,925,959.12	\$11,352,265.00	\$426,305.88		3.90%

ARTICLE 13

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$256,551.00 to purchase the following capital items or make improvements to capital facilities as listed below; or take any action relative thereto.

DEPARTMENT	ITEM FOR PURCHASE	ESTIMATED COST	
Data Processing	Computer Hardware/software	\$ 10,000.00	F
COA/Adult Daycare	Day Center Furniture	2,000.00	C
Natural Resources	4 X 2 Pickup (Beach w/cap)	13,896.00	F
	Outboard Motor 50 HP	6,500.00	F
Harbor Imp.	Electric Service	1,650.00	EX
Municipal Buildings Equip.	(Power & Hand Tools, Paint, Washer)	1,500.00	F
Municipal Buildings Improvements			
Town Hall	Telephone System Voice Mail	4,400.00	F
COA	Outside Door Replacement	1,800.00	C
	Central Air Conditioning	15,000.00	F
DPW/NR	Paint/Repair Wood Trim Exterior/Stucco	6,000.00	F
	Radio System in Building	2,500.00	F
Police Station	Replace/overhaul Air Cond	2,000.00	F
Library	Interior Painting	5,000.00	F
	Outside Lighting	1,500.00	F
	Replace/Overhaul Air Conditioner	10,000.00	F
Elem. School	Replace Storms/Art Music	13,535.00	F
	Interior Painting	6,770.00	F
	Carpet Replacement	13,200.00	F
Information Booth/Windmill		6,000.00	F
	Gen Bldg. Main & Repair		
	Handicap Accessible		
Beaches	Upgrade/ADA Bathhouses 1st Enc/		
	Wiley Park	40,000.00	B/F
	Parking Lot Repairs & Maintenance	25,000.00	B/F
	Cooks Brook, Sunken Meadow, Campground		
DPW	Sander	13,000.00	F
	Ordinary Road M & R (Not Chap 90)	15,000.00	T
	Sickle Arm Att (Roadside Mower)	15,000.00	F
Police	Animal Control Van (Replace 1985)	20,000.00	F
Fire (Equip)	Hydrant Standpipe System	2,500.00	A
	Generator 3500 Watt	1,300.00	A
	Stinger Deck Gun	1,500.00	A
Total		\$256,551.00	

Total Capital Funds Needed By Source

Funding Source Key

F	= Free Cash	180,801.00
C	= COA/Friends	3,800.00
A	= Ambulance Receipts	5,300.00
EX	= Boat Excise	1,650.00
B/F	= Beach Receipts &/or Free Cash	65,000.00

Total **256,551.00**

By Board of Selectmen

SUMMARY

This article is to approve the above listed capital purchases or improvements. It is an annual article and ties into the five-year capital plan which is voted each year by the Town Meeting. These items were all on a previously approved five-year

capital plan. Of note in this year's items are improvements to the beach bath-houses and parking lots and handicapped improvements to the information booth.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 7-0

The amount of \$265,551 is the estimated cost to allow the Town to purchase the goods and services identified above. The committee supports this expenditure from the following sources:

7-0	\$180,801 Free Cash
7-0	\$3,800 COA/Friends
7-0	\$5,300 Ambulance Receipts
7-0	\$1,650 Boat Excise
7-0	\$65,000 Beach Receipts

This article will fund the specified capital items or make specified improvements.

ARTICLE 14

To see if the Town will, in accordance with Section 6-5 of the Eastham Home Rule Charter vote to accept the Capital Improvement Plan for FY99 - FY2003 as printed below.

By Board of Selectmen

SUMMARY

This capital plan is an extension of the plan voted last year. An additional year has been added and most of the items shown for FY98 on the previous plan, have been placed on the capital acquisition article in this warrant. The plan shows the capital items to be purchased or improvements to be made for the municipal departments and the Eastham Elementary School. Potential funding sources are shown in the column beside the estimated cost. The key for funding sources is at the end of the plan along with totals by funding source. The costs shown are estimates and will be updated as an item moves closer to acquisition. This plan is a framework and each year it is reauthorized by this article.

BOARD OF SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE RECOMMENDATION: 5-0

The Finance Committee recommends this article 5-0. Early discussions of the plan included an additional boat for the Natural Resources department. It has since been dropped, which the committee advocated for, since we had not been presented with the information that shows the need for an expenditure of this nature.

TOWN OF EASTHAM
FIVE YEAR CAPITAL PLAN FY99 - FY03

ITEM	DEPARTMENT	FY99	FY00	FY01	FY02	FY03
DATA PROCESSING						
1	Computer Hardware/ Software	10,000.00 F	10,000.00 F	10,000.00 F	20,000.00 F	
2	GIS	3,000.00 F				
3	Record Scan/Retention System Microfilm	10,000.00 F				
COA/ADULT DAYCARE						
4	Van Replacement	18,000.00 C		18,000.00 C		
5	Day Ctr. Furniture			2,000.00 C		
6	Appliance	3,000.00 C				
BUILDING						
7	Inspection Vehicle		12,000.00 F			
HEALTH						
8	Inspection Vehicle	12,000.00 F				
NATURAL RESOURCES						
9	4X4 Pick Up		20,000.00 F		18,000.00 F	
10	Outboard Motor 115HP	10,000.00 F				
11	Portable Radio (2)	1,400.00 F	1,500.00 F			
12	Salt Pond Shed Replacemnt		20,000.00 F			
HARBOR IMP.						
13	Electric Service	1,650.00 EX				
14	Dredging (Major Channel Clearing)	50,000.00 D				

ITEM	DEPARTMENT	FY99	FY00	FY01	FY02	FY03
MUNICIPAL BUILDINGS EQUIPMENT						
(Power & Hand Tools, Paint, Vacuum)						
15			1,000.00 F		1,000.00 F	
MUNICIPAL BUILDINGS IMPROVEMENTS						
16	All Bldgs. Water Treat./Filter Systems (4)	6,000.00 F				
17	Various Projects: Lighting Improvements, Major Repairs	2,000.00 T	2,000.00 T	2,000.00 T	2,000.00 T	2,000.00 T
18	T.H. Interior Painting			3,000.00 F		
19	Exterior Painting		1,500.00 F	1,500.00 F		
20	Air Lock Rear Door	2,500.00 F				
21	Mechanical Systems Overhaul					
22	COA Exterior Painting	3,500.00 C				
23	Outside Doors	1,800.00 C				3,000.00 F
24	Air Conditioning/Overhaul		2,000.00 C			
25	DPW NR Air Conditioning	7,000.00 F				
26	Interior Painting	3,000.00 F				
27	Copier Replacement			4,000.00 F		
28	Front Door Replacement	1,500.00 F				
29	Heating System Overhaul/Replace		5,000.00 F			
30	Police Carpet Replacement	8,000.00 F				
31	Replace/Overhaul Air Cond		2,000.00 F			
32	Painting (Interior, Supplies/Contr.)	3,000.00 T				
33	Heating System Overhaul/Replace		8,000.00 F			
34	Library Driveway Resurfacing	16,500.00 F				
35	Carpet Front Entrance	8,000.00 F				
36	Heating System Overhaul/Replace		5,000.00 F			
37	Renovate/Enlarge Fire Station (1.2 million Ten Years)	34,000.00 D	144,400.00 D	139,800.00 D	135,200.00 D	130,600.00 D
38	School Roof Reshingle	28,927.00 F				
39	Shingling, Sidewalls Portions		12,720.00 F			
40	Energy Windbreak		15,000.00 F	17,000.00 F		
41	Replace Playground Equip.	10,000.00 F				

ITEM	DEPARTMENT	FY99	FY00	FY01	FY02	FY03
42	Replace Storms/Art Music		13,535.00 F			
43	Reseed Playground		19,295.00 F			
44	Parking Lot Repair/Expansion				6,000.00 F	6,000.00 F
45	Security System Doors			5,976.00 F		
46	Exterior Painting			20,000.00 F		
47	Replace Gutters	5,900.00 F				
48	Replace Four Doors	4,400.00 S				
49	Carpet Tile Cleaners (3)	2,805.00 S	2,805.00 S	2,805.00 S		
Item #41 Purchase one per year instead of three in one year						
50	Cafe, Tile Floor		7,000.00 F			
51	Upgrade 36 & 58 Baths		4,000.00 S	4,000.00 S	4,000.00 S	
52	Replace CR Univents			26,672.00 F		
53	Replace Oil Burners	2,500.00 S				
54	Vacuum Ductwork					
55	Interior Painting	3,000.00 S	3,000.00 S	3,000.00 S	3,000.00 S	3,000.00 S
56	Gym Floor Refinishing		7,030.00 F			
57	Replace Compressor/Air Dryer			17,000.00 F		
58	Carpet/Underlayment Repl.		8,000.00 F	8,000.00 F	8,000.00 F	8,000.00 F
59	Air Condition 5 Rooms		10,000.00 F			
60	Classroom #12, Sink			5,000.00 F		
61	Elevator Safety Items	9,884.00 S				
62	Cafeteria-Refrigerator A	5,200.00 S				
63	Cafeteria-Refrigerator B	5,500.00 S				
64	Cafeteria/Walk-in Cooler	8,000.00 S				
65	Dishwasher	10,080.00 S				
66	Oven	5,900.00 S				
67	Freezer	5,000.00 S				
Items #54-#59 Cafeteria equipment should be purchased using school budget and lunch fund						
68	Replace Phone System		5,590.00 S			
69	Riso Copier				5,000.00 SD	
70	Inf/Wrmill Gen Bldg Main & Repair		10,000.00 F			
Major windmill repairs and Maintenance						

ITEM	DEPARTMENT	FY99	FY00	FY01	FY02	FY03
BEACHES						
71	Upgrade/ADA Bath Houses	40,000.00 B/F	44,000.00 B/F	44,000.00 B/F		
72	Revetments-(Parking Lots)	10,000.00 B/F	10,000.00 B/F	10,000.00 B/F		
	Cooks Brook, Sunken Meadow, Campground					
DPW						
73	One Ton Pick Up			23,000.00 F		
74	S-10 Pick Up			20,000.00 F		
75	Sander	13,000.00 T		13,500.00 F		
76	International Dump		65,000.00 F			
77	Resurfacing Chap 90					
78	Ordinary Rd M & R (not ch. 90)	20,000.00 T	20,000.00 T	20,000.00 T		
79	Boat Meadow Bridge Replace (chap. 90)					
80	Wood Chipper	18,000.00 G				
81	Sandblast/Paint Trailer	8,000.00 T	5,000.00 T	8,000.00 T		
82	544 Loader (Lease/Purch.)	110,000.00 D				
83	Hot Mix Compactor			2,000.00 F		
84	Sweeper Broom	10,000.00 F				
85	Plow & Push Frame/Tractor	3,300.00 F				
86	Snow Plow 11'	5,000.00 F				
POLICE						
87	Cruiser	27,500.00 T	28,000.00 T	28,500.00 T	29,000.00 T	29,000.00 T
88	Cruiser	27,500.00 T	28,000.00 T	28,500.00 T	29,000.00 T	29,500.00 T
89	Oxygen Equipment		1,200.00 T			
90	Portable Radios (6)					2,100.00 F
91	Alpha Computer System (upgrade VAX 3100)					24,000.00 F
92	LEAPS Computer (printer)	1,200.00 F				
FIRE (EQUIP)						
93	Replace Ambulance	75,000.00 A		75,000.00 A		
94	Engine/Pumper (Tanker) New Addition		150,000.00 D			

ITEM	DEPARTMENT	FY99	FY00	FY01	FY02	FY03
95	Replace Copier			4,000.00 F		
96	Squad 1 Replacement				18,000.00 A	
97	Inspection Vehicle		15,000.00 A			
98	Scott AV 200 Face Masks			2,100.00 A		
99	Heavy Rescue Vehicle				250,000.00 D	
100	Cascade Trailer/Air Pack Upgrade				20,000.00 A	
101	Pass Safety Devices (10)	1,000.00 A				
102	LIMITED MUNICIPAL WATER SYSTEM		149,000.00 D	144,400.00 D	139,800.00 D	135,200.00 D
TOTAL		692,446.00	867,575.00	712,753.00	688,000.00	372,900.00
TOTAL CAPITAL FUNDS NEEDED BY SOURCE						
	Funding Source Key					
	F = Free Cash	163,227.00	253,580.00	180,648.00	53,000.00	43,100.00
	C = COA/Friends	26,300.00	2,000.00	20,000.00	0.00	0.00
	A = Ambulance Recpts	76,000.00	15,000.00	77,100.00	38,000.00	
	H = Chapter 90	0.00	0.00	0.00		
	EX = Boat Excise	1,650.00	0.00	0.00		
	T = Tax Levy	101,000.00	84,200.00	87,000.00	60,000.00	61,000.00
	D = Capital Debt Exclusion	194,000.00	443,400.00	284,200.00	525,000.00	265,800.00
	R = Regional Authority	0.00	0.00	0.00		
	G = Grant/Other	18,000.00	0.00	0.00		
	B/F = Beach Recpts & Free Cash	50,000.00	54,000.00	54,000.00	0.00	0.00
	S = School Budget or Lunch Fund	62,269.00	15,395.00	9,805.00	12,000.00	3,000.00
TOTAL		692,446.00	867,575.00	712,753.00	688,000.00	372,900.00

ARTICLE 15

To see if the Town will vote to fix the salary and compensation of all elective officials of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate or transfer from available funds the following sums of money for salaries; or take any action relative thereto.

Moderator	100.00
Town Clerk	31,292.00
Town Treasurer/Tax Collector	33,804.00
Selectman (5) \$1,000 each	<u>5,000.00</u>
Total	<u>\$70,196.00</u>

By Elected Officials

SUMMARY

This article appears each year to set the salaries of the elected officials. It is increased over last year in that it provides for a 3.5% salary increase for the Treasurer/Collector and the Town Clerk. The Selectmen and the Moderator salaries remain the same.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 7-0

The Finance Committee approves this article with no increase in the Selectmen/Moderator salaries. We support a 3.5% increase for the Town Clerk and the Town Treasurer/Collector.

ARTICLE 16

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$4,033.00 for the purpose of making an FY98 COLA salary stipend and apportion said appropriation to the departmental budgets as required; or take any other action relative thereto.

By Board of Selectmen

SUMMARY

This article would provide a COLA adjustment to nine non-union employees covered by the personnel by law. This adjustment is equal to 2% of the FY97 salary and will be paid as a stipend in a single payment in December based on months of service in FY97 for current employees as of July 1, 1997.

BOARD OF SELECTMEN RECOMMENDATION: 3-1

FINANCE COMMITTEE REPORT AND RECOMMENDATION: At Town Meeting

ARTICLE 17

To see if the Town will vote to amend the Town of Eastham Compensation Plan by deleting Section 1.2 in its entirety and replacing it with the following:

"Section 1.2 Longevity/Merit Plan

This section is applicable to all full time and regular part time employees in the Town of Eastham except Police Officers and the Police Chief.

Any employee who reaches Step 8 on the eight step pay plan, shall in the next year receive longevity at Step 9. Each year after that, the employee shall advance one step on the longevity scale. Any employee who leaves the employ of the Town before payment of the longevity stipend, will have the payment pro rated based on length of service in that year. Any employee who leaves the employ of the Town before the completion of the year in which longevity is earned, will have their last pay check adjusted to pro rate the longevity payment based on number of months employed.

STEP 9 550	STEP 10 600	STEP 11 650	STEP 12 700	STEP 13 750	STEP 14 825
STEP 15 900	STEP 16 1050	STEP 17 1200	STEP 18 1300	STEP 19 1400	STEP 20 1500
STEP 21 1600	STEP 22 1800	STEP 23 1950	STEP 24 For all steps after, add 150.00 per year		

The longevity payment will be a single annual payment paid in the first payroll of December of each year and will not be calculated as a part of the base pay for overtime, but will be subject to all legal withholding taxes and retirement assessments. Longevity payments for regular part time employees will be pro-rated based on full time equivalent percentage worked."

or take any action relative thereto.

By Board of Selectmen/Personnel Board

SUMMARY

This article will allow for the implementation of a longevity system to replace the current compounded system. This system is similar to other towns and reflects the shift that has taken place in many of the union contracts. The cash payment will standardize the value of years of service and will create a more equitable situation for persons who change jobs with the Town and earn longevity under the old system as a compounded percentage of the base salary.

BOARD OF SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 5-0

The Finance Committee recommends this article 5-0. This article creates a longevity pay scale for non union employees covered by the personnel by-law.

ARTICLE 18

To see if the Town will vote to amend The Town of Eastham Compensation Plan adopted Article 10, May 1994, ATM as follows:

Section 1.1 delete the section in its entirety and replace it with the following:

"Section 1.1 Base Compensation Plan for Employees

The base compensation plan is a 20-grade pay plan with each grade containing eight steps with 3.5% between each step."

By Board of Selectmen/Personnel Board

SUMMARY

This change and the ones to follow are all housekeeping in nature. They are designed to update the current by-law with changes which have been voted by previous town meeting and to place in effect for by-law employees the pay scales which have been adopted for persons in the various positions based on the classification study and compensation plan which the town commissioned from MMA Consulting Group and which was completed last year. Some of the positions listed are union positions when they meet or exceed 19 hours per week. When they are filled at less than that the employee is then subject to the by-law and not the union contract. For that reason, the pay plan is the same as that adopted for the Eastham Employees Association Union.

SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 5-0

These changes are based on the classification system that the Town had prepared last year, and will clarify the by-law and standardize the pay of equal positions.

ARTICLE 19

To see if the Town will vote to amend the Town of Eastham Personnel By-Law Compensation Plan, Section 2.1, 2.1a, 2.2, and 2.3, by deleting them in their entirety and replacing them with the following:

2.1 Full time Exempt and Non Exempt Positions Compensation

The following full time positions are compensated in accordance with the Town's Classification Plan, adopted by the Board of Selectmen, September 1996. Any person employed in any of the following listed job titles may be subject to this by-law if they are not part of the recognized Eastham Employee Association union or the regular part time hours in the specific position are less than 19 hours per week. The list of job titles is as follows:

General Government Titles

Grade Level	Job Title	Hourly Salary Range
Grade 1	No positions assigned	\$8.25 to \$10.50
Grade 2	Custodian	\$8.83 to \$11.23
Grade 3	Program Aide	\$9.45 to \$12.02
Grade 4	Office Assistant I (series) Zoning Board of App. Clerk Chairman Registrar of Voters Conserv. Comm. Clerk COA Secretary Town Clerk's Clerk Assistant Assessor's Clerk Library Assistant	\$10.01 to \$12.74
Grade 5	Office Assistant II (series) Sec. to Building and Health Assessor Clerk Treasurer/Collector Clerk Sec. to Selectmen Sec. to Fire Chief Sec. to DPW/Nat. Res/Conservation Community Outreach Liaison Building Maint. Super.	\$10.61 to \$13.50
Grade 6	Assistant Town Clerk Program Assistant	\$11.25 to \$14.31
Grade 7	No positions assigned	\$11.92 to \$15.17
Grade 8	Office Assistant III (series) Adm. Sec. Town Administrator Adm. Asst. Accounting Asst. Treasurer Librarian Youth Services Activity Coordinator Adult Day Care	\$12.64 to \$16.08
Grade 9	Librarian Adult Services	\$13.40 to \$17.05
Grade 10	Asst. Town Accountant Sec. to Police Chief/Operations Super. Program Dir. Adult Day Care	\$14.20 to \$18.07
Grade 11	Director Council on Aging Town Clerk	\$15.05 to \$19.15
Grade 12	No positions assigned	\$16.26 to \$20.69
Grade 13	Assistant Assessor Natural Resources Director	\$17.56 to \$22.34

	Town Treasurer/Collector	
	Health Agent	
	Library Director	
	Inspector of Buildings	
Grade 14	Superintendent Public Works	\$18.61 to \$23.68
Grade 15	No positions assigned	\$19.73 to \$25.10
Grade 16	Town Accountant	\$20.91 to \$26.61
Grade 17	No positions assigned	\$22.38 to \$28.47
Grade 18	Police Chief	\$23.50 to \$29.89
	Fire Chief	

FY98 CLASSIFICATION PLAN WITH GRADES AND PAY RATES

	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	Hourly Weekly	8.25 288.75	8.54 298.86	8.84 309.32	9.15 320.14	9.47 331.35	9.80 342.94	10.14 354.95	10.50 367.37
2	Hourly Weekly	8.83 308.96	9.14 319.78	9.46 330.97	9.79 342.55	10.13 354.54	10.48 366.95	10.85 379.79	11.23 393.09
3	Hourly Weekly	9.45 330.59	9.78 342.16	10.12 354.14	10.47 366.53	10.84 379.36	11.22 392.64	11.61 406.38	12.02 420.60
4	Hourly Weekly	10.01 350.43	10.36 362.69	10.73 375.38	11.10 388.52	11.49 402.12	11.89 416.20	12.31 430.76	12.74 445.84
5	Hourly Weekly	10.61 371.45	10.98 384.45	11.37 397.91	11.77 411.83	12.18 426.25	12.60 441.17	13.05 456.61	13.50 472.59
6	Hourly Weekly	11.25 393.74	11.64 407.52	12.05 421.78	12.47 436.54	12.91 451.82	13.36 467.64	13.83 484.00	14.31 500.94
7	Hourly Weekly	11.92 417.36	12.34 431.97	12.77 447.09	13.22 462.74	13.68 478.93	14.16 495.70	14.66 513.04	15.17 531.00
8	Hourly Weekly	12.64 442.40	13.08 457.89	13.54 473.91	14.01 490.50	14.50 507.67	15.01 525.44	15.54 543.83	16.08 562.86
9	Hourly Weekly	13.40 468.95	13.87 485.36	14.35 502.35	14.86 519.93	15.38 538.13	15.91 556.96	16.47 576.46	17.05 596.63
10	Hourly Weekly	14.20 497.08	14.70 514.48	15.21 532.49	15.75 551.13	16.30 570.42	16.87 590.38	17.46 611.04	18.07 632.43
11	Hourly Weekly	15.05 526.91	15.58 545.35	16.13 564.44	16.69 584.19	17.28 604.64	17.88 625.80	18.51 647.71	19.15 670.38
12	Hourly Weekly	16.26 569.06	16.83 588.98	17.42 609.59	18.03 630.93	18.66 653.01	19.31 675.87	19.99 699.52	20.69 724.01
13	Hourly Weekly	17.56 614.59	18.17 636.10	18.81 658.36	19.47 681.40	20.15 705.25	20.86 729.94	21.59 755.49	22.34 781.93
14	Hourly Weekly	18.61 651.46	19.26 674.26	19.94 697.86	20.64 722.29	21.36 747.57	22.11 773.73	22.88 800.81	23.68 828.84
15	Hourly Weekly	19.73 690.55	20.42 714.72	21.14 739.74	21.88 765.63	22.64 792.42	23.43 820.16	24.25 848.86	25.10 878.57
16	Hourly Weekly	20.91 731.98	21.65 757.60	22.40 784.12	23.19 811.56	24.00 839.97	24.84 869.37	25.71 899.80	26.61 931.29
17	Hourly Weekly	22.38 783.22	23.16 810.64	23.97 839.01	24.81 868.37	25.68 898.77	26.58 930.22	27.51 962.78	28.47 996.48
18	Hourly Weekly	23.50 822.38	24.32 851.17	25.17 880.96	26.05 911.79	26.96 943.70	27.91 976.73	28.88 1,010.92	29.89 1,046.30
19	Hourly Weekly	24.91 871.73	25.78 902.24	26.68 933.82	27.61 966.50	28.58 1,000.33	29.58 1,035.34	30.62 1,071.58	31.69 1,109.08
20	Hourly Weekly	26.40 924.03	27.32 956.37	28.28 989.84	29.27 1,024.49	30.30 1,060.35	31.36 1,097.46	32.45 1,135.87	33.59 1,175.63

ALL WEEKLY RATES ARE BASED ON 35 HOUR WORK WEEKS. HOURLY MAY BE USED TO DETERMINE 40 HOUR OR PART TIME RATES.

Section 2.1a Police Officers hired or Promoted to the position on or after July 1, 1995.

	Step 1	Step 2
Police Sergeant	\$40,129.00	\$41,479.00
Police Lieutenant	\$42,172.00	

After seven years of creditable service with the Town, such police shall be eligible for longevity in accordance with the schedule below:

STEP 8 550	STEP 9 600	STEP 10 650	STEP 11 700	STEP 12 750	STEP 13 825
STEP 14 900	Step 15 975	STEP 16 1050	STEP 17 1200	STEP 18 1300	STEP 19 1400
STEP 20 1500	STEP 21 1600	STEP 22 1800	STEP 23 1950	STEP 24 For all steps after, add 150.00 per year	

The longevity payment will be a single annual payment paid in the first payroll of December of each year and will not be calculated as a part of the base pay for overtime, but will be subject to all legal withholding taxes and retirement assessments. Any employee who leaves the employ of the Town before payment of the longevity stipend, will have the payment pro rated based on length of service in that year. Any employee who leaves the employ of the Town before the completion of the year in which longevity is earned, will have their last pay check adjusted to pro rate the longevity payment based on number of months employed.

Section 2.2 Other Part Time Compensation Plan, Stipends, and Incentives

Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Recreation Administrator	10.00	10.40	10.82	11.25	11.70	12.17	12.66
Asst. Health Agent	10.00	10.40	10.82	11.25	11.70	12.17	12.66
Call Fire Fighters	10.00	10.40	10.82	11.25	11.70	12.17	12.66
Police (Year Round Part Time)	10.00	10.40	10.82	11.25	11.70	12.17	12.66
On Call							
Dispatcher/Clerk (Year Round Part Time)	9.00	9.36	9.73	10.12	10.53	10.95	11.38
On Call							
Asst. Natural Resources Officer	7.54	7.84	8.15	8.48	8.82	9.17	9.54

2.2.1 Call Fire Incentive Plan

All call fire employees with EMT certification are eligible for incentive stipends as outlined below based on years of service.

Years of Service	Incentive Stipend
1	\$500.00
2	\$550.00
3	\$600.00
4	\$650.00
5	\$700.00
6	\$750.00
7	\$800.00
8	\$850.00
9	\$900.00
10	\$1,000.00

All call fire employees with paramedic certification are eligible for an incentive sti-

pend of \$1,000 per year. All incentive will be paid in two installments, December and June based on the length of certification as of the previous June 30.

Section 2.2.2 Stipends

Position Title	Compensation
Assistant Harbormaster	\$500.00
Police Matron	12.32/hr
Call Fire Lieutenant	\$250.00 plus call rates
Call Fire Captain	\$250.00 plus call rates
Call Deputy Chief	\$500.00 plus call rates
Registrar of Voters	6.40/hr
Election Tellers	5.10/hr
Election Warden	5.91/hr
Plumbing/gas Inspector	\$14,892.00
Electrical Inspector	\$14,892.00

Section 2.4 Part Time Non Exempt Seasonal Positions. Titles and Hourly Compensation Plan

Title	Step 1	Step 2	Step 3	Step 4	Step 5
Asst Nat. Res. Off.	7.54	7.84	8.15	8.48	8.82
Biologist	8.25	8.58	8.92	9.28	9.65
Miller	6.57	6.83	7.10	7.38	7.68
Nat. Res. Laborer	6.57	6.83	7.10	7.38	7.68
Asst. Harbormaster/ Wharfinger	6.77	7.04	7.32	7.62	7.92
Groundskeeper/ Gen. Maint.	8.00	8.32	8.65	9.00	9.36
Police Patrolmen	8.06	8.38	8.72	9.07	9.43

SUMMARY

These pay scales are a consolidation of previously voted town meeting positions and salary schedules, that are being consolidated at this time into a formal schedule in the personnel by-law. The only change in this schedule is in the Assistant Health Agent position salary which is increased to make the position consistent with the other part time professional positions, and competitive with other Towns.

By Board of Selectmen/Personnel Board

SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 5-0

The Finance Committee recommends this article as part of the process of house-keeping to incorporate various town meeting changes previously voted, into the by-law framework and to make the by-law consistent with the changes precipitated by the unionization of many of the employees, and continue to protect the employees remaining under the personnel by-law and compensation plan.

ARTICLE 20

To see if the Town will vote to amend the Town of Eastham Personnel By-Law section 9.5 in the last sentence, to change “one (1) year” to “two (2) years” so that the sentence reads as follows:

Additionally a laid off employee will have reinstatement rights to the position from which they were laid off for a period of two (2) years.
or take any action relative thereto.

By Board of Selectmen/Personnel Board

SUMMARY

The change would extend from one year to two years, the requirement that a person laid off, would be offered their old position if it were filled.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 7-0 Recommended

The Finance Committee recommends this article 7-0. This article protects the interest of Town Employees.

ARTICLE 21

To see if the Town will vote to amend the Town of Eastham Personnel By-Law section 8.4 by adding in the last sentence, in the last paragraph, after the word "or" the words have been on injury leave or," so that the section reads as follows:

In all cases, to qualify for any holiday benefit, the employee must have worked on their last scheduled work day before the Holiday, and on their next scheduled work day following the Holiday or have used approved compensatory time off, vacation, have been on injury leave or sick leave.

or take any action relative thereto.

By Board of Selectmen/Personnel Board

SUMMARY

This change would expand holiday entitlement to include workers who are injured in the line of duty, and are on approved leave in that capacity at the time of the holiday.

BOARD OF SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 8-0

The Finance Committee recommends the article 8-0. This article will make the by-law consistent with recent case law and current practice.

ARTICLE 22

To see if the Town will vote to amend the Town of Eastham Personnel By-Law section 11.2 entitled "Bereavement leave" to add the words "domestic partner" after the word spouse in the first sentence, so that the section reads as follows:

Upon the death of the current spouse, domestic partner, or child of a fulltime or regular part time employee, the employee will be granted a Bereavement Leave with pay of five (5) regular work days.

or take any action relative thereto.

By Board of Selectmen/Personnel Board

SUMMARY

This change would extend bereavement leave benefits upon death of a domestic partner, to persons who are not legally bound, but function as a family unit.

BOARD OF SELECTMEN RECOMMENDATION: 3-2

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 7-0

The Finance Committee recommends the article for approval.

ARTICLE 23

To see if the Town will vote to adjust Step 1 Police Sergeant for FY97 by adding \$1,144 to Step 1, retroactive to July 1, 1996 and providing for an adjustment to the current employee's salary for that period; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This article will provide for a FY97 COLA adjustment to the sergeant rate of pay for the individual who was promoted from patrolman. Through an oversight, the COLA adjustment was not made in this position at the special town meeting in October as was done for all other salary scales under the personnel by-law. This

article will make the adjustment retroactive to July 1, 1996 when the adjustment was made for all other employees.

SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 5-0

The Finance Committee recommends 5-0, in fairness to the single employee who was mistakenly omitted from the FY97 salary adjustments.

ARTICLE 24

To see if the town will vote to amend the Town of Eastham Personnel Bylaw, Section 10.2 by adding at the end of the first paragraph, the following words:

"Employees will be allowed to use up to three accumulated sick days in any fiscal year for the purpose of tending to an ill family member. If they take three consecutive days, the employee may be required, by the department head, to provide a doctor note verifying the illness."

or take any action relative thereto.

By Board of Selectmen/Personnel Board

SUMMARY

This change would allow an employee to use up to three sick days to stay home with an ill family member. The Family Medical Leave Act provides some leave for sick family members, but the focus is on long term illness rather than the occasional sick child, for example who may need a parent at home on short notice when no other arrangement can be made.

BOARD OF SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: At Town Meeting

ARTICLE 25

To see in what manner the Town will vote to dispose of the sum of \$2,301.00 of the refunded dog tax; or take any action relative thereto.

By Library Trustees

SUMMARY

Each year the money collected for dog licenses and fines is turned over to the county. The county refunds a portion of that money to the municipality as a grant for use by municipal or school library. The Town of Eastham has traditionally given that money to the public library by this vote to be spent by the library trustees in whatever manner they see fit and without further appropriation.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 7-0 To the library

We recommend that \$2,301 be transferred to the library budget. The Town has used this money for the library in the past, and we recommend that we continue to do so.

ARTICLE 26

To see if the Town will vote to transfer and appropriate from available funds a sum of money to be distributed among various necessary accounts, to be named in the motion, respectively, for the purpose of meeting the remaining expenses for Fiscal Year 1997; or take any action relative thereto.

SUMMARY

These transfers to FY 97 budgets are necessary to provide sufficient money to finish out the current fiscal year. Shortfalls are a result of unanticipated cost increases in supplies, unanticipated salary overtime needs in the Fire Dept. and Police Dept. due to increased activity, injuries and similar events which could not be planned for in May of 1996 when the budget was voted.

BOARD OF SELECTMEN RECOMMENDATION: At Town Meeting

FINANCE COMMITTEE REPORT AND RECOMMENDATION: At Town Meeting

ARTICLE 27

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation, to provide for the amendment of the Town of Eastham Home Rule Charter Section 9-5-9 as follows:

After the words "Personnel Board." delete the rest of sentence and insert in its place:

"The Board of Selectmen shall act as the Personnel Board"

and in Section 3-8-2 remove the words in the last sentence,

"a member of the Personnel Board."

or take any action relative thereto.

By Board of Selectmen/Personnel Board

SUMMARY

This would shift Personnel Board responsibility to the Board of Selectmen from the current volunteer board. This change is requested due to the small number of regular positions (11) covered by the Personnel Bylaw. The Selectmen currently develop and recommend salary packages for these non-union workers. This change would give these employees a more direct link to the Selectmen as is currently enjoyed by union personnel.

BOARD OF SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 7-0

The Finance Committee recommends this article 7-0. This will increase the work load of the Board of Selectmen, however, the current members seem willing to accept this added responsibility.

ARTICLE 28

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation to provide for the amendment of the Town of Eastham Home Rule Charter Section 3-1-4 as follows:

After the words - "Board of Selectmen," delete "shall hold at least one regularly scheduled weekly"

and insert in their place

"shall hold meetings no less than two times per month";

so that the section reads as follows:

"The Board of Selectmen shall hold meetings no less than two times per month, in the evening or if on a Saturday, during the day."

or take any action relative thereto.

By Board of Selectmen

SUMMARY

This change would reduce the Selectmen's obligation to meet from weekly to every other week. The Board would not be prohibited from meeting weekly with this change but would not be required to do so.

BOARD OF SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 7-0

The Finance Committee recommends the article 7-0. We believe that this should be an option available to the Board of Selectmen.

ARTICLE 29

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$25,000.00 to secure the services of an independent contractor or consulting firm to provide Town Planning Services to primarily support the Planning Board, Zoning Board of Appeals and Long Range Planning Advisory Board in the development and maintenance of Zoning bylaw, rules and regulations, and procedures for implementation of the Local Comprehensive Plan, special permit granting activities, application review and such other related and land use development

activities as may from time to time be directed, and further that the funds be spent under the direction of the Town Administrator; or take any action relative thereto.

By Planning Board/Long Range Planning Advisory Board

SUMMARY

A petition article requesting professional planning services was indefinitely postponed at the May 1996 Annual Town Meeting pending adoption of the Local Comprehensive Plan, and appointment of a Long Range Planning Advisory Board. Those tasks are complete and the Planning Board is now requesting this assistance. The independent contractor would work with the Planning Board, Zoning Board of Appeals and Long Range Planning Advisory Board, attend all meetings and provide technical assistance in the review of applications and zoning by-law review and development to implement the Local Comprehensive Plan.

BOARD OF SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 5-0

The Finance Committee recommends this article 5-0. Our recommendation is based on the three important committees that will benefit from and support this article.

ARTICLE 30

To see if the Town will vote to amend the existing Town of Eastham Zoning By-Law accepted at Special Town Meeting April 19, 1988 and amended through May 6, 1996 SECTION IX - INTENSITY REGULATIONS as follows:

B. SETBACK REQUIREMENTS

- change 100 foot setback from all streets and ways to 50 feet so that the Bylaw now reads . . .
- In Districts B, D, and E, all new construction, including residential, commercial, or other, shall be set back a minimum of 50 feet from all ways. Side and rear setback shall not be less than 25 feet.

By Planning Board

SUMMARY

The intent of the proposed change is to reduce the setback requirement on commercial property to allow a business to develop "parking in the rear" thus making the front of the business establishment generally more aesthetic as opposed to just a parking lot. District E is the only District of the three Districts involved that allow residences. As this By-Law change is less restrictive, it is felt that it is not in conflict with Section IXB.5. The property owner can still maintain the 100' setback if he chooses.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: At Town Meeting

PLANNING BOARD RECOMMENDATION: At Town Meeting

ARTICLE 31

To see if the Town will vote to amend the existing Zoning By-Law Sign-Code, as follows:

Under SECTION I - DEFINITIONS/GENERAL

To insert a new Section B as follows:

B. TEMPORARY SIGNS FOR COMMERCIAL BUSINESS - Temporary signs advertising coming commercial events are allowed with the following provisions:

- Must register with the Building Department at the Town Hall.
- Must have permission of the owner of the land on which the sign or banner is to be placed.
- Size restricted to six (6) square feet each side excluding the supporting frame for ground mounted sign with overall height not to exceed five (5) feet.

4. Shall not be placed upon a sidewalk or in a position so as to obscure the visibility of vehicular and/or pedestrian traffic.
5. Sign shall not be displayed earlier than four (4) days prior to the event and shall be removed twenty-four (24) hours after the event has occurred, except this time period for removal may be extended to forty-eight (48) hours if the day following an event is Sunday or a Holiday.
6. No more than two (2) signs advertising the same event shall be allowed throughout the Town.
7. Each Commercial Business shall be allowed no more than seven (7) events per year and each event shall be limited to three (3) days.

and to re letter B through M as C through N.

THIS BYLAW CHANGE IS TO BE LIMITED TO ONE YEAR AND WILL EXPIRE MAY 1, 1998.

or take any action relative thereto.

By Planning Board

SUMMARY

To allow the business to display a sign for seasonal and special sales affording them the same rights with respect to temporary signs and banners as are accorded non-profits.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: At Town Meeting

PLANNING BOARD RECOMMENDATION: At Town meeting

ARTICLE 32

To see if the Town will vote to raise and appropriate, or transfer, the sum of \$20,000 to hire an architect to prepare preliminary concept plans for the construction of a Fire Station; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This article will provide funds to hire an architect to prepare plans to be presented to a Town Meeting for consideration for the construction of a Fire Station. The Selectmen will oversee the process which will be directed by a building committee appointed by and reporting to the Board of Selectmen.

SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: At Town Meeting

ARTICLE 33

To see if the Town will vote to endorse special legislation enabling Nauset Regional School District towns to assess support for the Regional School District according to the terms of the Regional Agreement, rather than the terms of the Education Reform Act of 1993; and to do so by a single round of town meeting votes, rather than annual votes to that effect, or to take any action relative thereto.

By Nauset Regional School Superintendent

SUMMARY

The Municipal Advisory Council also recommended that special legislation be submitted to the state to enable Nauset's member towns to vote, once and for all, to apportion costs by the terms of the Regional Agreement. Presently, state law requires such votes annually.

BOARD OF SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 5-0

ARTICLE 34

To see if the Town will vote to amend the Nauset Regional School District Region Agreement by adding the following new section:

NEW SECTION XI - CAPITAL PLAN

Add the sentence "The Nauset Regional School Committee shall cause to be prepared a five-year Capital Plan, which shall be updated annually." or take any action relative thereto.

By Nauset Regional School Committee

SUMMARY

This amendment requires the preparation of a regular five year capital maintenance plan as part of the terms of the Nauset Regional District Agreement. Such activity would be consistent with the planning process in effect in all four member towns.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 7-0

The Finance Committee recommends the adoption of a Capital Plan for the Nauset Regional School Committee. This helps in fiscal planning for the Town and its citizens.

ARTICLE 35

To see if the Town will vote to amend the Nauset Regional School District Region agreement as follows:

SECTION III - LOCATIONS OF REGIONAL DISTRICT SCHOOLS

Delete the phrase " . . . and within a five-mile radius from the intersection of Mid-Cape Highway (Route 6) and Samoset Road (in Eastham)." The amended Section III will read "The regional district schools shall be located within the district."

or take any action relative thereto.

By Nauset Regional School Committee

SUMMARY

This article will amend the district agreement in a manner consistent with the inclusion of Brewster. The five-mile radius limit was set when only Orleans, Eastham and Wellfleet were part of the district.

BOARD OF SELECTMEN RECOMMENDATION: 3-1

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 8-0

The Finance Committee recommends changing the wording of the Nauset Regional School Committee regarding the possible location of the regional schools. This is a good faith act from the Town of Eastham.

ARTICLE 36

To see if the Town will vote to amend the existing Town of Eastham Zoning By-Law, by adding a new Section XVI as follows:

PROCEDURE FOR THE DEMOLITION OF HISTORICALLY OR ARCHITECTURALLY SIGNIFICANT BUILDINGS

SECTION 1. INTENT AND PURPOSE

This By-Law is enacted for the purpose of preserving and protecting significant buildings within the Town of Eastham which reflect distinctive features of the architectural, historical, and cultural heritage of the Town and to encourage owners of such buildings to seek out persons who might be willing to purchase, preserve, rehabilitate or restore such buildings rather than demolish them. To achieve these purposes the Eastham Historical Commission (the "Commission") is empowered to advise the Building Inspector with respect to the issuance of permits for the demolition of significant buildings. The issuance of demolition permits for significant buildings is regulated as provided for in this By-Law.

SECTION 2. DEFINITIONS

2.1 **Building** - A structure forming a shelter for persons, animals, property or an

activity and having a roof. Where appropriate in the context, the word "building" shall include the principal and accessory buildings as defined in Section II of the Town of Eastham Zoning By-Laws.

- 2.2 **Demolition** - The act or process of pulling down, destroying, removing or razing a structure, or any portion of a building that results in a change in the footprint, or commencing the work of any such act with the intention of completing the same.
- 2.3 **Significant Building** - Any building or portion thereof, which is not within a regional or local historic district subject to regulation under the provisions of Massachusetts General Law 40C or special act of Legislature, but which is included in the historical survey of the Town of Eastham and on file with the Massachusetts Historical Commission, or
- a. is in whole or part seventy-five or more years old, and
 - b. is listed in, or is within an area listed in the National Register of Historic Places, or the State Register of Historic Places, or is the subject of a pending application for listing in said Registers, or has previously been determined to be eligible for listing in the National Register of Historic Places, or
 - c. has been previously determined by vote of the Commission to be:
 - 1) historically or architecturally significant in terms of period, style, method of building construction, or association with a famous architect or builder, or
 - 2) is importantly associated with one or more historic persons or events, or the broad architectural, cultural, political, economic or social history of the Town or Commonwealth, provided that the owner of such a building and the Building Inspector have been notified, in hand or by certified mail, within ten (10) days of such Commission vote.
- 2.4 **Preferably-preserved significant building** - any significant building which the Commission determines is in the public interest to be preserved or rehabilitated rather than demolished.
- 2.5 **Commission** - Eastham Historical Commission
- 2.6 **Building Inspector** - the person occupying the office of inspector of buildings or otherwise authorized to issue demolition permits.

SECTION 3. PROCEDURES

- 3.1 No permit for the demolition of a "significant" building as defined in Section 2.3 herein shall be issued other than in conformity with the provisions of this By-Law as well as in conformity with provisions of other laws applicable to the demolition of buildings and the issuance of permits generally.
- A. Any person who intends to file an application for a permit to demolish a "significant" building shall first file a "Notice of Intent To Demolish A Significant Building" with the Building Inspector and in addition the applicant shall complete the review process set forth in this Section.
- B. The Notice of Intent shall include the following:
- 1) name of applicant with address, telephone number and stated interest in the property;
 - 2) Owner name, address and telephone number if different;
 - 3) a map showing location of the building or structure to be demolished on the property and with reference to neighboring properties;
 - 4) a description of the building or structure, or part thereof, to be demolished including photographs;
 - 5) a statement of the reason for the proposed demolition and data supporting said reason, including where applicable, data sufficient to establish any economic justification for demolition.
- 3.2 The Commission shall hold a public hearing on each such Notice of Intent

within 45 days after the date it is filed with the Inspector of Buildings. The Commission shall give public notice thereof by publishing notice of the time, place and purpose of the hearing in a local newspaper twice with the first notice being at least fourteen (14) days before said hearing. A copy of said notice shall be mailed to the applicant, to the owners of all abutting property as they appear on the most recent tax list, to the Inspector of Buildings, Planning Board, Conservation Commission and to such other persons as the Commission shall deem entitled to notice. Commission meeting shall be posted and held in accordance with applicable state law, known as the "open meeting law." The required forty-eight (48) hour notice of a public meeting shall be filed with the Town Clerk and posted in Town Hall.

- 3.3 If, after such hearing, the Commission determines that the demolition of the "significant" building would not be detrimental to the historical or architectural heritage or resources of the Town, the Commission shall so notify the applicant and the Building Inspector within ten (10) days of such determination. Upon receipt of such notification, or upon the failure by the Commission to make any determination within forty-five (45) days of the day the "Notice of Intent" was filed with the Inspector of Buildings, the Inspector of Buildings may, subject to the requirements of the State Building Code and any other applicable laws, rules and regulations, issue the demolition permit.
- 3.4 If after such hearing, the Commission determines that the demolition of the significant building would be detrimental to the historical or architectural heritage or resources of the Town, such building shall be considered a "preferably preserved significant building."
- 3.5 Upon determination by the Commission that the "significant building" which is the subject of the Notice of Intent To Demolish is a "preferably preserved significant building," the Commission shall so advise the Applicant and the Inspector of Buildings, and no demolition permit may be issued until 180 days after the date of the Commission's determination. Notwithstanding the preceding sentence, the Building Inspector may issue a demolition permit for a "preferably preserved significant building" at any time after receipt of written advice from the Commission to the effect that the Commission is satisfied that bona fide and reasonable efforts have been made to locate a purchaser willing to preserve, rehabilitate and restore the subject building, and that such efforts have been unsuccessful.
- 3.6 No permit for erection of a new structure on the site of an existing "significant building" as defined in Section 2.3 may be issued prior to issuance of a permit for demolition of such existing building.
- 3.7 No permit for demolition of a building determined to be a "preferably preserved significant building" under Section 3.4 shall be granted until plans for use or development of the site after demolition has been filed with the Inspector of Buildings and found to comply with all laws pertaining to the issuance of a building permit, or if for a parking lot, a certificate of occupancy, for that site. All approvals necessary for the issuance of such a building permit or certificate of occupancy including without limitation any necessary zoning variances or special permit, must be granted and all appeals from the granting of such approvals must be concluded, prior to the issuance of a demolition permit under this subsection.

SECTION 4. EMERGENCY DEMOLITION

- 4.1 Nothing in this By-Law shall restrict the Inspector of Buildings from ordering the demolition of any "significant building" in the event it is determined that the condition of the building or structure poses a serious and imminent threat to public health and safety and there is no reasonable alternative to immediate demolition.

- 4.2 Whenever the Inspector of Buildings issues an emergency demolition permit under this Section he shall prepare a written report with attached photographic evidence describing the condition of said building or structure and the basis of the decision to issue an emergency demolition permit and provide a copy thereof to the Commission.

SECTION 5. ENFORCEMENT AND REMEDIES

- 5.1 Any person(s) who demolishes a building or structure identified in Section 2.3 without first obtaining, and complying fully with, the provisions of a demolition permit shall be subject to a fine of five hundred dollars (\$500) for each violation, and each day of noncompliance shall be considered as a separate offense, as provided in Section 12F of the Town of Eastham Zoning By-Laws.
- 5.2 The Commission and the Inspector of Buildings are each authorized to institute any and all proceedings in law or equity as they deem necessary and appropriate to obtain compliance with the requirements of this By-Law, or to prevent violation thereof.
- 5.3 No building permit shall be issued with respect to any premises upon which a "significant building" has been voluntarily demolished in violation of this By-Law for a period of two (2) years after the date of the completion of such demolition. As used herein "premises" include the parcel of land upon which the demolished "significant building" was located.
- 5.4 Upon a determination by the Commission that a building is a "preferably preserved significant building," the owner shall be responsible for properly securing the building, if vacant, to the satisfaction of the Inspector of Buildings. Should the owner fail to secure said building, the loss of it through fire or other causes shall be considered voluntary demolition for the purposes of Section 5.3.

SECTION 6. SEVERABILITY

- 6.1 If any section, paragraph or part of this By-Law be for any reason declared invalid or unconstitutional by any court, every other section, paragraph and part shall continue in full force and effect.

SECTION 7. HISTORIC DISTRICT ACT

- 7.1 If any provisions of this By-Law conflict with Massachusetts General Laws, Chapter 40C, the Historic District Act, that Act shall prevail.

or take any other action relative thereto.

By Eastham Historical Commission

SUMMARY

This article, amending the Zoning Bylaws, will permit the Town to require the delay of the demolition of structures that are seventy-five (75) years old or older, until a hearing is held and certain permits are issued. The goal is to provide input into the development of alternatives to demolition of such structures, such as relocation or restoration.

BOARD OF SELECTMEN RECOMMENDATION: At Town Meeting

FINANCE COMMITTEE REPORT AND RECOMMENDATION: At Town Meeting

PLANNING BOARD RECOMMENDATION: At Town Meeting

ARTICLE 37

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sufficient sum of money, to pay Eastham's fiscal 1998 share of the interest due on grant anticipation notes issued by the Town of Orleans; provided, however, that no such funds shall be expended hereunder unless an equal

sum of money is appropriated for this purpose by the Towns of Brewster and Orleans; or take any action relative thereto.

By Board of Selectmen

SUMMARY

The Tri-Town plant's grant anticipation note interest has been paid in the past from plant receipts. This year however, revenues have declined and this transfer is needed to pay a portion of the FY 98 interest. Some of the interest due will be paid from accumulated interest funds being held by Orleans, and some will be paid by funds remaining from town borrowing appropriated for first year interest. Interest in the amount of \$58,481.16 is due on July 15, 1997. The remaining amount of \$96,064 is due in April of 1998. If grant payments due from the federal and state governments are made, the notes will be paid early and the interest amount due will be reduced. The maximum share which Eastham may have to pay is \$50,000. This article may request the appropriation of that sum of money in the final motion.

BOARD OF SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 8-0

The Finance Committee feels that the Town of Eastham has a fiscal responsibility to pay our share of the interest due. Noting that the Towns of Brewster and Orleans must provide an equal sum. The Finance Committee is very concerned about the inability of the Tri-Town Septage to meet the operating budget. We believe the Board of Managers should review all options to increase revenue at this plant.

ARTICLE 38

To see if the Town will vote to amend the inter municipal Agreement between the Towns of Orleans, Brewster and Eastham for the Construction, Management and Operation of the Septage Treatment Facility by adding a new paragraph under Section VI Apportionment and Payment of Costs, D. Budget, as follows:

"2A After the first year of operation the estimated cost of operation and maintenance set forth in the budget not covered by fees collected for septage and other available revenue shall be apportioned equally among the towns."; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This article would provide for a subsidy of the plant operating costs at any time. The current IMA is not clear on this option except as part of the first year's operation. This amendment will clarify the procedure, and direct that the method of apportionment of the deficit be limited to equal shares.

BOARD OF SELECTMEN RECOMMENDATION: 3-1

FINANCE COMMITTEE REPORT AND RECOMMENDATION: At Town Meeting

ARTICLE 39

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sufficient sum of money, not to exceed \$50,000.00, to pay Eastham's share of the Operating Budget for the Tri-Town Septage Treatment Facility for Fiscal Year 1998; provided, however, that no funds shall be expended hereunder unless an equal sum of money is appropriated for this purpose by the Towns of Brewster and Orleans; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This article will be considered in each of the three towns. It will provide, if voted affirmatively, funds for drawing by the plant to supplement any operating deficit. The supplemental operating funds requested, however are based on a projected operating deficit of approximately \$129,000. Further this share in the deficit would be in equal shares, rather than based on volume shares. There are continuing discussions concerning the apportionment of the operation deficit, as to

whether it should be in equal shares or based on percentage of use, or based in part on percentage of use and equal apportionment of the deficit based on volume use by non member towns. This matter will likely not be resolved until closer to Town Meeting.

BOARD OF SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 8-0

We feel this needs to be funded in order for the Towns of Eastham, Orleans, & Brewster to pay their agreed upon debt service. The Finance Committee is very concerned about the inability of the Tri-Town Septage plant to meet the operating budget. We believe the Board of Managers would review all options to increase revenue at this plant.

ARTICLE 40

To see if the Town will vote to accept for general municipal purposes a parcel of land containing 2.6 acres, more or less, located in North Eastham and shown on Assessors' Map 5 as Parcel 19, being a portion of Block 28, Lot 72, and bounded to the north and south by land of the Town of Eastham, on the east by the Cape Cod National Seashore and on the west by Cape Cod Rail Bike Trail, as more particularly described in a deed dated December 31, 1996 from Carol Bakunas to the Town of Eastham, recorded at Barnstable County Registry of Deeds, Book 10552, page 145; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This article is necessary for the Town to accept this gift of 2.6 acres of land for general municipal purposes. The lot abuts town property and would therefore help to consolidate the town holdings of these long narrow "wood lots". The Town currently operates a sand pit in the area south of this gift.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 7-0

The Finance Committee was appreciative of this generous gift.

ARTICLE 41

To see if the Town will vote to raise and appropriate the sum of \$5,000.00 to assist in the operating costs of The Juice Bar, a substance free alternative for recreation for the teens of the Nauset Region. This Juice Bar is operated and managed by the Nauset Together We Can Prevention Council, Inc., a nonprofit corporation and such contract would be issued with the Town and the Prevention Council.

By Petition

BOARD OF SELECTMEN RECOMMENDATION: 4-0

Recommended on condition that before release of these funds, the facility must be open and operating for at least one month and provide a budget and expenditures report to the Board of Selectmen.

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 7-0

The Finance Committee strongly feels the Juice Bar will be an asset to the community. We recommend this article 7-0 with the following provision. We would like a six month report including an income statement and operating budget.

ARTICLE 42

To see if the Town will vote to place a moratorium on the creation and funding of new positions in the Town of Eastham; passage of this article would supersede and preclude any other actions requiring same within this warrant; or take any action relative thereto.

By Petition

BOARD OF SELECTMEN RECOMMENDATION: 0-5 Not Recommended
FINANCE COMMITTEE REPORT AND RECOMMENDATION: 0-7 Not Recommended.
The Finance Committee did not recommend this article. We believe this article would limit the rights of citizens in our democratic process.

ARTICLE 43

To see if the Town will vote to accept as a Town way, the private way known as Kettle Hole Road, which is shown on a plan of land recorded in the Barnstable County Registry of Deeds, Plan Book 366, Page 94, copies of which are on file with the Town Clerk; or take any action relative thereto.

By Petition

BOARD OF SELECTMEN RECOMMENDATION: At Town Meeting
FINANCE COMMITTEE REPORT AND RECOMMENDATION: At Town Meeting
PLANNING BOARD RECOMMENDATION: At Town Meeting
BOARD OF HIGHWAY SURVEYORS RECOMMENDATION: At Town Meeting

ARTICLE 44

To see if the Town of Eastham (voters) will vote to amend the existing Zoning By-Law SECTION VI (non-conforming uses) Part G-3 to allow year round use of cottages in singular and in colonies; or take any action relative thereto.

By Petition

BOARD OF SELECTMEN RECOMMENDATION: At Town Meeting
FINANCE COMMITTEE REPORT AND RECOMMENDATION: At Town Meeting
PLANNING BOARD RECOMMENDATION: At Town Meeting

ARTICLE 45 (Resolution)

To see if the Town will vote to support the following resolution:

"WHEREAS the people of the Town of Eastham have respect for the natural process and the role of all species in Cape Cod's natural habitat,

THEREFORE we hereby petition the United States Fish and Wildlife Service to abandon the gull extermination program that was implemented in 1996 and is scheduled to continue in subsequent years on Monomoy Island in Chatham, Massachusetts;

By Petition

ARTICLE 46 (Resolution)

To see if the Town will vote to support the following resolution:

"WHEREAS the Commonwealth of Massachusetts is engaged in a process to establish a competitive marketplace through deregulation and restructuring of the electric utility industry, and;

WHEREAS citizens of Eastham in Barnstable County have a substantial economic, environmental, and social interest at stake, and;

WHEREAS the town's residential and business consumers are interested in lowering their electric rates and improving their service;

BE IT THEREFORE RESOLVED that the Town Meeting Members of Eastham grant the Board of Selectmen authority to participate in a contract for power supply independently or in joint action with other towns. If such contracts are effected, individual consumers would retain the option not to participate and to choose any alternatives they desire.

By Petition

ARTICLE 47

To see if the Town will accept the published reports of the Town officers as printed and made available to the public in the 1996 Town of Eastham Annual Report, and to hear any unpublished reports of committees and to do or act on anything which may legally come before this meeting.

By Board of Selectmen

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this 17th day of April in the year of our Lord, One Thousand Nineteen Hundred and Ninety Seven.

Thomas L. Newton
Chairman

David B. Humphrey

Kenelm N. Collins

Madeleine A. Bebout

David W. Crary
BOARD OF SELECTMEN

Greetings:

In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one each at the Post Office in Eastham and North Eastham fourteen days before time of said meeting.

Constable

A True Copy Attest:
Lillian Lamperti, Town Clerk

ANNUAL TOWN MEETING

May 5, 1997

Pursuant to the provisions of the foregoing warrant the voters assembled in the Nauset Regional High School Auditorium and there being a quorum of 181 voters present the Moderator, Henry Curtis called the meeting to order at 7:15 p.m.

Robert Mumford and Marie Napolitano were sworn in as tellers.

The Town Clerk read the call of the meeting.

Selectman Thomas Newton complimented David Humphrey, Selectman for eleven years, on his service and dedication to the Town as he chooses not to finish his three year term and will retire on May 20th.

The voters joined Mr. Newton in a round of applause to wish Mr. Humphrey farewell.

Article 1.

The Board of Selectmen moved and seconded a motion to raise and appropriate the sum of \$867.00 for Greenhead Fly Control.

Passed by unanimous voice vote

Article 2.

The Board of Selectmen moved and seconded a motion to assume liability in the manner provided in Section 29 and 29A of Chapter 91 of the General Laws as printed in the warrant.

Passed by unanimous voice vote

Article 3.

The Board of Selectmen moved and seconded a motion to amend the present by-laws entitled Vehicle on the Beaches, Section 3 by deleting the date, June 30, 1996 and inserting in place thereof, the date June 30, 1997.

Passed by unanimous voice vote

Article 4.

The Board of Selectmen moved and seconded a motion to authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain town owned lands in amounts as printed in the warrant, and further that the Town vote to transfer \$89,445.00 from the Beach Fund Accts. Reserved, for the fiscal year FY98 operations.

Passed by unanimous voice vote

Article 5.

The Board of Selectmen moved and seconded a motion to transfer from free cash the sum of \$35,000.00 for the purposes of conducting comprehensive data collection.

Passed by unanimous voice vote

Article 6.

The Board of Selectmen moved and seconded a motion to transfer from free cash the sum of \$9,700.00 for the purposes of hiring a consultant to undertake fiscal year 1998 property revaluation duties.

Passed by unanimous voice vote

Article 7.

The Board of Selectmen moved and seconded a motion to accept the sum of \$180,947.00 under the provisions of Chapter 113 Acts of 1996, MA No. 36211, transportation bond bill.

Passed by unanimous voice vote

Article 8.

The Board of Selectmen moved and seconded a motion to accept the sum of \$180,948.00 under Chapter 113B Acts of 1996 Transportation Bond Bill.

Passed by unanimous voice vote

Article 9.

The Board of Selectmen moved and seconded a motion to raise and appropriate the sum of \$7,000.00 for the purpose of funding the FY98 contract salary adjustment for the Steelworkers Local 3507, representing the Town of Eastham DPW/Natural Resource Department Employees, and further that the appropriation be apportioned to the departments as required.

Passed by unanimous voice vote

Article 10.

The Board of Selectmen moved and seconded a motion to indefinitely postpone this article.

Unanimous voice vote to postpone

Article 11.

The Board of Selectmen moved and seconded a motion to raise and appropriate the sum of \$5,335.00 for the purpose of funding an FY98 contract adjustment for the Truck Drivers Local 170 representing the Town of Eastham Dispatchers, and further that said appropriation be apportioned to the departmental line items as necessary.

Passed by unanimous voice vote

Article 12.

The Board of Selectmen moved and seconded a motion to set the operating budget at \$11,352,265.00 and that the Town vote to raise and appropriate the sum of \$11,120,549.00 and to transfer from the Ambulance Receipts Reserved the sum of \$85,300.00, and to transfer from Windmill Receipts Reserved the sum of \$1,416.00, and to transfer from Free Cash the sum of \$145,000.00 for the purposes of funding the FY98 Operating Budget.

Passed by unanimous voice vote

Article 13.

The Board of Selectmen moved and seconded a motion to expend the amount of \$256,651.00 for the purposes of acquiring the items and undertaking the improvements printed in the warrant and for this purpose to;

transfer the sum of \$180,801.00 from free cash,

transfer the sum of \$5,300.00 from Ambulance Receipts Reserve,

transfer the sum of \$1,650.00 from the Boat Excise Reserve,

transfer the sum of \$65,000.00 from Beach Receipts Reserve,

and further to accept a gift in the amount of \$3,800.00 from the Friends of the council for the purpose of acquiring new furniture in the Adult Day Care Center, and replacing the outside doors on the building.

Passed by unanimous voice vote

Article 14.

The Board of Selectmen moved and seconded a motion to act in accordance with the requirements of the Town of Eastham Home Rule Charter Section 6-5, to accept the Capital Improvement Plan for FY99 to FY 2003 as printed in the warrant.

Passed by unanimous voice vote

Article 15.

The Board of Selection moved and seconded a motion to fix the salary and compensation of all elected officials of the Town and to raise and appropriate the sum of \$70,196.00 to be apportioned to the various positions as printed in the warrant.

Passed by unanimous voice vote

Article 16.

The Board of Selectmen moved and seconded a motion to raise and appropriate the sum of \$4,033 for the purposes of providing an FY98 Cost of Living Salary Stipend to certain non-union positions, and further to apportion said appropriation to departmental budgets as required.

Passed by unanimous voice vote

Article 17.

The Board of Selectmen moved and seconded a motion to amend the Town of Eastham Compensation Plan by deleting Section 1.2 in its entirety, and replace it with a new Section 1.2 Longevity/Merit Plan as printed in the warrant.

Passed by unanimous voice vote

Article 18.

The Board of Selectmen moved and seconded a motion to amend the Town of Eastham Compensation Plan by deleting Section 1.1 in its entirety, and replace it with a new Section 1.1 Base Compensation Plan for Employees as printed in the warrant.

Passed by unanimous voice vote

Article 19.

The Board of Selectmen moved and seconded a motion to amend the Eastham Personnel By-Law Compensation Plan, Section 2.1, 2.1A, 2.2 and 2.3 by deleting them in their entirety and replacing them with a new Section 2.1, Section 2.1a, Section 2.2, Section 2.2.1, Section 2.2.2, and Section 2.4 as printed in the warrant.

Passed by unanimous voice vote

Article 20.

The Board of Selectmen moved and seconded a motion to amend the Eastham Personnel By-Law Section 915, to extend the time for reinstatement rights of laid off workers to 2 years, as printed in the warrant.

Passed by unanimous voice vote

Article 21.

The Board of Selectmen moved and seconded a motion to amend the Eastham Personnel By-Law Section 8.4, to provide holiday benefit to workers on leave due to on the job injury, as printed in the warrant.

Passed by unanimous voice vote

Article 22.

The Board of Selectmen moved and seconded a motion to amend the Eastham Personnel By-Law Section 11.2 Bereavement Leave, to include domestic partner's death under this category of leave, as printed in the warrant.

Passed by majority voice vote

Article 23.

The Board of Selectmen moved and seconded a motion to increase Step 1 Police Sergeant Salary for FY9/ by \$1,144.00 retroactive to July 1, 1996, and fur-

ther to transfer from free cash the sum of \$1,144.00 to make said adjustment, as printed in the warrant.

Passed by unanimous voice vote

Article 24.

The Board of Selectmen moved and seconded a motion to amend the Eastham Personnel By-Law, Section 10.2, to allow an employee to use three days of sick leave for illness of a family member, as printed in the warrant.

Passed by unanimous voice vote

Article 25.

The Board of Selectmen moved and seconded a motion to dispose of the sum of \$2,301 of the refunded Dog Tax for use by the Library, for the purposes as printed in the warrant.

Passed by unanimous voice vote

Article 26.

The Board of Selectmen moved and seconded a motion to transfer \$1,500.00 from FY97 ATM Art. 12, Line 57 Natural Res. Salary to FY97 ATM Art. 12 Line 58, Nat. Res. Exp; to transfer \$8,633.00 from FY97 ATM, Art. 12, Line 51, Snow and Sanding Salary to FY97 ATM Art. 12, Line 52, Snow and Sanding Expense; To transfer from Ambulance Receipts Res. \$12,000.00 to FY97 ATM, Art. 12, Line 34 Fire Salary; to transfer from Free Cash \$6,000.00 to FY97 ATM, Art. 12, Line 31, Police Expense; to transfer from Free Cash \$12,527.00 to FY97 ATM Art.12, Line 85, Interest Expense.

Passed by unanimous voice vote

Article 27.

The Board of Selectmen moved and seconded a motion to petition the General Court for special legislation to amend the Home Rule Charter Section 9-5-9 to designate the Board of Selectmen as the Personnel Board.

Passed by unanimous voice vote

Article 28.

The Board of Selectmen moved and seconded a motion to petition the General Court for special legislation to amend the Eastham Home Rule Charter Section 3-1-4, to allow the Board of Selectmen to meet a minimum of two times per month.

Passed by unanimous voice vote

Article 29.

The Board of Selectmen moved and seconded a motion to transfer from Free Cash the sum of \$25,000.00 to secure the services of an independent contractor or consulting firm to provide planning services as printed in the warrant.

Passed by unanimous voice vote

Article 30.

This article meant to amend the Eastham Zoning By-Laws, relative to setback requirements was indefinitely postponed.

Majority voice vote

Article 31.

The Board of Selectmen moved and seconded a motion to amend the Eastham Zoning By-Law Sign Code, relative to temporary signs, as printed in the warrant.

Passed by unanimous voice vote

Article 32.

The Board of Selectmen moved and seconded a motion to transfer from Am-

balance Receipts Reserved the sum of \$20,000.00 to hire an architect to prepare preliminary concept plans for the construction of a Fire Station, as printed in the warrant.

Passed by unanimous voice vote

Article 33.

The Board of Selectmen moved and seconded a motion to endorse special legislation for the purposes of calculating regional school assessments to member towns.

Passed by unanimous voice vote

Article 34.

The Selectmen moved and seconded a motion to amend the Nauset Regional School District Agreement, to require preparation of a five year capital plan, as printed in the warrant.

Passed by unanimous voice vote

Article 35.

The Selectmen moved and seconded a motion to remove the restriction on placement of new schools to a five mile radius, as printed in the warrant.

Passed by unanimous voice vote

Article 36.

The Selectmen moved and seconded a motion to amend the existing Eastham Zoning By-Law by adding a new section concerning the demolition of historically or architecturally significant buildings, as printed in the warrant.

Passed by Hand Count 242 Yes 2 No

Article 37.

The Selectmen moved and seconded a motion to transfer from available funds the sum of \$19,949.00 to pay Eastham's share of the FY98 interest due on grant anticipation notes as provided in the warrant.

Passed by majority voice vote

Article 38.

The Board of Selectmen moved and seconded a motion to amend the inter-municipal agreement between the towns of Orleans, Brewster and Eastham to provide for the equal sharing of operation deficits, as printed in the warrant.

Failed by majority voice vote

Article 39.

The Board of Selectmen moved and seconded a motion to transfer from Free Cash the sum of \$50,000 to pay Eastham's share of the operating budget estimated deficit, for the Tri-Town facility for FY98, as printed in the warrant. (The motion was amended to change the sum of \$50,000.00 to \$35,000.00.

Failed by majority voice vote

Article 40.

The Board of Selectmen moved and seconded a motion to accept for general municipal purposes a parcel of land 2.6 acres more or less, as printed in the warrant.

Passed by unanimous voice vote

Article 41.

The Selectmen moved and seconded a motion to transfer from Free Cash the sum of \$5,000.00 to assist with the operating costs of the Juice Bar as printed in the warrant and further that no funds will be released until the facility is operational

for at least one month, and that an income and operating expenditure statement be provided six months after operation commences.

Passed by unanimous voice vote

Article 42.

The Selectmen moved and seconded a motion for the petitioner who was absent to place a moratorium on the creation and funding of new positions in the Town of Eastham.

Failed by unanimous voice vote

Article 43.

The petitioner of this article made a motion to accept as a Town Way, the private way known as Kettle Hole Road. (This road did not meet all the necessary requirements for taking.)

Failed by unanimous voice vote

Article 44.

The Selectmen moved and seconded a motion to amend the existing zoning by-law, to allow the year round use of cottage colonies, as printed in the warrant.

The article as amended by a motion of Gwen Pelletier and seconded and reads: To amend the Zoning By-Law Section VI, Part G-3 by substituting for "arrangement", in the last sentence, the following: "; provided, however, that not withstanding the foregoing, or any other provision of this By-Law to the contrary, for a period commencing on May 5, 1997 and ending on June 30, 1998, enforcement be suspended of the provisions of this By-Law prohibiting seasonal occupancy as to any cottage colony unit which was occupied during the period from December 1, 1996 through March 30, 1997" and further to refer the question of non-seasonal use of cottage colonies to the Planning Board for review and to report to Town Meeting in one Year.

Amendment failed Article failed by Hand count 56 - Yes 110 - No

Article 45.

The Selectmen moved and seconded a motion to support the following resolution: "Whereas the people of the Town of Eastham have respect for the natural process and the role of all species in Cape Cod's natural habitat, Therefore we hereby petition the United States Fish and Wildlife Service to abandon the gull extermination program that was implemented in 1996 and is scheduled to continue in subsequent years on Monomoy Island in Chatham, Massachusetts."

Passed unanimous voice vote

Article 46.

The Selectmen moved and seconded a motion to support the following resolution: "Whereas the Commonwealth of Massachusetts is engaged in a process to establish a competitive marketplace through deregulation and restructuring of the electric utility industry, and; Whereas the citizens of Eastham in Barnstable County have a substantial economic, environmental, and social interest at stake, and; Whereas the town's residential and business consumers are interested in lowering their electric rates and improving their service; BE IT THEREFORE RESOLVED that the Town Meeting Members of Eastham grant the Board of Selectmen authority to participate in a contract for power supply independently or in joint action with other towns. If such contracts are effected, individual consumers would retain the option not to participate and to choose any alternatives they desire.

Passed by unanimous voice vote

There being no other business to come before town meeting, the Selectmen moved and seconded a motion to dissolve Town Meeting with unanimous approval. Time: 11:30 p.m.

A True Copy Attest:
Lillian Lamperti
Town Clerk

TOWN OF EASTHAM

Town Election

May 20, 1997

Pursuant to the provisions of the foregoing warrant, the voters assembled at Town Hall to vote at the Annual Town Election.

The Warden declared the polls open at 10:00 a.m. and the ballot box stood at 0000. Out of a possible 3624 voters 824 voted.

The following is a result of that election:

Moderator - One Year Term

Henry Curtis	450
George Higgins	359
Write In	2
Blanks	13

Selectman - Three Year Term

David Crary	649
Write In	24
Blanks	151

Selectman - Two Year Unexpired Term

Leslie Ann Morse	264
Robert Mumford	552
Write In	0
Blanks	8

Elementary School Committee - Three Year Term

Jean Leyton	671
Write In	3
Blanks	150

Housing Authority - Five Year Term

Walter Ross	657
Write In	6
Blanks	161

Library Trustee - Three Year Term

Harold Goematt	695
Write In	2
Blanks	127

Regional School Committee Eastham - Three Year Term

	Eastham	Wellfleet		
Elizabeth Lehr	271	268	539	Total
Dawn Skiba	509	392	901	Total
Write In	3			
Blanks	41			

Regional School Committee Wellfleet - Three Year Term

	Eastham	Wellfleet	
Meredith Scozzafava	605	772	1377 Total
Write In	8		
Blanks	211		

The Warden declared the polls closed at 7:00 p.m. and the ballot box read 824.

The results were announced and posted as required.

A True Copy Attest:

Lillian Lamperti
Town Clerk

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TELEPHONE LISTING & OFFICE HOURS

POLICE - EMERGENCY	911
Non Emergency	255-0551
FIRE - EMERGENCY	911
Non Emergency	255-2324
TOWN HALL. (for all departments)	240-5900
Assessing	
Town Accountant	
Town Clerk and Registrar	
Treasurer/Collector	

Most of the offices of the Town are open from 8:00 A.M. to 4:00 P.M. with exceptions as noted

Building and Health Dept.

Monday through Friday 7:30 A.M. to 4:00 P.M.

Wiring Inspector

Available in Bldg. Dept. Mon. through Fri. 7:30 A.M. to 8:30 A.M.

Plumbing Inspector

Available in Bldg. Dept. Tues. & Thurs. from 7:30 A.M. to 8:30 A.M.

Treasurer/Collector (Direct Line)	240-5919
Deputy Tax Collector (Hyannis)	790-3443
Animal Control Officer	255-0551
Conservation Commission	
at Nat. Resources/Town Garage building on Old Orchard Road	240-5971
Council on Aging	
At 1405 Nauset Road	255-6164
Library (Samoset Road)	240-5950
Natural Resources	
at Nat. Resources/Town Garage building on Old Orchard Road	240-5972
Public Works Department	
at Nat. Resources/Town Garage building on Old Orchard Road	240-5973
Sanitary Landfill	240-5970
Located on Old Orchard Road. Hours of operation are Saturday through Wednesday 7:30 A.M. to 4:00 P.M. Closed Thursday and Friday	
Schools	
Eastham Elementary	255-0808
Nauset Regional High (Cable Road, No. Eastham)	255-1505
Supt. of Schools (Eldredge Pkwy., Orleans)	255-8800
Veterans Services (Harwich)	430-7510
VNA of Central Cape Cod & Outer Cape Cod	(800-696-0303)

BOARD OF SELECTMEN meets in Open Session in Eastham Town Hall Large Hearing Room as posted on the Town Hall entrance bulletin board